

# EDU-NEWS



2024 Edition, Oct 2024.

*be informed...news from staff to staff*



**education**

Department:  
Education  
North West Provincial Government  
REPUBLIC OF SOUTH AFRICA

*“Let’s Grow  
North West Together”*



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# EDITORIAL MESSAGE



Welcome to the third quarter edition of our internal newsletter. This is a very critical period in our sector, when learners are fully focusing on writing their final examination especially the Grade 12 learners. The Grade 12 learners have been with us for the past 12 years and now they are about to leave the system of basic education.

So far the examinations are unfolding smoothly without any major hiccups and we wish to thank our communities for their continued support. Community involvement is of paramount importance in supporting learners during such times.

We also wish to congratulate all our teachers who participated in the National Teaching Awards, especially those who obtained top positions in the provincial and the national level. The North West province became the overall winner of the national awards with 56% aggregate more than other provinces. Mr I Mthimkhulu from Chris Hani Secondary School in Khuma Location, Ms Nthabiseng Mateba from Are-Itshokeng Primary School in Jouberton and Mr Itumeleng Komane from Sunrise View Secondary School, all obtained the first position in their respective categories. Both Ms Mateba and Mr Komane won themselves motor cars whilst Mr Mthimkhulu won himself an overseas trip plus an undisclosed amount of money.

This year the North West Department of Education is targeting 90% in the matric results. With all the interventions which have been implemented by the province since the beginning of the year it is possible. The North West province is known nationally as one of the best performing provinces, we are hopeful that it will be amongst the top three provinces in the country.

Good luck to all learners as they are writing their final examination for 2024.

Elias Malindi - Acting Director Communication

**Editor In Chief: Elias Mhlupheki Malindi**

**Editor: Godfrey Seattle**

**Writers & Contributors: Godfrey Seattle, Refiloe Motswenyane, Gopolang Maseng, Tshegofatso Molopyane, Kelebogile Mothibi, Abraham Mothobi & Shimane Seriteng**

**Creative Designer & LAYOUT ARTIST: Thebe Ororiseng Mere**

## CONTACT DETAILS

**DEPARTMENT OF EDUCATION, COMMUNICATION DIRECTORATE  
PROJECT CENTRE, 5AERODROME ROAD, MAHIKENG INDUSTRIAL SITES  
Contact Number: 018 333 2126 visit us on: [www.nwdesd.gov.za](http://www.nwdesd.gov.za)**

# MEC Ntsetsao Viola Motsumi Message



**Ntsetsao Viola Motsumi**  
North West Education MEC

As our learners undertake their National Senior Certificate (NSC) examinations, we express confidence that the cohort of 2024 will rise to the challenge. With the unwavering dedication of our educators, the steadfast support of parents, and the relentless commitment of our learners, the North West is poised to achieve an admirable pass rate ranging from 86% to 90%. We encourage all to approach these examinations with courage, faith, and determination.

I am profoundly devoted to ensuring that every single learner is given the chance to not just succeed, but to truly shine. Together, we are forging impactful partnerships with vital QLTC stakeholders, tirelessly working to guarantee that the crucial resources and unwavering support are not just available, but perfectly aligned with our shared mission.

Recently, our extraordinary educators have shown an inspiring resilience and an unwavering commitment, pouring their hearts and souls into shaping the futures of our learners. Their remarkable achievements, recognised in the National Teaching Awards, stand as a powerful testament to their relentless passion and dedication to elevating the quality of education in our province. These accolades not only honour their hard work but also illuminate the profound impact they have on the lives of our learners.

The North West Department can no longer tolerate ongoing underperformance. A comprehensive analysis of each underperforming school has been conducted, revealing that the primary contributing factors are deficiencies in effective leadership and management, as well as inadequacies within the teaching staff. In response to these findings, we will systematically assess options for the redeployment of school principals and senior management teams in accordance with established labour practices.

Thank You

# Awarding Excellent Teachers In The Province

By Refiloe Motswenyane



The National Teaching Awards is one of the ways in which the Department of Education acknowledges the extraordinary efforts made by excellent teachers, often in very difficult conditions. Such teachers provide for better futures for learners, because the lack of quality education is a major factor behind many social, political, economic and health challenges faced by the world today.

It was that time of the year for honouring teachers as our most valuable heroes and heroines in the Education Sector. The Gala event was held at Mmabatho Convention Centre on the 14 August 2024. The auspicious event was honoured by MEC Viola Motsumi.

Teachers remain and will forever remain the backbone of our society. It is through their hard work and dedication that the world

becomes a better place. This year's theme was ***“Empowering Educators to educate a South African Learner Fit for the 21st Century. Strengthening Resilience Building Sustainability”***. The theme speaks for itself; it literally means that teachers are hard at work to educate our children despite their educational barriers.

“Teachers are beacon of hope and the role they play to our learners go beyond the classroom. Our teachers have performed extremely well even under difficult conditions. They have strived to constantly guide and impart knowledge to our learners”, said MEC Motsumi.





