



Department of Education

North West Province
REPUBLIC OF SOUTH AFRICA

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OFFICE OF THE SUPERINTENDENT-GENERAL

General Enquiry : OM Motang 018 388 3602
Enquiries : HR Districts Offices
Tel : As indicated in the Circular
Ref : Circular 26 of 2022: Addendum for Circular of 07 of 2022

Date : 09 September 2022

To : Deputy Directors-General
Chief Directors
District Directors
Deputy District HR Managers
Sub District Managers
Circuit Managers
Principals of Schools
Educators
School Governing Bodies
Employee Organisations

DEPARTMENTAL CIRCULAR 26 OF 2022: ADDENDUM FOR DEPARTMENTAL CIRCULAR NO. 07 of 2022: VACANCY LIST FOR SCHOOL-BASED PROMOTIONAL POSTS

The Department hereby publishes a list of vacancies of Principals, Deputy Principals and Departmental Heads on the establishment of the North West Department of Education.

1. OBJECTIVES

- 1.1 To ensure that filling of posts is completed within the minimum time-frame possible and is perceived as objective, just and acceptable; and
- 1.2 To elicit the commitment of all parties to ensure the meaningful and democratic participation of relevant stakeholders.

2. PRINCIPLES

- 2.1 The processes, procedures and mechanism used should facilitate objectivity and the entire process must constitute fair labour practice;
- 2.2 The process must be congruent with agreements reached in the ELRC with specific reference to collective agreement 5 of 1998.
- 2.3 Any person who is an applicant for a post as advertised in the vacancy list must not participate in the short-listing, interview process or any other aspect with regard to the filling of the posts;



Ngwana sejo o a tlhakanelwa



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- 2.4 The filling of these posts must as far as practically possible accommodate educators declared in excess matching the profile of the advertised post.
- 2.5 The filling of these posts must further be guided by:
- 2.5.1 Affirmative action measures for designated groups, (namely Blacks which include Africans, Coloured and Indians), women and disabled persons.
 - 2.5.2 Representivity in line with the demographics.
 - 2.5.3 Chapter 3 of Employment of Educators Act 76 of 1998 will be observed when making Appointments
 - 2.5.4 North West Department of Education reserve the right not to make appointment and may withdraw a post/s advertised in this circular

3. SIFTING

- 3.1 The District Office shall handle the initial sifting process to eliminate applications of those candidates who do not comply with the requirements of the post(s) as stated in the advertisement;
- 3.2 All applicants that meet the minimum requirements as advertised must be handed over to the School Governing Body (SGB) responsible for the specific school;
- 3.3 Those applicants which do not meet the minimum requirements as advertised should also be forwarded to the School Governing Body (SGB); and
- 3.4 Employee Organisations which are parties to the Council will be given a report on candidates who meet the minimum requirements for the post/s in terms of the advertisement and candidates who do not meet requirements and other relevant information that is reasonably incidental thereto.
- 3.5 Applicants who do not receive a correspondence from the department two months after the closing date should consider their applications unsuccessful.

4. MINIMUM REQUIREMENTS FOR APPOINTMENT

4.1 QUALIFICATIONS

- 4.1.1 Grade 12 (Standard 10) certificate is compulsory and must be included in the application form
- 4.1.2 All applicants must have at least a recognised three-year qualification (REQV 13) which must include appropriate training as an educator.

4.2 EXPERIENCE

- 4.2.1 Candidates applying for the different [post levels (post level 2 to 4) are required to satisfy the following minimum years of experience.

Post level	Minimum years of experience
2	3 years
3	5 years
4	7 years



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4.2.2 Actual teaching experience as well as other appropriate experience will be considered only if it is traceable and can be accounted for.

5. REGISTRATION

- 5.1 Registration with the South African Council of Educators (SACE) is compulsory and certified copy of an applicant's SACE registration certificate must accompany his or her application.
- 5.2 Where the applicant is not in possession of certified copy of applicant's SACE Certificate, any other proof obtained from SACE/employer that the applicant has registered is acceptable.

6. GENERAL PRINCIPLES/ CRITERIA FOR SHORT LISTING OF APPLICANTS

- 6.1 Short-listing must be manageable and should not consist of fewer than 3 candidates and should not exceeds five candidates per post.
- 6.2 The School Governing Body must establish the Short-listing Committee to short-list applicants for interviews; if not possible a District official (Sub-District Manager) should assist the SGB;
- 6.3 The Short-listing Committee must formulate additional criteria for short-listing and the relevant employee organisations who are recognised members of the ELRC must observe the process;
- 6.4 A list of appropriately weighted indicators should be arrived at using information provided in the advertisement (as well as duties, skills and qualities that are relevant to the post as a basis).**
- 6.5 Data contained in the application submitted (the curriculum vitae and prescribed forms as per advertisement) should serve as the source of information for each applicant;
- 6.6 A detailed schedule of all applicants is prepared as per each advertised posts.
- 6.6 Relevant employee organisations must be granted the opportunity to observe this process to satisfy themselves that the above-mentioned criteria were applied properly, provided that should any such employee organisation be unable to utilise this opportunity, such inability shall not negatively affect this process. They must be given at least five working days' notice in this regard; and
- 6.7 The Interview Committee must conduct short listing subject to the following guidelines:**
- 6.7.1 The criteria used must be fair, non-discriminatory and in keeping with the constitution of the country;
- 6.7.2 The curricular needs of the school; and
- 6.7.3 The subject or post requirements
- 6.7.4 All candidates who have been short-listed must be called for an interview.



7. INTERVIEWS

- 7.1 The SGB must establish an Interviewing Committee which must include a departmental representative as a resource person whose role will be to advise them on Departmental policies.
- 7.2 The resource person must share the equity status with the panel before the interview may proceed.
- 7.3 The panel must be made of at least three members (two experts and a person who may not be an expert but experienced, have appropriate knowledge and /or expertise and / or involvement in the domain covered by the post). Any deviation from the norm must be thoroughly motivated and approved by the Head of Department or delegate.
- 7.4 Other members of the committee should, excluding educator members who are applicants to the advertised post/s, one union representative per union that is a party to the provincial chamber of the ELRC.
- 7.5 The union representatives shall be observers to the process of interviews and the drawing up of a preference list.
- 7.6 Each interview Committee shall appoint from amongst its members a chairperson and a secretary;
- 7.7 The school Governing Body must receive, consider and ratify the recommendation of the interview committee
- 7.8 Each short-listed candidate must be given seven (7) working days' notification of the time, date and venue of the interview (unless a shorter period is mutually agreed upon);
- 7.9 Questions must be set in the morning of the interview and must respect the 60:40(60% *actual work knowledge and 40% policies, circulars and legislation*) rule of the composition of questions.
- 7.10 Candidates must be contacted on the basis of information supplied in their applications. Various modes of communication are acceptable (in writing, by fax, phone, telegram, personal contact, etc.). The School Governing Body must keep proper records (per candidate) of the modes of communication utilised. Every reasonable attempt must be made to contact candidates;
- 7.11 All interviewees must receive the same treatment during interviews.
- 7.11 The School Governing Body is responsible for the convening of the interview Committee and they must ensure that all relevant persons/ organisations are informed at least five working days prior to the date, time and venue of the short-listing, interviews and the drawing up of the preference list. The non-attendance of duly notified employee organisations as observers should not retard the process;
- 7.12 The interview should be structured to address salient indicators attached to the post under consideration;



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- 7.13 The interviewing panel must rank the candidates in order of their preference, giving a brief motivation for their choice. During this process the relevant employee organisation can send observers to sit in.
- 7.14 Signatures must be attached on the relevant forms after the final decision on the rankings of candidates have been made;
- 7.15 The SGB must ensure that accurate records/ comprehensive minutes are kept of proceedings dealing with the interviewing of candidates short-listed, as well as decisions relating to the nomination of suitable candidates. These records must be stored by the School Governing Body for reference purpose for a period of three years;
- 7.17 A distinction should be drawn between educators in their capacity as members of the SGB and teachers in their capacity as representatives of the employee organisation.
- 7.18 The interviewing committee at the institution should remain unaltered until all interviews are completed;
- 7.19 Each and every committee member and observer should append his/her signature on the score sheet;
- 7.20 Changing the interviewing committee may render the process unlawful
- 7.21 The resource person must ensure that the committee is not altered at all costs should that happen, then the interview must be stopped immediately.

