



*be informed... news from staff to staff*



## education

Department:  
Education  
North West Provincial Government  
REPUBLIC OF SOUTH AFRICA



# Contents

**EduNews Editorial**  
December Edition

3. Festive Message by MEC Ntsetsao Viola Motsumi
4. Mokhuduthamaga Motsumi O Solofetsa Baagi Ba Huhudi Gore Sekolo Se Tla Bulwa Fa Gautshwane
5. Tswaing Local Education Office ECD Jamboree and Handover Event
6. Disability Awareness Month
7. Service Delivery Blitz at Tlhabologang Location; Ditsobotla local municipality Ward 18
8. Early Grade Reading Programme Handing Over In Dr Ruth S. Mompati District
9. Ngaka Modiri Molema District World Robotic Olympiad (WRO) Local Competition
10. Professional Educator Development Services Strategic Planning
11. NW Education Exposes Youth To New Opportunities
12. Service Delivery Blitz at Tlhabologang Location; Ditsobotla local municipality Ward 18
13. Acting Superintendent General, Dr Shadrack Mvula interaction with Circuit Managers held at Sparkling Waters Hotel in Rustenburg.
14. Highlights Of The Year



Now that schools are closed for the year and learners have finished writing their examination. It is the time for all employees to go back home and relax with their families after hard work. This has been a long year and the contribution of all employees has been appreciated. In this year there were many successful activities that took place namely, Matric Release, Wednesday Sport Launch, National Teachers Awards, Preliminary examinations, Last Push Launch, Thuntsa Lerole and many more.

The aim of our departmental publications is to inform all employees about every development that is taking place in the department. Therefore, we encourage our employees to read our publications for every update taking place in the department. Information is power.

Our province last year obtained position 5 during the matric results. This year we are hopeful that the Class of 2023 will surpass the last year performance. Currently our educators are scattered in different marking centres across the province. We wish them all the best during the marking of the Grade 12 papers.

As the department will be closing for the festive period on 20 December 2023, we take this time to wish each and every reader a Merry Christmas and a Prosperous New Year.

Elias Malindi  
Acting Director: Communication

## EDITORIAL STAFF

**EDITOR IN CHIEF:** Godfrey Seatle

**Writers & Contributor s:** Godfrey Seatle, Refiloe Motswenyane, Nonkululeko Sereo, Tshogofatso Molopyane, Kelebogile Mothibi

**Creative Designer & LAYOUT ARTIST:** Thebe Mere

## CONTACT DETAILS

DEPARTMENT OF EDUCATION AND SPORT DEVELOPMENT, COMMUNICATION DIRECTORATE PROJECT CENTRE, 5 AERODROME ROAD, MAHIKENG INDUSTRIAL SITES.

**Contact Number:** 018 388 2126 **visit us on:** [www.nwdesd.gov.za](http://www.nwdesd.gov.za)

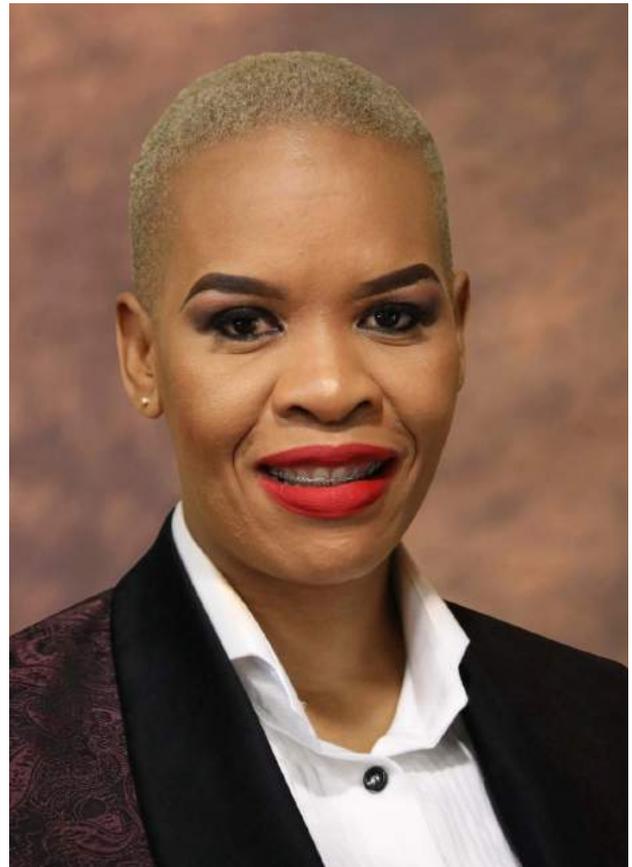
## Festive Message by MEC Ntsetsao Viola Motsumi

