

## Re-Advertisement Deputy Director-General:

### Institutional Management Governance and Support (SL 15) Branch: Institutional Management Governance and Support

**Salary: R1 885 710.00 per annum (All-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employee's Pension Fund and a flexible portion that may be structured i.r.o. the applicable rules).**

• Ref no: K37679/01 • Centre: Mmabatho

**Requirements:** • An undergraduate qualification (NQF level 7) and a Post Graduate qualification (NQF Level 8) in Education Management and/ or Public Management/Administration as recognised by SAQA • Eight – Ten (8-10) years' experience at Senior Managerial level in any or all of the following general management spheres: - • Strategy management • Education management • A valid drivers' license.

**Core management competencies:** • Strategic capability and leadership skills • Client orientation and customer focus • Financial management • People management and empowerment • Communication • Proven management skills and a track record in the presentation, implementation and management of strategic , operational and financial plans and projects • Ability to design and implement internal systems and controls to ensure sound education governance, management and control • Expert knowledge of:- • The Public Sector financial management and its regulatory and legislative framework • The Education and school management regulatory and legislative framework • Education management principles, methodologies and procedures • Public Sector management reporting requirements • The management and control dimensions of the WALKER financial management, LOGIS and PERSAL systems • Proven computer literacy, including advanced MS Word, MS Excel and MS PowerPoint.

**Duties:** • Manage and oversee Branch strategy, governance and integration • Manage the development, coordination and implementation of institutional development • Manage the development, coordination and implementation of learner support services • Manage and coordinate District operations • Facilitate and coordinate the Quality Learning and Teaching Campaign (QLTC).

**Enquiries:** Mr L J Bogatsu, tel. (018) 388 3429/3433

## Re-Advertisement Deputy Director-General:

### Curriculum Management and Delivery (SL 15)

Branch: Curriculum Management and Delivery

**Salary: R1 885 710.00 per annum (All-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employee's Pension Fund and a flexible portion that may be structured i.r.o. the applicable rules).**

• Ref no: K37679/02 • Centre: Mmabatho

**Requirements:** • An undergraduate qualification (NQF level 7) and a Post Graduate qualification (NQF Level 8) in Education Management and/or Public Management/Administration as recognised by SAQA • Eight – Ten (8-10) years' experience at Senior Managerial level in any or all of the following general management spheres: - • Strategy management • Education management • A valid drivers' license.

**Core management competencies:** • Strategic capability and leadership skills • Client orientation and customer focus • Financial management • People management and empowerment • Communication • Excellent management skills and a track record in the presentation, implementation and management of strategic , operational and financial plans and projects • Ability to design and implement internal systems and controls to ensure sound education governance, management and control • Expert knowledge of:- • The Public Sector financial management regulatory framework, control and reporting requirements • The Education and school management regulatory and legislative framework • Education management principles, methodologies and procedures • Public Sector management reporting requirements • Proven computer literacy, including advanced MS Word, MS Excel and MS PowerPoint.

**Duties:** • Manage Branch strategy, governance and integration • Manage and coordinate the provision of all curriculum management services, special and transversal programmes • Manage the provision of examinations and assessment.

**Enquiries:** Mr L J Bogatsu, tel. (018) 388 3429/3433

**NB: These positions are being re-advertised and previous applicants are encouraged to re-apply should they still be interested in any of the above-mentioned positions.**

## Director: Physical Resource Planning (SL 13)

### Directorate: Physical Resource Planning

**Salary: R1 317 384.00 per annum (All-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employee's Pension Fund and a flexible portion that may be structured i.r.o. the applicable rules).**

• Ref no: K37679/03 • Centre: Mmabatho

**Requirements:** • An undergraduate (NQF level 7) qualification as recognised by SAQA in the field of Engineering and/or Building Management • Five (5) years' experience at middle/senior management level in the construction and maintenance industry • A valid drivers' license.