8. GENERAL INFORMATION

- 8.1 The School Governing Body must inform the relevant district manager of any problems with regard to the arrangements for acceptable short-listing and /or interviewing mechanisms
- 8.2 Successful candidates should only assume duty in their new posts after their appointments have been approved and they have received a formal letter of appointment issued by the Department.
- 8.3 The SGB should not inform the successful candidate of its recommendation before the appointment has been approved by the Department.
- 8.4 The School Governing Body must notify the unsuccessful shortlisted candidates after the incumbent has assumed duty.
- 8.5 The following documentation must be sent to the Division: HR Administration at the respective District Office not later than **31 November 2022** for processing:
- 8.5.1 The list of applicants (schedule hereby per post) with the final selection in order of preference for appointment, duly completed and signed by interviewing panel, Chairperson of the Institution's Governing Body, the Area Manager, the Review Panel, the District Manager;



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- 8.5.2 The complete application form and curriculum vitae of the recommended candidate; and
- 8.5.2 The interview schedules (indicators determined by the School Governing Body) with a brief motivation of their choice.
- 8.6 School Principal/Circuit Manager must ensure that their staff and School Governing Body are fully informed about the advertisements and all steps necessary for the filling of the vacant posts.
- 8.7 All the advertisements are subject to amendment by the Department.
- 8.7 *The Department therefore reserves the right to issue offers of appointment in terms of the valid grading of the school as applicable on the offer date and the applicant may accept or decline the offer.*
- 8.8 Furthermore, if a post has been advertised and the learning institution does not qualify for such a post according to the post establishment for 2022, the Department will regard the post as cancelled.
- 8.9 The Department in consultation with the School Governing Body may withdraw the advertised post as the result of Rationalisation of schools as well as for the purpose of ELRC Collective Agreement 4 of 2016 and 1 of 2014 (PELRC).
- 8.11 An applicant who applied for more than one post and the offer letters are issued simultaneously would be granted the opportunity to choose the preferred post by the appointing Authority where **practically possible**.
- 8.12 The choice made by the applicant referred to above will be final and such an Opportunity and or failure to make a choice must not delay the recruitment process.

9. PROCEDURE FOR APPLYING

- 9.1 A separate application form (EDNW 2), must be completed, signed and submitted for each application for a post. **The relevant EDNW 2 form is attached to the vacancy list and is the only acceptable form.**
- 9.2 Applications without a completed EDNW 2 will not be considered.
- 9.2 Curriculum Vitae must be submitted with each application form.
- 9.3 **Certified copies of the following documentation are compulsory and must be submitted with each application:**
- 9.3.1 Matriculation Certificate
 - 9.3.2 Professional Qualification (Diploma, Degree, etc.),
 - 9.3.3 A copy of the identity document
 - 9.3.4 SACE Certificate



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10. Incomplete applications which are not accompanied by all the required documents or sent to the wrong address or reaching their destinations after the closing date will not be considered.

11. The envelope containing the applications must be marked "Application for an advertised post" and forwarded to the District Manager of the respective district for the attention of the appropriate official as listed below:

DISTRICT	RESPONSIBLE OFFICIAL	POSTAL ADDRESS AND PHYSICAL ADDRESS	TELEPHONE NUMBER
Bojanala	Advocate LF Ditsele	Private Bag X82 110, Rustenburg, 0300 Palladium House Rustenburg	(014) 597 8665 Cell: 083 630 0290
Ngaka Modiri Molema	Mr S Ramong	Private Bag X 10, Mahikeng, 2745 No 10 Nelson Mandela Drive, Mafikeng	(018) 388 3100
Dr Kenneth Kaunda	Mr B. Masooa	Private Bag XI 256, Potchefstroom, 2520 8 Greyling Street Potchefstroom	(018) 299 8296 Cell: 071 687 2121
Dr Ruth Segomotsi Mompati	Mr F Makhado	Private Bag X21, Vryburg, 8600 17 Van Niekerk Street Vryburg	(053) 928 7500 Cell: 072 736 0501

12. DOCUMENTATION ATTACHED

12.1 Vacancy List

12.2 Application Form (EDNW)

13. Closing date: 30 September 2022

Your support and co-operation is counted upon



MRS SM SEMASWE
HEAD OF DEPARTMENT

09/09/2022

DATE



Ngwana sejo o a tlhakanelwa



BOJANALA ADDENDUM FOR SCHOOL PROMOTIONAL POSTS- CIRCULAR 7 OF 2022

POST ID	INSTITUTION NAME	LOCAL MUNICIPALITY	POST DESCRIPTION	POST LEVEL	PRINCIPALSHIP GRADING	PHASE	MOI	POST REQUIREMENT	NOTCH CODE	NOTCH
BOJJDH/1032	Central Secondary	Madibeng	Departmental Head	PL2	N/A	GET/FET	English	Humanities, Geography and Social Sciences, Managerial Skills	210	R353 979,00
BOJJDH/1033	Isaac Mokoena Primary	Madibeng	Departmental Head	PL2	N/A	GET	English	Foundation Phase	210	R353 979,00
BOJJDH/1034	Machadam Combined	Madibeng	Departmental Head	PL2	N/A	GET	English	Mathematics, Social Studies, NS - Tech Grade & Computer Literacy	210	R353 979,00
BOJJDH/1035	Malatse Mosepe Secondary	Madibeng	Departmental Head	PL2	N/A	GET/FET	English	Accounting and Business Studies	210	R353 979,00
BOJJDH/1036	Mohajane Primary	Madibeng	Departmental Head	PL2	N/A	GET	English	Mathematics, NS Tech & English	210	R353 979,00
BOJJDH/1037	Morekolodi Primary	Madibeng	Departmental Head	PL2	N/A	GET	English	Management and Administrative Skills, Computer Literate	210	R353 979,00
BOJJDH/1038	Mothake Primary	Madibeng	Departmental Head	PL2	N/A	GET	English	Foundation Phase & Computer Skills	210	R353 979,00
BOJJDH/1039	Ontlametse Phalatshe Primary	Madibeng	Departmental Head	PL2	N/A	GET	English & Setswana	Humanities, Social Sciences, Life Skills and LO	210	R353 979,00
BOJJDH/1040	Relebogile Primary	Madibeng	Departmental Head	PL2	N/A	GET	English & Setswana	Foundation Phase Subjects	210	R353 979,00
BOJJDH/1041	Badumedi Secondary	Moretele	Departmental Head	PL2	N/A	GET	English & Setswana	English and Setswana	210	R353 979,00
BOJJDH/1042	Dikgorwaneng Primary	Moretele	Departmental Head	PL2	N/A	GET	English & Setswana	English, Setswana and All Primary School Subjects	210	R353 979,00
BOJJDH/1043	Itlhueng Commercial High	Moretele	Departmental Head	PL2	N/A	FET	English & Setswana	Setswana, English FAL And Management	210	R353 979,00
BOJJDH/1044	Lellape Secondary	Moretele	Departmental Head	PL2	N/A	FET	English & Setswana	English and Setswana, Geography and Social Sciences	210	R353 979,00
BOJJDH/1045	Loalane Secondary	Moretele	Departmental Head	PL2	N/A	GET/FET	English & Setswana	Life Science, Natural Sciences, Technology And Life Orientation	210	R353 979,00
BOJJDH/1046	Mahrobotle Primary	Moretele	Departmental Head	PL2	N/A	FET	English & Setswana	Social Sciences, EMS & Setswana	210	R353 979,00
BOJJDH/1047	Makgathlangong Primary	Moretele	Departmental Head	PL2	N/A	GET	English & Setswana	English FAL, Setswana HM, Life Skills and Creative Arts	210	R353 979,00
BOJJDH/1048	Lesetheng Primary	Moses-Kolane	Departmental Head	PL2	N/A	GET	English	Foundation Phase	210	R353 979,00
BOJJDH/1049	Mabieskraal Primary	Moses-Kolane	Departmental Head	PL2	N/A	GET	English	Foundation Phase	210	R353 979,00
BOJJDH/1050	Madima Primary	Moses-Kolane	Departmental Head	PL2	N/A	GET	English	Foundation Phase	210	R353 979,00
BOJJDH/1051	Modimong Primary	Moses-Kolane	Departmental Head	PL2	N/A	GET	English	Foundation Phase	210	R353 979,00
BOJJDH/1052	Mokgalwana Primary	Moses-Kolane	Departmental Head	PL2	N/A	GET	English	Foundation Phase	210	R353 979,00
BOJJDH/1053	Thaalapitse Primary	Moses-Kolane	Departmental Head	PL2	N/A	GET	English	Setswana, Maths, English	210	R353 979,00
BOJJDH/1054	Hoestkool Grenswag	Rustenburg	Departmental Head	PL2	N/A	FET	English & Afrikaans	Mathematics	210	R353 979,00
BOJJDH/1055	LD Matshego	Rustenburg	Departmental Head	PL2	N/A	GET	English & Setswana	Setswana & English	210	R353 979,00
BOJJDH/1056	Manikana Secondary	Rustenburg	Departmental Head	PL2	N/A	FET	English	Languages	210	R353 979,00
BOJJDH/1057	Mmamogwal Scondary	Rustenburg	Departmental Head	PL2	N/A	FET	English	Commerce, economics, accounting and Maths	210	R353 979,00
BOJJDH/1058	Mphre-Bana II Secondary	Rustenburg	Departmental Head	PL2	N/A	GET/FET	English & Setswana	Languages (Setswana and English)	210	R353 979,00
BOJJDH/1059	Thage Primary	Rustenburg	Departmental Head	PL2	N/A	GET	English & Setswana	Languages	210	R353 979,00
BOJJDH/1060	Boikagong Primary	Rustenburg	Departmental Head	PL2	N/A	GET	English & Setswana	Foundation Phase Subjects	210	R353 979,00
BOJJDH/1061	Iteko Special	Rustenburg	Departmental Head	PL2	N/A	LSEN	English & Setswana	Managerial Skills, Support Technical Skills e.g Welding, Bricklaying wood Working And Computer Skills	210	R353 979,00
BOJJDH/1062	Paardekraal Primary	Rustenburg	Departmental Head	PL2	N/A	GET	English & Setswana	Foundation Phase Subjects	210	R353 979,00
BOJJDH/1063	Rustenburg Hoërskool	Rustenburg	Departmental Head	PL2	N/A	FET	Afrikaans	English FAL	210	R353 979,00
BOJJDH/1064	Saron Primary	Rustenburg	Departmental Head	PL2	N/A	GET	English	English, SS, Creative Arts, Technology	210	R353 979,00
BOJJDH/1065	Hebron Technical	Madibeng	Deputy Principal	PL3	N/A	FET	English	Leadership skills Management and Administration : Mathematics & Sciences & Languages	244	R421 473,00
BOJJDH/1066	Hoerskool Wagpos	Madibeng	Deputy Principal	PL3	N/A	FET	Afrikaans	Management and administration	244	R421 473,00