We are approaching to the close of a thrilling year in education in the province: 2023. This year has been filled with a multitude of notable occurrences. We do feel confident that our schooling is headed in the right direction as we embrace the Christmas and end-of-year season with all the happiness, excitement, and genuine cheer synonymous with the culture.

We are constantly reminded of the values and qualities of serving humanity at Christmas. The spirit of Christmas encapsulates our dedication to making a positive difference in the lives of residents. Throughout this point in time, we experience an immense amount of generosity for every single one of the benefits in every aspect of our lives.

Christmas is a given moment to be content and compassionate. It serves as a reminder to share the message of compassion and tenderness during this distinctive period of year. We are periodically reminded of our overarching duty to uphold human rights and endorse peace. Let's reach out to people who are less powerful and underprivileged than we are.

We are happy to send our seasonal salutations to all of the friends, colleagues, and social partners who have collaborated with the department in its strives to maintain exceptionally high standards for basic education. I also want to express my gratitude to the management, teachers, parents, learners, and other staff members at our school for support from them throughout 2023.



We were able to accomplish our goal of offering innovative, high-quality basic education thanks to your assistance throughout the year. We appreciate all of your help and encouragement, and we promise to collaborate even more closely with you all as we try to improve and provide high-quality education in a cost-effective manner.

I sincerely hope that Christmas is delightful for all of you and the ones you love. As we commence a new year, 2024, I am confident that you will all feel courageous, optimistic, and full of excitement.

***God bless everyone of you! MERRY CHRISTMAS AND PROSPEROUS NEW YEAR***

Hon. JNtsetsao Viola Motsumi  
MEC for the Department of Education

***Let's Grow North West Together***



## Mokhuduthamaga Motsumi O Solofetsa Baagi Ba Huhudi Gore Sekolo Se Tla Bulwa Fa Gautshwane

by Godfrey Seatle

**T**huntsha Lerole - Gareng ga dingongorego tse baagi ba di tthagisitseng mo motseletseleng wa Beke le Beke wa Thuntsha Lerole ke go kopa Lefapha la thuto go netefatsa fa sekolopotlana sa Saruchera mo motseng wa Huhudi (Ext 25 le 28), se bulwa fa gautshwane. Go latela kopo eo, Mokhuduthamaga Ntsetsao Viola Motsumi le batlhankedi ba lefapha ba ne ba etela moago wa sekolo go lekola le go tihomamisa tiro e e tlhokang go dirwa pele lefapha le ka neela baagi sekolo. Lefapha le itemogetse gore tiro e santse e ka tsaya dikwedi di le mmalwa pele sekolo se ka bulwa semmuso le go neelwa baagi.

Ka jalo, Mokhuduthamaga le baateledipele ba sedika sa Ruth Segomotsi Mompoti, ba ne ba solofetsa baagi le batsayakarolothutong go ka neelana ka karolo ya diphaposi di se kae, go letla baithuti ba dirutwa tse di kwa tlase ba ba nnang mo tikologong ya sekolo go simolola go rutiwa mo sekolong fa ngwaga e e tlang ya dithuto(2024) e si mologa. Motsamaisi wa Sedika Mme Mojakhumo Doithejane o ne a netefaletsa baagi le batsayakarolo gore dithulaganyo tsa ikwadiso di rulagantswe sentle le dikolo tse di mabapi me lean oleo la go amogela baithuti ba baswa mo sekolong le tlile go atlega.

Motsamaisi wa Sedika, Mme Dithejane o tihalositse gore” se se saletseng Lefapha fela ke go lebelela dipalopalo tsa baithuti ba ba ikwadisitseng le go simolola ka thulaganyo ya dithuto mo ngwageng o o latelang. O tthagisitse fa dithulaganyo tsa barutisi kgotsa barutabana le tsona di le malala a laotswe.