**Core management competencies:** • Strategic capability and leadership skills • Client orientation and customer focus • Financial management • People presentation skills • Expert knowledge of:- The Occupational Health and Safety Act • The public sector and its regulatory and legislative framework • The physical requirements for the delivery of education • Building plan interpretation and the ability to conceptualize plans • Building standards and school design norms • Of land acquisition legislation and procedures • The physical infrastructure needs prioritization process • Public Finance Management, Treasury & DORAH Regulations • Supply Chain Management Regulations and Preferential Procurement Act and Regulations • Occupational Health and Safety Act • National Building Regulations • Construction Industry Development Board Act of 2000 and Regulations • Standard for Infrastructure Delivery Management System • Departmental initiatives and programmes • The application of workmanship norms and standards • Safety procedures and best practices • The use of machinery, tools and equipment • Building construction • Property management • Excellent budgetary management skills • Proven computer literacy, including advanced MS Word, MS Excel and MS PowerPoint.

**Duties:** • Manage infrastructure policies and plans • Manage acquisition, disposals and accounts related immovable assets • Render projects/programme management services • Ensure efficient reporting • Directorate administration, management and control.

**Enquiries:** Mr M P S Makwela, tel. (018) 388 1799/1802

**General Instructions: In terms of the Departmental Equity Plan, females and persons with disabilities will receive preference. The Department is an equal opportunity, affirmative action employer. It is our intention to promote gender and disability in the Department through the filling of these posts.**

Candidates whose transfer/promotion/appointment will promote the aforementioned will receive preference. A clear indication in this regard will facilitate the processing of applications. The Applicant must fully complete all fields on the New Amended Z83 Form (81/971431) as prescribed with effect from 01 January 2021, which must be signed, initialed on every page. The new Z83 Form obtainable from any Public Service Department or on the Department of Public Service and Administration (DPISA) website link: <http://www.dpsa.gov.za/newsroom/psvc/> and must be accompanied by a recently updated and Comprehensive/Detailed Curriculum Vitae with competencies and experience, including three (3) names of contactable referees. Applicants are not required to submit copies of qualifications and other relevant documents on application. The communication from the HR Department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for the post will be required to submit certified documents on or before the day of the interview following communication from HR. Failure to submit the requested documents will result in your application not being considered. Shortlisted candidates for senior management posts will be subjected to a technical assessment and the selected interviewed candidates will be subjected to a two-day competency assessment.

**Please note:** It is a responsibility of a person in possession of a foreign qualification to furnish the Department with an evaluation certificate from South African Qualifications Authority (SAQA). Applications with incorrect information and/or those received after the closing date indicated below will, as a rule, not be accepted. Due to the large number of applications we envisage to receive, applications will not be acknowledged. You may, however, contact the relevant enquiry persons to confirm if your application has been received. If you do not receive any response from us within 90 days of the closing date, please accept that your application was unsuccessful. The Department reserves the right not to make any appointments to the advertised posts. The office reserves the right to introduce other objective requirement/s should a need arise. Applicants who do not possess SMS Pre-Entry Certificate shall be considered for shortlisting and interviews, but the successful candidate shall not be appointed before successfully obtaining the certificate (SMS Pre-Entry/Programme) offered by the National School of Government. Information can be accessed via this link: <https://www.thensg.gov.za/training/course/sms-pre-entry-programme>.

**Applications should be forwarded to: The Superintendent-General, Department of Education, Private Bag X2044, Mmabatho, 2735, for attention: Sub-Directorate: HRM – Recruitment Section, Alternatively, hand delivered at Block C (Offices C22 – C25) - Old Mmabatho High Hostels, Chief Albert Luthuli Drive. Contact Numbers for further assistance, Tel. (018) 388 2088/2165/3278/4016/4102.**

**Closing date: 26<sup>th</sup> June 2026**

(Posted applications must have reached the Department by 16:30 pm on this date, otherwise they will not be considered.)



**education**

Department:  
Education  
North West Provincial Government  
REPUBLIC OF SOUTH AFRICA