BO/JDP/1067	Kalokane Primary	Madibeng	Deputy Principal	PL3	N/A	GET	Setswana	Social Sciences, English, Management and Administration	244	R421 473,00
BO/JDP/1068	Laerskool General Hendrick Schoeman	Madibeng	Deputy Principal	PL3	N/A	GET	Afrikaans	NS & Social Sciences : Management and Administration	244	R421 473,00
BO/JDP/1069	Neo Mathabe Special	Madibeng	Deputy Principal	PL3	N/A	Special	English	Management, administration, knowledge in Severely Intellectual Disability Curriculum	244	R421 473,00
BO/JDP/1070	Oskraal Combined	Madibeng	Deputy Principal	PL3	N/A	FET	English & Setswana	Management and Administration, Computer Literacy, Communication Skills	244	R421 473,00
BO/JDP/1071	Tshepotalang Secondary	Madibeng	Deputy Principal	PL3	N/A	FET	English & Setswana	Management and Administration & Setswana, History & Physical Science	244	R421 473,00
BO/JDP/1072	Bothabelo Secondary	Madibeng	Deputy Principal	PL3	N/A	FET	English	Mathematics and Mathematical Literacy : Curriculum Management and Administration	244	R421 473,00
BO/JDP/1073	Boitsemogelo Primary	Moretele	Deputy Principal	PL3	N/A	GET	English & Setswana	Management And Administration, Mathematics NS/STECH and EMS	244	R421 473,00
BO/JDP/1074	Dooka Primary	Moretele	Deputy Principal	PL3	N/A	Senior Phase	Setswana & English	Management and Administration	244	R421 473,00
BO/JDP/1075	Mmakaunyane Secondary	Moretele	Deputy Principal	PL3	N/A	FET	Setswana & English	Management and Administration	244	R421 473,00
BO/JDP/1076	Zacharia Mangkgeteng Secondary	Moretele	Deputy Principal	PL3	N/A	FET	Setswana & English	Management and Administration	244	R421 473,00
BO/JDP/1077	Morare Secondary	Moses-Kolane	Deputy Principal	PL3	N/A	GET/FET	English	Management and Administration	244	R421 473,00
BO/JDP/1078	Tshalle Secondary	Moses-Kolane	Deputy Principal	PL3	N/A	GET/FET	English	Management and Administration	244	R421 473,00
BO/JDP/1079	Tshwaradire Primary	Moses-Kolane	Deputy Principal	PL3	N/A	GET	English	Management and Administration	244	R421 473,00
BO/JDP/1080	Ikonjane Primary	Rustenburg	Deputy Principal	PL3	N/A	GET	English	Management and Administration	244	R421 473,00
BO/JDP/1081	Kloofview Primary	Rustenburg	Deputy Principal	PL3	N/A	GET	English & Afrikaans	experience in primary school teaching Management and Administration	244	R421 473,00
BO/JDP/1082	Photsaneng Primary	Rustenburg	Deputy Principal	PL3	N/A	GET	Setswana&Isixhosa	Management and Administration	244	R421 473,00
BO/JDP/1083	Boitekong Secondary	Rustenburg	Deputy Principal	PL3	N/A	FET	Setswana & English	History & Management, Administration & Leadership Curriculum Management	244	R421 473,00
BO/JDP/1084	Marikana Primary	Rustenburg	Deputy Principal	PL3	N/A	GET	Setswana/Isixhosa/English	Management and Administration	244	R421 473,00
BO/JDP/1085	Seraleng	Rustenburg	Deputy Principal	PL3	N/A	GET	Setswana & Isixhosa	Management and Administration, Maths, Technology & NS	244	R421 473,00
BO/JPRINC/1086	Glendwoods Primary	Madibeng	Principal	PL4	P2	GET	English	Management, & Administration Mathematics	244	R421 473,00
BO/JPRINC/1087	Hoerskool Wagpos	Madibeng	Principal	PL4	P4	FET	Afrikaans	Management and Administration	309	R582 936,00
BO/JPRINC/1088	Laerskool General Hendrick Schoeman	Madibeng	Principal	PL4	P4	GET	Afrikaans	Management and Administration	309	R582 936,00
BO/JPRINC/1089	Marutona Primary	Madibeng	Principal	PL4	P4	GET/FET	English	Managerial and Administrative Skills	309	R582 936,00
BO/JPRINC/1090	Mmamogale Segale Primary	Madibeng	Principal	PL4	P2	GET	Setswana & English	Management, administration, English, Creative Art, and Social Sciences	244	R421 473,00
BO/JPRINC/1091	Morekolodi Primary	Madibeng	Principal	PL4	P3	GET	English	Management, Administration, Economics and Management Sciences.		
BO/JPRINC/1092	Sekwati Primary	Madibeng	Principal	PL4	P3	GET	English	Management, administration, Life Orientation, Arts and Culture	280	R504 147,00
BO/JPRINC/1093	Skeerpoort Primary	Madibeng	Principal	PL4	P2	GET	English	Management and Administration	244	R421 473,00
BO/JPRINC/1094	St Catherine Primary	Madibeng	Principal	PL4	P3	GET	Setswana	Management and Administration	280	R504 147,00
BO/JPRINC/1095	Sekita Secondary	Moretele	Principal	PL4	P3	FET	Setswana & English	Management and Administration	280	R504 147,00
BO/JPRINC/1096	Gabonewe Secondary	Moses-Kolane	Principal	PL4	P4	GET/FET	English	Management and Administration	280	R504 147,00
BO/JPRINC/1097	Mamakatgofha Secondary	Moses-Kolane	Principal	PL4	P4	GET	English	Management and Administration	309	R582 936,00
BO/JPRINC/1098	Olefile Secondary	Moses-Kolane	Principal	PL4	P2	GET/FET	English	Management and Administration	244	R421 473,00
BO/JPRINC/1099	Sedibelo Secondary	Moses-Kolane	Principal	PL4	P3	GET/FET	English	Management and Administration	280	R504 147,00
BO/JPRINC/1100	Kuitwanong Special	Rustenburg	Principal	PL4	P4	LESEN	Sign language	Management and Administration	309	R582 936,00

BOJ/PRINC/1101	Makgathahong Primary	Rustenburg	Principal	PL4	P3	GET	English and Setswana	Management and Administration	280	R504 147,00
BOJ/PRINC/1102	Mpho-Bana II Secondary	Rustenburg	Principal	PL4	P4	GET/FET	English & Setswana	Management and Administrative Skills	309	R582 936,00
BOJ/PRINC/1103	Phutha Primary	Rustenburg	Principal	PL4	P4	GET	English	Management and Administration	309	R582 936,00
BOJ/PRINC/1104	Rethusegile Secondary	Rustenburg	Principal	PL4	P4	GET/FET	English	Management and Administration	309	R582 936,00
BOJ/PRINC/1105	Swaruggens Combined	Rustenburg	Principal	PL4	P3	GET/FET	Afrikaans	Management&Administration	280	R504 147,00
BOJ/PRINC/1106	Tsholofelo Technical Secondary	Rustenburg	Principal	PL4	P3	FET	Setswana & English	Management&Administration	280	R504 147,00
BOJ/PRINC/1107	Bosabosele	Rustenburg	Principal	PL4	P4	GET	English & Setswana	Management&Administration	309	R582 936,00