Mokhuduthamaga le kemedi ya sedika gammogo le badiredipuso ba leloko(cluster) ya thuto le tse dingwe ba ne gape ba etela Sekolosegolo sa Bopaganang go ya go ribolola lekala la mafaratlhatlha la NEXT le le thusang baithuti le bagolo go go dirisa mokgwa wa teknoloji go dira tiro ya sekolo.



Bagokgo ba dikolo tse tharo tsa Bopaganang, le dikolopotlana tsa Moeti le Mokgosi le bona ba ne ba le teng go netefatsa fa mokgwa o moswa oo wa mfaratlhatlha o tsentswe tirisong e bile o kgontsha baungwelwa(beneficiaries) go lepalepana le dinako tsa 4IR. Mokhuduthamaga Motsumi o ne a ritela ka go tihalosa gore mokgwa o wa (NEXT School Application) o tlhoka go atolosediswa kwa dikolong tsotlhe tsa porofense go dira tiro ya barutabana le baiuthuti bonolo mo isagong.

Mo go lona letsatsi leo la thuntsha Lerole, Lefapha la Thuto gammogo le mafapha a mangwe a ne a neela baagi ditirelo tse di farologaneng mo Lebaleng la Metshameko la Huhudi go netefatsa gore puso ya Bokone Bophirima e tliisa ditirelo kwa bathong.

# Tswaing Local Education Office ECD Jamboree and Handover Event

By Tshegofatso Molopyane



Tswaing Local Education Office held the ECD quarterly Jamboree clubbed together with a handover of educational material at Laerskool Delareyville on the 13th November 2023.

The ECD practitioners from Tswaing LEO were invited to quarterly jamboree, little did they know that a big surprise was in store for them as they received a top up donation of educational materials from the NGO “The Unlimited Child”. This NGO has been supporting the ECD Centres around Tswaing since August 2023 by conducting an eight days training.



*Ms E. Tiholatlung opening with a prayer and Ms M. Manoto giving the purpose of the day.*



The Unlimited Child Provincial Coordinator for North West Mr L. Ditire has interacted with the ECD centres and ensured that they are well capacitated with the ECD National Curriculum Framework. He emphasized that there should be inclusive education and correct methods be used to stimulate the young minds when teaching. He gave a presentation and demonstrated on how the education materials must be used. The practitioners were encouraged to love their job and be fulfilled from what they are doing.

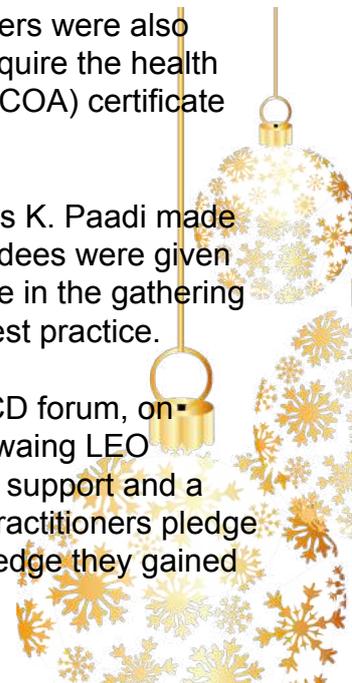
The environmental health practitioner from Tswaing Local Municipality Mr Motingoe also gave a presentation on the environmental health norms and standards. The ECD Practitioners were also advised on how the centres can acquire the health certificates of compliance and the (COA) certificate of acceptance for their kitchens.



*Mr Motingoe and Mr Ditire doing presentations*

The District Coordinator for ECD Ms K. Paadi made a presentation on funding. All attendees were given an opportunity to actively participate in the gathering by asking questions and sharing best practice.

Ms G. Kgengwe chairperson of ECD forum, on behalf of all the ECD Centres in Tswaing LEO thanked The Unlimited child for the support and a generous donation, she said that practitioners pledge to implement and impart the knowledge they gained to the children at the centres.



# Disability Awareness Month

by Godfrey Seatle

The North West Department of Education has deemed it necessary to join the country in celebrating the Disability Month that is being celebrated every year from the 03rd of November - 03rd of December.

The Disability Month celebration is meant to represent the disabled persons who are disregarded and sidelined by the communities around South Africa. It was mainly planned to demystify the misconception that the disabled learners cannot do anything for themselves and for the communities at large. 7 schools from Dr Kenneth Kanda Districts, namely: Ikalafeng Special School, Die Wilge High School, Keurhof, Daeraad, North West Secondary school for the Deaf, Janie Schneider, ES le Grange were invited to participate in the activity that took place from 24 to 25 November 2023.

The main purpose was to ensure that advocacy and skills offered by special schools are well recognized by community and stakeholders. It was also to make an awareness of the importance of learners with disabilities and the critical role that they play in schools. Among the 7 schools, Keurhof specializes in producing steel products, like Braai Stand Pots and Die Wilge High School in Arts Crafts, Baking, etc. Bongani Zungu from Keurhof Special School showcased his talent by performing a song that will enable him to represent South Africa at New York from 23 June to 1 July 2024.

This showcase took place at Matlosana Mall, in Klerksdorp Dr Kenneth Kaunda District. The event was successfully graced by the presence of acting director of Learner Social Support Services Ms Lucy Tong, acting CES Ms Gertrude Mtotoba, Mr Baebae Masoa CES From the office of the district Director, Principal and Learners from the district and departmental officials from District and corporate.



# Early Grade Reading Programme Handing Over In Dr Ruth S. Mompoti District

By Kelebogile Mothibi

Reading is very key in foundation of a child, most importantly it helps learners to have better cognitive skills and encourage them to learn, write and read.

It also lays the strong foundation for children's education and helps them to perform better. Without reading and comprehensive skills, children will struggle to grow academically.

The Programme included training of Foundation Phase educators who teach Setswana Home Language and English First Additional Language. It also helps with strengthening educators to enhance learning in the classroom.

The aim of the programme is to improve learner's reading capability in the foundation phase.

In 2021 the North West Education, UNICEF, Molteno rolled out the EGRP (Early Grade Reading Programme) in Grade 1 to 3 schools across Dr Ruth S. Mompoti District and ended in November 2023. When it started only 40 schools were piloted in the District

Prior to the official handing over of the project, the District hosted reading and spelling BEE competition across the District and the District level was held at Mamusa Library on the 16th November 2023 under the theme "readers are leaders" The aim of the event was to sustain the culture of reading and with more emphasises on reading with understanding for the love of reading. Furthermore, to build a better tomorrow and society for our future leaders.

Department of Basic Education, Molteno, UNICEF, Provincial Teacher Development and District inclusive of District Director, GET Coordinators, Special Project and Programmes Coordinator held a consultative meeting on the 22 November 2023 prior the official handing over. The aim was giving feedback of the project in the District.

The hand over was held on the 23 November 2023 at Vryburg Primary School where Ms Moalusi DCES, Special Projects and Programmes gave updates on context: key developments in the District, reflection on the EGRP implementation and updates on reading competitions. She also appreciated the educators and principals for their undivided support. Teacher Development Sub Directorate was applauded for affording the District with the exceptional programme.



Positive remarks and findings of the project in the District were shared by DBE, MOLTENO and UNICEF SACO were shared respectively. Dr Mohohlwane (DBE) also elaborated on the roles of principals and other stakeholders in the process of sustaining EGRP in schools. She further indicated the importance of scaling interventions for sustainability.

During the feedback session, educators volunteered to share their experience with EGRP, regarding how they have been preparing their lesson plans prior to the implementation, the beginning stages and the completion phases. The educators are now showing passion and enjoying teaching and learning in the classroom. In conclusion, Mr K. Modise encouraged educators to sustain the EGRP in the District as it's really value for money.





## Ngaka Modiri Molema District World Robotic Olympiad (WRO) Local Competition

*By Tshegofatso Molopyane*

The UJ-TechnoLab and Standard Bank Robotics project is an initiative by UJ-TechnoLab under the faculty of engineering and Built Environment. The initiative started in 2020 but covid 19 hit and the actual implementation started in 2021 with Limpopo and the North West Province. In the North West province, the participating districts are Ngaka Modiri Molema and Bojanala.