NGAKA MODIRI MOLEMA: ADDENDUM FOR SCHOOL PROMOTIONAL POSTS: CIRCULAR 7 OF 2022

POST NO.	INSTITUTION NAME	LOCAL MUNICIPALITY	POST DESCRIPTION	POST LEVEL	PRINCIPALSHIP GRADING	PHASE	MOI	POST REQUIREMENTS	NOTCH CODE	NOTCH
NMM/DH/1219	Lichtenburg HS	Ditsobotla	Departmental Head	PL2	N/A	FET (10-12)	Afrikaans	Experience in Management/Leadership, Atleast 4-5 years university degree, FET Gr 10-12, Languages: Afrikaans, English. 5 years experience, Fluent in Afrikaans and English.	210	R 353 979,00
NMM/DH/1220	Lichtenburg HS	Ditsobotla	Departmental Head	PL2	N/A	FET (10-12)	Afrikaans	Experience in Management/Leadership, Atleast 4-5 years university degree, FET Gr 10-12, Sciences: Physical Sciences & Life Sciences. 5 years experience, Fluent in Afrikaans and English.	210	R 353 979,00
NMM/DH/1221	Lichtenburg HS	Ditsobotla	Departmental Head	PL2	N/A	FET (10-12)	Afrikaans	Experience in Management/Leadership, Atleast 4-5 years university degree, qualified to teach Afrikaans/English FET Gr 10-12, Humanities/Commercial: Accountancy, Economics & Geography. 5 years experience in FET subjects, Fluent in Afrikaans and English.	210	R 353 979,00
NMM/DH/1222	Blydeville	Ditsobotla	Departmental Head	PL2	N/A	Intermediate and Senior	Setswana, English and Afrikaans	English and Afrikaans, Administration and Management Skills, Competent in CAPS	210	R 353 979,00
NMM/DH/1223	Shukran	Ditsobotla	Departmental Head	PL2	N/A	Intermediate and Senior	Afrikaans, English	English Home Language, Natural Sciences, Computer Literacy Skills & Extracurricular activities.	210	R 353 979,00
NMM/DH/1224	Lichtenburg English Secondary	Ditsobotla	Departmental Head	PL2	N/A	FET (10-12)	English	Grade 10-12 Geography and Mathematical Literacy	210	R 353 979,00
NMM/DH/1225	Molelwane Secondary	Mahikeng	Departmental Head	PL2	N/A	FET	Setswana And English	Geography, Humanities	210	R 353 979,00
NMM/DH/1226	Ramaine A - Pheithu Secondary School	Mahikeng	Departmental Head	PL2	N/A	FET	Setswana And English	Accounting, Business Studies and Economics	210	R 353 979,00
NMM/DH/1227	Leleane Primary School	Mahikeng	Departmental Head	PL2	N/A	FET	Setswana And English	Humanities: History, Geography and Languages	210	R 353 979,00
NMM/DH/1228	Tseikgosi Primary School	Mahikeng	Departmental Head	PL2	N/A	GET	Setswana And English	Foundation phase	210	R 353 979,00
NMM/DH/1229	Manno Primary	Mahikeng	Departmental Head	PL2	N/A	GET	English and Setswana	Intersen Subjects	210	R 353 979,00
NMM/DH/1230	Moolfontein	Mahikeng	Departmental Head	PL2	N/A	GET	English and Setswana	Foundation phase	210	R 353 979,00
NMM/DH/1231	Mantsa Primary School	Mahikeng	Departmental Head	PL2	N/A	GET	English and Setswana	Mathematics, NSTech and Creative Arts	210	R 353 979,00
NMM/DH/1232	Lomanyaneng Primary School	Mahikeng	Departmental Head	PL2	N/A	Intersen	Setswana And English	Setswana, Maths, Life skills, Economic Management Science	210	R 353 979,00

NMM/DH/1233	Denville Primary School	Mahikeng	Departmental Head	PL2	N/A	GET	English and Afrikaans	English and Afrikaans, EMS	210	R 353 979,00
NMM/DH/1234	Matikeng High	Mahikeng	Departmental Head	PL2	N/A	FET	English and Afrikaans	Mathematics And Physical Sciences	210	R 353 979,00
NMM/DH/1235	Mmabatho High School	Mahikeng	Departmental Head	PL2	N/A	FET	English & Setswana	Accounting Economics Business studies Gr.10-12	210	R 353 979,00
NMM/DH/1236	Mmabatho High School	Mahikeng	Departmental Head	PL2	N/A	GET& FET	English & Setswana	English Setswana Life Orientation Gr.8-12	210	R 353 979,00
NMM/DH/1237	Tlale Primary School	Mahikeng	Departmental Head	PL2	N/A	Foundation Phase	Setswana & English Gr. R-3	Mathematics English Life skills	210	R 353 979,00
NMM/DH/1238	Sol Plaate Primary School	Mahikeng	Departmental Head	PL2	N/A	GET	English and Afrikaans	Management and all Foundation Phase Subjects	210	R 353 979,00
NMM/DH/1239	Stedi Primary	Mahikeng	Departmental Head	PL2	N/A	Get Inter/Son	Setswana And English	Maths. NS and Tech	210	R 353 979,00
NMM/DH/1240	Maano Secondary	Mahikeng	Departmental Head	PL2	N/A	FET&GET	Setswana And English	Mathematics And Physical Sciences	210	R 353 979,00
NMM/DH/1241	R.A. Kobue Secondary School	Mahikeng	Departmental Head	PL2	N/A	FET&GET	English and Setswana	Languages and Life Orientation	210	R 353 979,00
NMM/DH/0507	Seleje Secondary School	Mahikeng	Departmental Head	PL 2	N/A	FET		Physical Science, Life Science and Agricultural Science	210	R 353 979,00
NMM/DH/1242	Matthews Mangope Secondary School	Ramotshere	Departmental Head	PL2	N/A	GET & FET	English & Setswana	Languages	210	R 353 979,00
NMM/DH/1243	Matthews Mangope Secondary School	Ramotshere	Departmental Head	PL2	N/A	GET & FET	English	Agric Sciences, Animal and Plants	210	R 353 979,00
NMM/DH/1244	Lobatla Primary School	Ramotshere	Departmental Head	PL2	N/A	INTERSEN	Setswana & English	INTERSEN Subjects	210	R 353 979,00
NMM/DH/1245	Tlhomoso Primary School	Ramotshere	Departmental Head	PL2	N/A	INTERSEN	Setswana & English	INTERSEN Subjects	210	R 353 979,00
NMM/DH/1246	Boithaopo Secondary School	Ratlou	Departmental Head	PL2	N/A	GET/FET	Setswana & English	Physical Science, Natural Science, Mathematics	210	R 353 979,00
NMM/DH/1247	Ipelegeng Batharho Primary School	Ratlou	Departmental Head	PL2	N/A	GET	Setswana & English	Intersen (Languages and Mathematics	210	R 353 979,00
NMM/DH/1248	Mabule Primary School	Ratlou	Departmental Head	PL2	N/A	GET	Setswana & English	Foundation Phase Subjects	210	R 353 979,00

NMM/DH/1249	Bosane Middle school	Ratlou	Departmental Head	PL2	N/A	GET/FET	Setswana & English	Setswana, English and Social Sciences	210	R 353 979,00
NMM/DH/1250	Malebogo Primary School	Ratlou	Departmental Head	PL2	N/A	GET	Setswana & English	Intersen: Language and Humanities	210	R 353 979,00
NMM/DH/1251	Ikopanyeng Secondary School	Ratlou	Departmental Head	PL2	N/A	GET/FET	Setswana & English	Physical Science, Agricultural Science, Life	210	R 353 979,00
NMM/DH/1252	Maitane Primary	Tswaing	Departmental Head	PL2	N/A	GET	English & Setswana	All Inter-Sen subjects	210	R 353 979,00
NMM/DH/1253	Gakhunwana Secondary School	Tswaing	Departmental Head	PL2	N/A	GET & FET	English & Setswana	EMS, CA, Technology, NS	210	R 353 979,00
NMM/DH/1254	Noto Secondary School	Tswaing	Departmental Head	PL2	N/A	GET & FET	English & Setswana	Languages (English, Setswana, Afrikaans)	210	R 353 979,00
NMM/DH/1255	Refentse Secondary School	Tswaing	Departmental Head	PL2	N/A	GET/FET	English & Setswana	English Grade 8-12, EMS	210	R 353 979,00
NMM/DH/1256	Mamoratwa Primary School	Tswaing	Departmental Head	PL2	N/A	Intersen	English & Setswana	Tswana, NS-Tech & Social Sciences	210	R 353 979,00
NMM/DH/1257	Sannieshof Secondary School	Tswaing	Departmental Head	PL2	N/A	GET/FET	English & Setswana	Afrikaans HL Gr 10-12, Extra-mural activities	210	R 353 979,00
NMM/DH/1258	Naledi Primary	Tswaing	Departmental Head	PL2	N/A	Foundation	English & Setswana	Foundation phase subjects	210	R 3 539 790,00
NMM/DH/1259	Tirsano Secondary	Tswaing	Departmental Head	PL2	N/A	GET/FET	English & Setswana	Tswana, Life Orientation/CA Gr 8-12	210	R 353 979,00
NMM/DH/1260	Tumisang Primary	Tswaing	Departmental Head	PL2	N/A	Foundation	English & Setswana	Foundation phase subjects	210	R 353 979,00
NMM/DP/1261	Ditsobotla	Ditsobotla	Deputy Principal	PL3	N/A	GET (Intersen)	English and Setswana	Curriculum Management experience, Mathematics and Natural Science, Computer Literacy.	244	R 421 473,00
NMM/DP/1262	Blydeville	Ditsobotla	Deputy Principal	PL3	N/A	GET	Setswana, English and Afrikaans	School Management and Administration, Proven leadership skills, financial planning and Management, curriculum management experience, knowledge of	244	R 421 473,00
NMM/DP/1263	Rekgonne Secondary	Ditsobotla	Deputy Principal	PL3	N/A	GET and FET	English and Setswana	School Management and Administration, Proven leadership skills, financial planning and Management, curriculum management experience, knowledge of	244	R 421 473,00
NMM/DP/1264	Thabo Mpenpe Primary	Ditsobotla	Deputy Principal	PL3	N/A	GET	English and Setswana	School Management and Administration, Proven leadership skills, financial planning and Management, curriculum management experience, knowledge of	244	R 421 473,00
NMM/DP/1265	Molelwane Secondary	Mahikeng	Deputy Principal	PL3	N/A	FET	Setswana And English	Accounting and Economics	244	R 421 473,00

NMM/DP/1266	Molelwane Secondary	Mahikeng	Deputy Principal	PL3	N/A	FET	Setswana And English	Business studies, Economics, English and Setswana	244	
NMM/DP/1267	Mosenogi Primary School	Mahikeng	Deputy Principal	PL3	N/A	GET	English and Setswana	Inter-Sen Subjects	244	R 421 473,00
NMM/DP/1268	Leisaising Science Secondary	Mahikeng	Deputy Principal	PL3	N/A	FET	English & Setswana	Humanities General Administration & Management	244	R 421 473,00
NMM/DP/1269	Setlagole Primary school	Ratlou	Deputy Principal	PL3	N/A	GET	Setswana & English	Management and Administration: Foundation Phase	244	R 421 473,00
NMM/DP/1270	Setllo secondary school	Ratlou	Deputy Principal	PL3	N/A	GET/FCT	Setswana & English	Management and Administration	244	R 421 473,00
NMM/DP/1271	Malebogo Primary School	Ratlou	Deputy Principal	PL3	N/A	GET	Setswana & English	Management & Administration	244	
NMM/DP/1272	Refentse Secondary School	Tswaing	Deputy Principal	PL3	N/A	GET/FET	English & Setswana	Management & Administration, Mathematics & Physical Sciences	244	R 421 473,00 R 421 473,00
NMM/DP/1273	Tlhoafalo Secondary School	Tswaing	Deputy Principal	PL3	N/A	GET/FET	English & Setswana	Management and Administration	244	R 421 473,00
NMM/DP/1274	Tirisano Secondary School	Tswaing	Deputy Principal	PL3	N/A	GET/FET	English & Setswana	Management and Administration	244	R 421 473,00
NMM/DP/1275	Leretsetse-Lesedi Secondary	Tswaing	Deputy Principal	PL3	N/A	GET/FET	English & Setswana	Administration and Curriculum management, Technical subjects	244	R 421 473,00
NMM/DP/1276		Tswaing	Deputy Principal	PL4					244	R 421 473,00
NMM/DP/1277	MOSIKARE SEC	Tswaing	Deputy Principal	PL5	N/A	FET	English and Setswana	Management and Administration	244	R 421 473,00
NMM/PRINC/1278	MOSIKARE SEC Bethel HS	Ditsobotla	Principal	PL4	N/A	FET	English and Setswana	Management and Administration	280	R 504 147,00
NMM/PRINC/1279	Coligny High	Ditsobotla	Principal	PL4	P3	FET and GET(8-12)	English	School Management and Administration, Hostel Management, Financial planning and Management, curriculum management experience, Staff	280	R 504 147,00
NMM/PRINC/1280	S. C. Kgobokoe Secondary School	Mahikeng	Principal	PL4	P2	FET	Afrikaans	School Management and Administration, Financial planning and Management, curriculum management experience, Staff Development experience, Knowledge	244	R 421 473,00
NMM/PRINC/1281	Melorane P. School	Mahikeng	Principal	PL4	P3	Foundation & Internship	English & Setswana	Management & Administration, Curriculum Management	244	R 504 147,00
NMM/PRINC/1282	D. P. Kgotteng Primary School	Mahikeng	Principal	PL4	P3	Foundation phase & Internship	English & Setswana	General Administration & Management, Curriculum Management	280	R 504 147,00

NMM/PRINC/1283	E P Lekhela Primary School	Mahikeng	Principal	PL4	P3	Foundation Phase & Interisen	English & Setswana	General Administration & Management, Curriculum Management	280	R 504 147,00
NMM/PRINC/1284	Logagane Primary School	Ratlou	Principal	PL4		GET	Setswana & English	Management & Administration	244	
NMM/PRINC/1285	Moshoette Primary	Tswang	Principal	PL4	P2	GET	English & Setswana	School Management and Administration	280	R 421 473,00
NMM/PRINC/1286	Mamoratwa Primary School	Tswaing	Principal	PL4	P4	GLT	English & Setswana	Management & Administration	309	R 582 936,00
NMM/PRINC/1287	Matikeng High	Mahikeng	Principal	PL4	P3	FET	English and Afrikaans	Administration and Management	280	R 504 147,00
NMM/PRINC/1288	Moleletsamogwe Primary School	Mahikeng	Principal	PL4	P2	GET	Setswana And English	Management and Administration	244	R 421 473,00
NMM/PRINC/1289	Modiko Primary School	Mahikeng	Principal	PL4	P2	GET	Setswana And English	Management and Administration	244	R 421 473,00
NMM/PRINC/1290	Lekolwane Primary School	Ramotshere	PRINCIPAL	PL4	P3	GET	English & Setswana	Management and Administration	280	R 504 147,00
NMM/PRINC/1291	Mokgojwa Secondary School	Ramotshere	PRINCIPAL	PL4	P2	FET	English & Setswana	Management and Administration	244	R 421 473,00
NMM/PRINC/1292	Renalerona Secondary School	Mahikeng	Principal	PL4	P2	FET	Setswana And English	Management and Administration	244	R 421 473,00
NMM/PRINC/1293	Phakising Primary School	Mahikeng	Principal	PL4	P3	GET	Setswana And English	Management and Administration	244	R 504 147,00