The main objective for the project was to introduce coding and robotics to primary schools. The model for introducing the project included workshops for the educators of identified schools, establishment of robotics clubs and supporting the educators during the robotics club practices. Each school received a tablet, laptop and robot for the educator.

The learners participated in the robotic Olympiad in-house then proceeded to the world robotic Olympiad(WRO). On the 10th November 2023 the winning teams from the WRO from the respective schools participated in the District competitions which were held at Mafikeng Primary School, whereby learners showcased their robotic skills.



In 2023 the teams learned about shipping logistics and the infrastructure for digital technology. The learners had to investigate how robots can help both shipping and digital technology infrastructure to be more safe, sustainable and efficient.

All the learners who participated in the project received WRO Certificates and gifts from UJ-TechnoLab.

The Top Five Schools were:

- 1.Thebeyame Primary School
- 2.Sefathane Primary School
- 3.Lichtenburg Primary School
- 4.Shukran Primary School
- 5.R.B Dithutpe Primary School

In attendance to support the event it was the District Director Mr S.D Ntlabathi, Curriculum and Professional Support Chief Education Specialist Ms E. Lesetedi, Curriculum Coordinators, Senior Education Specialist, District Officials and Educators.



# PROFESSIONAL EDUCATOR DEVELOPMENT SERVICES STRATEGIC PLANNING

The Directorate of Professional Educator Development Services in the Department of Education, led by Ms Masego Senna held its 3 days Provincial Strategic Lekgotla themed” strengthening implementation beyond compliance towards performance culture”. The Lekgotla was at Orion Safari Hotel from 29th November to 1st December 2023. Professional Educator Development Services is informed by QMS EMS PMDS and Teacher Development.

*By Refiloe Motswenyane and Nonkululeko Sereo*

The aim of PEDS Lekgotla was to develop well consulted 2024-2025 Provincial Teacher Development plan that should inform the work skills plan of the Department.

The objective of the strategic planning was to enhance teacher capacity to respond to key sectoral priorities for quality education. Proper implementation of Teacher Development policies and procedures in responding to key sectoral priorities. It was also to discuss employee assessment processes (QMS EMS PMDS) to improve implementation and credible reporting, to determining effective ways to address capacity building of employees and meet required deadlines. Lastly, to strengthening the functionality of districts teacher Development centres to make them key hubs for quality education

Ms Senna outlined the outputs of the past and current financial year as the five-year plan period comes to an end soon. It is also to properly implement teacher development policies and procedures, discuss employee assessment processes, lastly strengthen the functionality of District Teacher Development Centres.

Director of Teacher Development in Department of Basic Education, Mr Phillip Dikgomo, reminded officials (circuit coordinators, DTDC managers, Quality Management System, and Education Management Services, Performance Management Development System coordinators) that in order for this strategic to be successful, the policies should be in place.

He also spoke on the deliberate transition of Professional Learning from Professional Development. Furthermore, he alluded that foundation phase numeracy and reading, senior phase Mathematics, Natural Sciences and Economic Management Science are most needed to be looked into.



Ms Sibiya and Ms Matebana from DBE, Mr Malibe from SACE were also in attendance and presented on what the Department should focus on. Mr Goemeone Moseki, Deputy Director of Change Management encouraged teamwork and officials to embrace change.

Three commissions were formed and the way forward was as follows:  
Incorporate APP & MTSF priorities 2024 and key programme focus for 2024(DBE) in PED Plan for 2024. Training of all officials on CA 3 of 2017 and verify alignment will take place around February 2024. PEDS and district will Immediate mediation of BDE/SACE policy mandates recommendations. 15 February will be induction of the newly appointed officials, system and processes. PTT (Corporate and Districts Coordinators) will have refresher training for Circuit Managers on QMS-Work plans.



# NW EDUCATION EXPOSES YOUTH TO NEW OPPORTUNITIES

By Godfrey Seatle and Nonkululeko Sereo

In line with the 40 pockets of excellence approach of the Early Childhood Development Directorate, a total number of 40 youth were recruited from all corners of the province to attend gardening training in Kgora Training Centre, at Ramatlabama, Mahikeng. The training is provided by the Department of Agriculture, Rural Development and Land Reform, through Agricultural Research Council(ARC).