DR KENNETH KAUNDA DISTRICT: ADDENDUM FOR SCHOOL PROMOTIONAL POSTS-CIRCULAR 7 OF 2022

POST NO	INSTITUTION NAME	LOCAL MUNICIPALITY	POST DESCRIPTION	POST LEVEL	PRINCIPALSHIP GRADING	PHASE	MOI	POST REQUIREMENTS	NOTCH CODE	NOTCH
KK/DH/1116	Bert's Bricks Priary	J.B. MARKS	Departmental Head	PL2	N/A		SETSWANA & ENGLISH	Management and Administration. Setswana HL, & Mathematics	210	R353 979,00
KK/DH/1117	Boitirelo Primary	J.B. MARKS	Departmental Head	PL2	N/A	Foundation Phase	SETSWANA & ENGLISH	Foundation Phase qualification. Qualification or experience in sports	210	R353 979,00
KK/DH/1118	Boitirelo Primary	J.B. MARKS	Departmental Head	PL2	N/A	Foundation Phase	SETSWANA & ENGLISH	Foundation Phase qualification. Qualification or experience in computer literacy will be an advantage.	210	R353 979,00
KK/DH/1119	Boitirelo Primary	J.B. MARKS	Departmental Head	PL2	N/A		SETSWANA & ENGLISH	Mathematics & Science	210	R353 979,00
KK/DH/1120	Ikalafeng Special School	J.B. MARKS	Departmental Head	PL2	N/A		SETSWANA & ENGLISH	Differentiated Curriculum for SID. Electives.	210	R353 979,00
KK/DH/1121	Keotshepile Primary	J.B. MARKS	Departmental Head	PL2	N/A	Foundation Phase	Setswana HL	Teaching experience in teaching FP in Setswana HL LOT, (Dipalo, Setswana Dikgono tsa Botshelo) Sporting activities and culture, Computer literacy and ability to type administrative documents, using Excel, Word and PowerPoint. Knowledge of SA SAMS will be an added advantage.	210	R353 979,00
KK/DH/1122	Keotshepile Primary	J.B. MARKS	Departmental Head	PL2	N/A	Foundation Phase	Setswana HL	Teaching experience in teaching FP in Setswana HL LOT, (Dipalo, Setswana Dikgono tsa Botshelo) Sporting activities and culture, Computer literacy and ability to type administrative documents, using Excel, Word and PowerPoint. Knowledge of SA SAMS will be an added advantage.	210	R353 979,00
KK/DH/1123	Laerskool President Pretorius	J.B. MARKS	Departmental Head	PL2	N/A	INTERSEN	Afrikaans and English	Strongly academically oriented. Intermediate phase subjects -Natural Science ,Sport co-ordinator.	210	R353 979,00
KK/DH/1124	Potchestroom Primary	J.B. MARKS	Departmental Head	PL2	N/A		English	Experience in teaching English at home language level and an academic qualification in English. Experience in teaching Afrikaans at HL or FAL level as well as proven track record in involvement in extra mural activities	210	R353 979,00
KK/DH/1125	The High School for Girls Potchestroom	J.B. MARKS	Departmental Head	PL2	N/A		English	English HL, Afrikaans, Mathematical Literacy, and Life Sciences	210	R353 979,00

KK/DH/1126	Themb'alandani Primary	J.B. MARKS	Departmental Head	PL2	N/A	Foundation Phase	Setswana and IsiXhosa	Foundation phase subjects. Management and administration of the phase	210	R353 979,00
KK/DH/1127	Tlokwe Secondary	J.B. MARKS	Departmental Head	PL2	N/A		English	Setswana, Sesotho, English, Afrikaans	210	R353 979,00
KK/DH/1128	Tlokwe Secondary	J.B. MARKS	Departmental Head	PL2	N/A		English	Geography and History	210	R353 979,00
KK/DH/1129	Tlokwe Secondary	J.B. MARKS	Departmental Head	PL2	N/A		English	Accounting, Business Studies, Economics	210	R353 979,00
KK/DH/1130	Vyfhoeke Primary	J.B. MARKS	Departmental Head	PL2	N/A		English	Experience in teaching English at HL level. Academic qualification in English. Experience in teaching Afrikaans FAL will be an advantage.	210	R353 979,00
KK/DH/1131	Welgevonden Primary	J.B. MARKS	Departmental Head	PL2	N/A	Foundation Phase	SETSWANA & ENGLISH	All Foundation Phase subjects and Extra Mural Activities	210	R353 979,00
KK/DH/1132	Boineelo Primary School	Maquassi Hills	Departmental Head	PL2	N/A	Foundation Phase	Tswana	Foundation Phase Subjects	210	R353 979,00
KK/DH/1133	Gontse Primary School	Maquassi Hills	Departmental Head	PL2	N/A	Foundation Phase	Tswana	Foundation Phase Subjects	210	R353 979,00
KK/DH/1134	Koketso Primary School	Maquassi Hills	Departmental Head	PL2	N/A	INTERSEN	Tswana and English	All Intersens Subjects	210	R353 979,00
KK/DH/1135	Koketso Primary School	Maquassi Hills	Departmental Head	PL2	N/A	INTERSEN	Tswana and English	All Intersens Subjects	210	R353 979,00
KK/DH/1136	Trotsville Primary School	Maquassi Hills	Departmental Head	PL2	N/A	Foundation Phase	English	All Foundation Phase Subjects	210	R353 979,00
KK/DH/1137	Trotsville Primary School	Maquassi Hills	Departmental Head	PL2	N/A	INTERSEN	English	All Intersens Subjects	210	R353 979,00
KK/DH/1138	Ithuseng	Matlosana	Departmental Head	PL2	N/A	Foundation Phase	Setswana and English	English and Setswana, Experience in Foundation Phase teaching	210	R353 979,00
KK/DH/1139	Zamakulunga	Matlosana	Departmental Head	PL2	N/A	INTERSEN	IsiXhosa, Setswana and English	Intersens Phase: IsiXhosa/Setswana, English, LO, Creative Arts. Experience in teaching in the InterSen Phase.	210	R353 979,00
KK/DH/1140	Hoerskool Orkney	Matlosana	Departmental Head	PL2	N/A	Secondary	English and Afrikaans	English HL, Afrikaans SAL, Administration and management skills	210	R353 979,00
KK/DH/1141	Millner	Matlosana	Departmental Head	PL2	N/A	Secondary	English	English HL, Management and Leadership.	210	R353 979,00
KK/DH/1142	Tshebedisano	Matlosana	Departmental Head	PL2	N/A	Secondary	English and Sesotho or Xhosa and Setswana	English Fal and Sesotho HL or Setswana HL or IsiXhosa HL	210	R353 979,00
KK/DH/1143	Laerskool Orkney	Matlosana	Departmental Head	PL2	N/A	Primary	English and Afrikaans	Maths, English HL, Afrikaans HL, administration and Management s	210	R353 979,00
KK/DH/1144	Klerksdorp Primary	Matlosana	Departmental Head	PL2	N/A	Primary	social science and Afrikaans	management and administration skill, Social sciences, afrikaans	210	R353 979,00
KK/DH/1145	Kanana Secondary	Matlosana	Departmental Head	PL2	N/A	Secondary	English	Management and administration, Accounting, Business Studies and Economics.	210	R353 979,00

KK/DH/1146	Mmokeng	Matlosana	Departmental Head	PL2	N/A	Secondary	English	administration and management, Mathematics, Life Sciences And Physical sciences	210	R353 979,00
KK/DH/1147	Kanana Primary	Matlosana	Departmental Head	PL2	N/A	Primary	English	Intermediate and Senior Phase	210	R353 979,00
KK/DH/1148	Pelokgale Primary	Matlosana	Departmental Head	PL2	N/A	Primary	Sesotho and English	Foundation Phase, Setswana HL	210	R353 979,00
KK/DH/1149	Ntataise Primary	Matlosana	Departmental Head	PL2	N/A	Primary	Sesotho and English	Intersen Phase: Humanities, computer literacy	210	R353 979,00
KK/DH/1150	Nkagang Primary	Matlosana	Departmental Head	PL2	N/A	Primary	Sesotho and English	Setswana HI, Maths, life Skills, LO, EMS and currently teaching Setswana	210	R353 979,00
KK/DH/1151	Selang Thuto Primary	Matlosana	Departmental Head	PL2	N/A	Primary	Setswana and English	administration and management, foundation phase, Setswana hi, english fal	210	R353 979,00
KK/DH/1152	Tigane Primary School	Matlosana	Departmental Head	PL2	N/A	INTERSEN	Setswana and English	Inter-sen: Setswana HI, and English FAL/Social Science/ Life Skills/EMS	210	R353 979,00
KK/DH/1153	Maheelo Primary School	Matlosana	Departmental Head	PL2	N/A	INTERSEN	Setswana and English	Inter-sen: Setswana HI and English FAL	210	R353 979,00
KK/DH/1154	Laerskool Hartbeesfontein	Matlosana	Departmental Head	PL2	N/A	Foundation Phase	Afrikaans	Foundation Phase: Afrikaans HL, Life Skills, English FAL, Mathematics	210	R353 979,00
KK/DH/1155	Laerskool Roosheuvel	Matlosana	Departmental Head	PL2	N/A	INTERSEN	English	Inter-sen: Teach Mathematics and Natural Science Mentor and Monitor Mathematics, Natural Science, Technology, Life Skills, LO and Creative	210	R353 979,00
KK/DH/1156	BORAKANELO SECONDARY SCHOOL	MATLOSANA AREA OFFICE	Departmental Head	PL2	N/A	GET & FET	English	Manage curriculum (Maths; Milt; Phsc; LFSC; NS; Tech). Be able to teach mathematics; Physical Science and Technology (Gr. 8-12). Be able to develop subject policies and administer it.	210	R353 979,00
KK/DH/1157	Kanana Secondary	Matlosana	Departmental Head	PL2	N/A	Secondary	English	Administration and administration, Mathematics, Life Science and Physical Sciences	210	R353 979,00
KK/DH/1158	Kanana Secondary	Matlosana	Departmental Head	PL2	N/A	Secondary	English	administration and management skills, Geography , Social Sciences and History	210	R353 979,00
KK/DH/1159	Bathabile Primary	Matlosana	Departmental Head	PL2	N/A	Primary	Sesotho and English	mathematics, sciences, EMS	210	R353 979,00
KK/DP/1160	Boitirelo Primary	J.B. MARKS	Deputy Principal	PL3	N/A		SETSWANA & ENGLISH	English & Life Skills Management and Administration	244	R421 473,00
KK/DP/1161	Phaladi Primary	J.B. MARKS	Deputy Principal	PL3	N/A		English & Setswana	Experience in Management . English, Technology or EMS. Computer Literacy	244	R421 473,00
KK/DP/1162	Gontse Primary School	Maquassi Hills	Deputy Principal	PL3	N/A	Foundation Phase and Intersen	Tswana and English	Management and Administration	244	R421 473,00

KK/DP/1163	Koketso Primary School	Maquassi Hills	Deputy Principal	PL3	N/A	Foundation Phase and Intersen	Tswana and English	Management and Administration	244	R421 473,00
KK/DP/1164	Trotsville Primary School	Maquassi Hills	Deputy Principal	PL3	N/A	INTERSEN	English	Management and Administration	244	R421 473,00
KK/DP/1165	Klerksdorp Primary	Matlosana	Deputy Principal	PL3	N/A	Primary	English	Management and Administration Skills	244	R421 473,00
KK/DP/1166	Kanana Secondary	Matlosana	Deputy Principal	PL3	N/A	Secondary	English	Management and Administration Skills.Sesotho Home Language	244	R421 473,00
KK/DP/1167	Bathabile Primary	Matlosana	Deputy Principal	PL3	N/A	Primary	Sesotho and English	Management and Administration Skills.Computer literacy	244	R421 473,00
KK/DP/1168	Bathabile Primary	Matlosana	Deputy Principal	PL3	N/A	Primary	Sesotho and English	Management and Administration Skills. Computer literacy	244	R421 473,00
KK/DP/1169	Hoerskool Orkney	Matlosana	Deputy Principal	PL3	N/A	Secondary	English and Afrikaans	Management and Administration Skills,	244	R421 473,00
KK/DP/1170	LaerskoolGoudkop	Matlosana	Deputy Principal	PL3	N/A	Primary	Afrikaans	Management and Administration Skills, Mathematics.	244	R421 473,00
KK/DP/1171	Kanana Primary	Matlosana	Deputy Principal	PL3	N/A	Primary	English	Administration and management skills	244	R421 473,00
KK/PRINC/1172	Ikafang Special School	J.B. MARKS	Principal	PL4	P4		Setswana English	Management & Administration. Curriculum management Financial Management Management and Computer experience will be an added advantage.	309	R582 936,00
KK/PRINC/1173	Boskuil Combined School	Maquassi Hills	Principal	PL4	P2	Foundation Phase, Intersen and FET	Tswana and English	Management and Administration	244	R421 473,00
KK/PRINC/1174	Laerskool Makwassie	Maquassi Hills	Principal	PL4	P2	Foundation Phase and Intersen	Afrikaans and English	Management and Administration	244	R421 473,00
KK/PRINC/1175	Thakadu Primary School	Maquassi Hills	Principal	PL4	P4	Foundation Phase and Intersen	Tswana and English	Management and Administration	309	R582 936,00
KK/PRINC/1176	Matlhaleng Sec	Matlosana	Principal	PL4	P4	Secondary	English	Management and Administration Skills.	309	R582 936,00
KK/PRINC/1177	Klerksdorp Primary	Matlosana	Principal	PL4	P4	Secondary	Afrikaans	Management and Administration Skills.	309	R582 936,00
KK/PRINC/1178	Atamela Primary	Matlosana	Principal	PL4	P4	Primary	Afrikaans	Management and Administration Skills.	309	R582 936,00
KK/PRINC/1179	Laerskool Orkney	Matlosana	Principal	PL4	P3	Primary	English and Afrikaans	Management and Administration Skills.	280	R504 147,00

KK/PRINC/1180	STILFRONTEIN HIGH SCHOOL	MATLOSANA AREA OFFICE	Principal	PL4	P3	FET	English & Afrikaans	School Management and Administration Experience. Proven Leadership Skills, Financial Planning & Management, Curriculum Management Experience, Knowledge of Strategic Planning and Transformation. Policy Development, Staff Development Experience. Competency in English and Afrikaans will be an added advantage	280	R504 147,00
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DR RUTH SEGOMOTSI MOMPATI: ADDENDUM FOR SCHOOL PROMOTIONAL POSTS: CIRCULAR 7 OF 2022

Post No	Institution Name	Local Municipality	Post Type	Post Level	School Grading	Phase	MOI	Post Requirements	NOTCH CODE	NOTCH
RSM/DH/1181	KGOSIETSI LETHOLA SECONDARY	GREATER TAUNG	DEPARTMENTAL HEAD	2	PL2	GET & FET	SETSWANA & ENGLISH	MATHEMATICS AND PHYSICAL SCIENCES	210	R353 979.00
RSM/DH/1182	JERRY MAHURA SECONDARY	GREATER TAUNG	DEPARTMENTAL HEAD	2	PL2	FET	ENGLISH	ACCOUNTING, BUSINESS STUDIES AND MATHEMATICS MANAGEMENT	210	R353 979.00
RSM/DH/1183	SETSHWARAPELO PRIMARY	GREATER TAUNG	DEPARTMENTAL HEAD	2	PL2	GET	SETSWANA	MANAGEMENT AND ADMINISTRATION SKILLS AND FOUNDATION PHASE SUBJECTS	210	R353 979.00
RSM/DH/1184	MOKGARENG SECONDARY	GREATER TAUNG	DEPARTMENTAL HEAD	2	PL2	GET & FET	ENGLISH	LANGUAGES (ENGLISH AND SETSWANA)	210	R353 979.00
RSM/DH/1185	MOLEHABANGWE PRIMARY	GREATER TAUNG	DEPARTMENTAL HEAD	2	PL2	GET	SETSWANA	MANAGEMENT AND ADMINISTRATION SKILLS AND FOUNDATION PHASE SUBJECTS	210	R353 979.00
RSM/DH/1186	KEGAKILWE PRIMARY	KAGISANO MOLOPO	DEPARTMENTAL HEAD	2	PL2	INTERSEN	ENGLISH & SETSWANA	EFAL, MATHEMATICS AND SCIENCE	210	R353 979.00
RSM/DH/1187	TSHANAKE PRIMARY	KAGISANO MOLOPO	DEPARTMENTAL HEAD	2	PL2	INTERSEN	ENGLISH & SETSWANA	MATHS, SETSWANA & SS	210	R353 979.00
RSM/DH/1188	KUDUNKGWANE PRIMARY	KAGISANO MOLOPO	DEPARTMENTAL HEAD	2	PL2	FOUNDATION	ENGLISH & SETSWANA	ALL FOUNDATION PHASE SUBJECTS	210	R353 979.00
RSM/DH/1189	MAIKAO PRIMARY	KAGISANO MOLOPO	DEPARTMENTAL HEAD	2	PL2	FOUNDATION	SETSWANA	ALL FOUNDATION PHASE SUBJECTS	210	R353 979.00
RSM/DH/1190	RADITSHANE SECONDARY	KAGISANO MOLOPO	DEPARTMENTAL HEAD	2	PL2	GET & FET	GET & FET	LIFE SCIENCE, NATURAL SCIENCE & TECHNOLOGY	210	R353 979.00
RSM/DH/1191	BONABONA PRIMARY	KAGISANO MOLOPO	DEPARTMENTAL HEAD	2	PL2	FOUNDATION	SETSWANA	ALL FOUNDATION PHASE SUBJECTS	210	R353 979.00
RSM/DH/1192	GEKOMBINEERDE SKOOL CHRISTIAN	NALEDI	DEPARTMENTAL HEAD	2	PL2	FET & GET	AFRIKAANS	LEADERSHIP, ADMINISTRATION AND MANAGEMENT SUBJECTS, AFRIKAANS HUMANITIES/MATHS/MILITARY/IBS	210	R353 979.00
RSM/DH/1193	BLOEMHOF PRIMARY SCHOOL	NALEDI	DEPARTMENTAL HEAD	2	PL2	FOUNDATION PHASE	ENGLISH	AFRIKAANS & ENGLISH, 3 YEARS MINIMUM TEACHING EXPERIENCE AND GOOD ADMINISTRATIVE SKILLS	210	R353 979.00
RSM/DH/1194	THAMAGANE PRIMARY SCHOOL	NALEDI	DEPARTMENTAL HEAD	2	PL2	FOUNDATION PHASE	SETSWANA	FOUNDATION PHASE SUBJECTS	210	R353 979.00
RSM/DH/1195	THUTO-LORE SECONDARY	NALEDI	DEPARTMENTAL HEAD	2	PL2	GET & FET	ENGLISH	HISTORY OR GEOGRAPHY OR LIFE ORIENTATION OR TOURISM	210	R353 979.00
RSM/DH/1196	STELLA COMBINED	NALEDI	DEPARTMENTAL HEAD	2	PL2	GET and FET	AFRIKAANS	MANAGEMENT AND ADMINISTRATION	210	R353 979.00
RSM/DH/1197	BOPAGANANG SECONDARY	NALEDI	DEPARTMENTAL HEAD	2	PL2	GET and FET	ENGLISH and SETSWANA	MATHEMATICS & PHYSICAL SCIENCE	210	R353 979.00
RSM/DH/1198	MOKGOSI PRIMARY	NALEDI	DEPARTMENTAL HEAD	2	PL2	FOUNDATION PHASE	SETSWANA	ALL FOUNDATION PHASE SUBJECTS, SETSWANA HL, ENGLISH, FAL, LIFE SKILLS AND MATHS	210	R353 979.00
RSM/DH/1199	KAMOGELO PRIMARY	NALEDI	DEPARTMENTAL HEAD	2	PL2	INTERMEDIATE & SENIOR PHASE	SETSWANA & ENGLISH	SS, CREATIVE ARTS, LIFE SKILLS, EMS & LO	210	R353 979.00
RSM/DH/1200	KAMOGELO PRIMARY	NALEDI	DEPARTMENTAL HEAD	2	PL2	FOUNDATION PHASE	SETSWANA & ENGLISH	SETSWANA HL, ENGLISH, FAL, LIFE SKILLS & MATHS	210	R353 979.00
RSM/DH/1201	KGATO-NLE PRIMARY	NALEDI	DEPARTMENTAL HEAD	2	PL2	INTERMEDIATE & SENIOR PHASE	SETSWANA & ENGLISH	SETSWANA HL, LIFE SKILLS, SOCIAL SCIENCES & EMS	210	R353 979.00
RSM/DH/1202	COLINDA SECONDARY	NALEDI	DEPARTMENTAL HEAD	2	PL2	FET AND GET	COMMERCE	BUSINESS STUDIES, ECONOMIC MANAGEMENT SCIENCES, LIFE ORIENTATION AND LIFE SCIENCES	210	R353 979.00
RSM/DH/1203	BATHAPING SECONDARY	GREATER TAUNG	DEPUTY PRINCIPAL	3	PL3	GET & FET	SETSWANA & ENGLISH	MANAGEMENT AND ADMINISTRATION	244	R421 473.00
RSM/DH/1204	TSELAATHUTO SS	GREATER TAUNG	DEPUTY PRINCIPAL	3	PL3	GET & FET	SETSWANA & ENGLISH	MANAGEMENT AND ADMINISTRATION	244	R421 473.00