The identified youth represented all municipalities in the province and would benefit at least two crèches from each local municipality beyond training. A week long training was scheduled to take place from the 05th till the 08th of December 2023, according to the department of education plan.

Mr Israel Motsamai on behalf of ECD, informed the new employees that they should take the gardeners training serious because that is the beginning of farming in their lifetimes. He assured the trainees that they will receive a stipend when providing services at the respective ECD centres/crèches and will also receive certificates upon completion of the training by ARC. The department has arranged similar/more training to be offered to other ECD participants on different fields including administration and storytellers to provide the necessary skills to the future leaders of the country.

In giving her word of encouragement to the participants, MEC Viola Motsumi reminded the youth that these important training will benefit them even beyond the piloted programme at the centres. She explained that “The training will give you an opportunity to gain knowledge and skills on all aspects of farming particularly on the field of plantation. I am pleading with you to take the training seriously and continue to do the work diligently and avoid any possibility of posing any threat to the young children at our ECD centres”.

MEC Motsumi further encouraged the youth to go back to school and upgrade their current educational standards. She informed the audience that her dream is to see each and every village having its own Abet Centre that will assists the youth in the villages to access more education in future.



# Service Delivery Blitz at Tlhabologang Location;

## *Ditsobotla local municipality Ward 18*

By Tshegofatso Molopyane



**N**gaka Modiri Molema District Municipality office of the Speaker organized a service delivery blitz in Ditsobotla local municipality. The event was held at More secondary school sports ground on the 14th November 2023.

The first lap started with a briefing session which was led by the Manager in the Speaker's office Mr P. Maitshotlo at Coligny Municipality chamber. The purpose of the meeting was for the municipality and government departments to discuss the challenges which are currently facing the community of Coligny and were possible to come up with mitigations.



Mr Maitshotlo emphasized that the local municipality has to work hand-in-hand with various departments to help improve the social and environmental issues affecting the community; he also thanked and appreciated the support from the departments which honoured the invitation to serve the community of Tlhabologang Location.

The second lap which is the most critical was bringing government service to the people. The municipality and government departments which were present erected gazebos and serviced the community of Tlhabologang Location.

In attendance it was Ngaka Modiri Molema District and Ditsobotla Local Municipalities, Department of Education, Home Affairs, Health, Sassa, Cooperative Governance and Traditional Affairs.



**Acting Superintendent General, Dr Shadrack Mvula interaction with Circuit Managers. The activity took place at Sparkling Waters Hotel in Rustenburg on the 14th December 2023.**





**MEC Ntsetsao Viola Motsumi** continued to deliver great items such as stationery and mobile routers during the last leg of Second phase of Thuntsa Lerole Programme in Lethabong Rustenburg Local Municipality. Lethabong Primary school and other neighbouring school benefited from the program that took place on the 13th Dec 2023.



# Highlights Of The Year



**DEPARTMENTAL AIDS DAY 16 Days Activism**  
 "LET COMMUNITIES LEAD"  
**Awareness Walk**  
 "ACCELERATING ACTIONS TO END GENDER-BASED VIOLENCE & FEMICIDE. LEAVE NO ONE BEHIND!"

**DATE:** 29 November 2023  
**STARTING POINT:** Old Mmabatho High School Hostels Parking, MAHIKENG  
**TIME:** 08h30  
**Dress Code:** SPORTS WEAR - RED, BLACK, WHITE, ORANGE  
**Bring a Cap & Camp Chair**

**TARGET:** 150 Corporate & 50 NMM District Employees  
**NB!!!** Participants to submit their names to their nearest EVH Office before 27 November 2023  
**Eng: 072 052 4968 / 073 372 7606 / 082 800 2175**

education  
 Department of Education  
 North West Provincial Government  
 REPUBLIC OF SOUTH AFRICA

WORLD AIDS DAY  
 NDP



# Highlights Of The Year

## Dr Lebogang Mauco

The North West Department of Education wishes to congratulate Dr. Lebogang Mauco, who works for the department in MEC Support. He has been recently conferred with a Doctoral Degree in Business Management by Regenesys Business School.

Dr Lebogang Mauco's thesis was titled: *Assessment of the impact of learning and development programmes on employee performance and retention in Road Accident Fund (RAF) in South Africa.*



# CONGRADULATIONS