RSM/DH/1205	TONG TECH	KAGISANO MOLOPO	DEPUTY PRINCIPAL	3	PL3	GET&FET	ENGLISH	MANAGEMENT AND ADMINISTRATION	244	R421.473.00
RSM/DH/1206	OGODISENG SECONDARY	KAGISANO MOLOPO	DEPUTY PRINCIPAL	3	PL3	GET & FET	ENGLISH & SETSWANA	MANAGEMENT AND ADMINISTRATION	244	R421.473.00
RSM/DH/1207	GAOPALELWE SECONDARY SCHOOL	NALEDI	DEPUTY PRINCIPAL	3	PL3	FET	ENGLISH	MANAGEMENT (MATHEMATICS, PHYSICS AND TECHNOLOGY)	244	R421.473.00
RSM/DH/1208	GAOPALELWE SECONDARY SCHOOL	NALEDI	DEPUTY PRINCIPAL	3	PL3	FET	ENGLISH	MANAGEMENT AND ADMINISTRATION CURRICULUM (MANAGEMENT (LO ENGLISH AND LIFE SCIENCES)	244	R421.473.00
RSM/DH/1209	TIGERKLOOF COMBINED	NALEDI	DEPUTY PRINCIPAL	3	PL3	GET	ENGLISH	MANAGEMENT OF FOUNDATION PHASE, INTERMEDIATE PHASE, AND ALSO MANAGEMENT OF DISCIPLINE IN THESE PHASES.	244	R421.473.00
RSM/DH/1210	JOHNFRYLWICK SECONDARY	NALEDI	DEPUTY PRINCIPAL	3	PL3	GET AND FET	ENGLISH AND SETSWANA	MANAGEMENT, ADMINISTRATION AND ABILITY TO DO POWER POINT PRESENTATION	244	R421.473.00
RSM/DH/1211	KAMOGELO PRIMARY	NALEDI	DEPUTY PRINCIPAL	3	PL3	FOUNDATION PHASE	SETSWANA & ENGLISH	ADMINISTRATION & MANAGEMENT , SETSWANA HL . ENGLISH FAL, LIFE SKILLS & MATHS	244	R421.473.00
RSM/DH/1212	KAMOGELO PRIMARY	NALEDI	DEPUTY PRINCIPAL	3	PL3	INTERMEDIATE & SENIOR PHASE	SETSWANA & ENGLISH	ADMINISTRATION & MANAGEMENT , MATHS, NS & NSTECH	244	R421.473.00
RSM/DH/1213	AMALIA PRIMARY	NALEDI	DEPUTY PRINCIPAL	3	PL3	INTERMEDIATE & SENIOR PHASE	SETSWANA & ENGLISH	LEADERSHIP , ADMINISTRATION & MANAGEMENT , MUST BE ABLE TO TEACH MATHEMATICS OR SOCIAL SCIENCE AND EXTRA MURALLY BE ABLE TO ASSIST WITH MUSIC	244	R421.473.00
RSM/DH/1214	OBANG SECONDARY	NALEDI	DEPUTY PRINCIPAL	3	PL3	GET & FET	SETSWANA & ENGLISH	MANAGEMENT , CURRICULUM & ADMINISTRATION	244	R421.473.00
RSM/PRIC/1215	GAEGANE PRIMARY	KAGISANO MOLOPO	PRINCIPAL	4	P2	GRADE R-7	ENGLISH & SETSWANA	MANAGEMENT AND ADMINISTRATION	244	R421.473.00
RSM/PRIC/1216	BRAY COMBINED	KAGISANO MOLOPO	PRINCIPAL	4	P3	GRADE R-12	ENGLISH & SETSWANA	MANAGEMENT AND ADMINISTRATION	244	R421.473.00
RSM/PRIC/1217	REITSHOKLE COMBINED	KAGISANO MOLOPO	PRINCIPAL	4	P3	GRADE R-12	ENGLISH & SETSWANA	MANAGEMENT AND ADMINISTRATION	280	R504.147.00
RSM/PRIC/1218	VOORBEREIDINGSKOOI VRYBURG	NALEDI	PRINCIPAL	4	P3	FOUNDATION PHASE	ENGLISH & AFRIKAANS	MANAGEMENT AND ADMINISTRATION MANAGEMENT SKILLS, HUMAN RELATION SKILLS, ADMINISTRATIVE MANAGEMENT (SA SAMS) COMPUTER LITERATE, 3 YEARS EXPERIENCE OF BEING AN ACTIVE HOD OR HIGHER, CURRENTLY ON DEPUTY PRINCIPAL POST OR HIGHER, 3 YEARS EXPERIENCE OF A FOUNDATION PHASE SCHOOL, EXPERIENCE IN SCHOOL MANAGEMENT, EXPERIENCE IN MULTI CULTURAL SCHOOLS, EXCELLENT ORGANIZING SKILLS, EXCELLENT COMPUTER SKILLS, SOUND MANAGEMENT SKILLS, MANAGEMENT AND ADMINISTRATION, 2 TEACHING SUBJECTS, REPORT WRITING, COMPUTER SKILLS, IT COMPLIANCE, EXCELLENT FINANCIAL MANAGEMENT ADMINISTRATION	280	R504.147.00
RSM/PRIC/1219	ITSHUPENG SECONDARY	NALEDI	PRINCIPAL	4	P5	FET	ENGLISH	MANAGEMENT AND ADMINISTRATION	350	R711.294.00