Excellence in Grade R Teaching - Ms A Mashasha from Platinum Primary School in Bojanala  
 Excellence in Primary School Teaching- Ms C Pienaar from Ziniville Primary School in Bojanala  
 Excellence in Primary School Leadership- Ms Z.J Khoza from Noka ya Lorato Primary School in Bojanala

Excellence in Secondary School Teaching- Mr J Mthimkhulu in Chris-Hani Secondary School in Dr Kenneth Kaunda

Excellence in Secondary School Leadership - Ms P Molokoli from Platinum Village Primary School in Bojanala

Excellence in Special Needs Teaching- Mr S Molekoa from Resomaretse Special School in Ngaka Modiri Molema

Excellence in Special Needs Leadership - Ms M Jerling from Es le Grange in Dr Kenneth Kaunda

Excellence in Teaching Mathematics GET - Ms C.J Smith from Mafikeng Primary School in Ngaka Modiri Molema

Excellence in Teaching Mathematics FET - Mr J Mogale from Rakoko Secondary School in Bojanala

Excellence in Teaching Natural Sciences- Ms T Letlape from Platinum Village Primary School in Bojanala

Excellence in Teaching Physical Sciences - Mr S Msomi from Botoka Comprehensive School in Dr Kenneth Kaunda

Excellence in ICT- Enhanced Teaching and Learning - Mr I Komane from Sunrise View Secondary School

Excellence in Teaching Life Skills - Ms N Mateba from Are-Itshokeng Primary School in Dr Kenneth Kaunda

Best Teacher Award - Ms N Tinta from New Vision Secondary School in Dr Kenneth Kaunda

Kadar Asmal Lifetime Achievement Award - Mr D Mphumela from George Madoda Primary School in Ngaka Modiri Molema

Most improve district - Dr Ruth Segomotsi Mompoti District

Best Performing District – Bojanala District

The winners represented the North West province at the National Teaching Awards in Gauteng province on the 5th October 2024.

The North West Department of Education was proud and confident that the nominated candidates will shine at National Level. The entertainment was done by Quincy K, Mamakie, Amahubo, DJ Phenyo and grade 3 poet introduced MEC.



MEC Motsumi bid a farewell to Doreen Gaborone who serve 39 years of unbroken service within the North West Department of Education. It was such an emotional experience for MEC to see Ms Gaborone who will be leaving the Department at the end of August 2024.





Hon. N.V. Motsumi  
MEC for Education

### MEC Congratulates Provincial Winners at the National Teachers Awards 2024 in Johannesburg.

Mr I Mthimkhulu from Chris Hani Secondary School in Khuma Location, Ms Nthabiseng Mateba from Are-Itshokeng Primary School in Jouberton and Mr Itumeleng Komane from Sunrise View Secondary School, all obtained the first position in their respective categories. Both Ms Mateba and Mr Komane won themselves motor cars whilst Mr Mthimkhulu won himself an overseas trip plus an undisclosed amount of money.

## CONGRATULATIONS TO THE 2024 NTA WINNERS!

### Position 1



**Mr J Mthimkhulu**

Excellence in Secondary Teaching  
Chris-Hani Secondary School in  
Dr Kenneth Kaunda



**Ms N Mateba**

Excellence in Life Skills  
Are-Itshokeng Primary School  
in Dr Kenneth Kaunda



**Mr I Komane**

Excellence in Technology Enhanced,  
Teaching and Learning  
Sunrise View Secondary School

### Position 2



**Ms M Jerling**

Excellence in Special Needs Leadership  
Es le Grange in Dr Kenneth Kaunda



**Mr J Mogale**

Excellence in Teaching Mathematics (FET)  
Rakoko Secondary School  
in Bojanala



**Ms Z.J Khoza**

Excellence in Primary School Leadership  
Noka ya Lorato Primary School in  
Bojanala



**Ms T Letlape**

Excellence in Natural Science Teaching  
Platinum Village Primary School  
in Bojanala

### Position 3



**Ms A Mashasha**

Excellence in Grade R Teaching  
Platinum Primary School  
in Bojanala



**Ms C Pienaar**

Excellence in Primary School Teaching  
Ziniville Primary School  
in Bojanala

## The North West Province is the overall winner for the 2024 National Teaching Awards (56.2%)

# 2024 ABC Motsepe SASCE National Winners



# North West Department of Education holds a three day Strategic Planning Lekgotla

By Godfrey Seatle

The North West Department of Education held a three days Strategic Planning Lekgotla from the 17-19 September 2024, at Sparkling Waters Hotel, in Rustenburg, Bojanala District.

The Lekgotla was convened to develop the 2025/2026 Annual Performance Plan for the North West Department of Education. That solid document(plan) is expected to assists the department in driving the strategic direction of the sector for the next five coming –years. It will serve as a performance measure and intervention strategy in key service delivery pockets of the department throughout the office term of the Seventh Administration in the Province.

The strategic planning session was the first Lekgotla in the seventh Administration which was focused on assessing the Sixth Administration and set the tone for improvements and strict implementation processes during the remaining five- year administration period.

In outlining the purpose and objective of the Lekgotla, the Acting Superintendent General, Mr Maropene Seshibe pleaded with all the delegates to ensure that adequate participation is displayed throughout the Lekgotla. He assured the audience that valuable inputs to the session will assists the department to develop a realistic and implementable plan, for the next five years. He empathized that the Lekgotla should not be yet, another talk show and that the department should not allow the resolutions to gather dust due to non-compliance to implementation processes.







The MEC for Education, Ms Ntsetsao Viola Motsumi during her address said that the Lekgotla should speak to the needs of employees across the sector. She explicitly mandated the Lekgotla to put more focus on reviewing and assessing the previous Makgotla with the intension to take a decisive action to equip all employees of the department with the necessary tools and skills to deliver quality services to the North West people/Communities.

She however cautioned that consequence management should be applied where things are not done accordingly. MEC Motsumi empathized that the Lekgotla is a commitment to action and there should be a sense of urgency in whatever employees are doing to deliver services to the people. The RCL President, Bontle Motatsa was also given the opportunity to address the Lekgotla delegates and she encouraged them to work hard in order to deliver quality education to a South African Child.



Apart from the outputs and targets that were set for the department, the change of Vision and Mission statements were also drafted. Critical for developing the document (APP) was to put more emphasis/focus on Curriculum Management and Delivery, Corporate Management Services and Curriculum Delivery in ECD and Foundation phase curriculum delivery concepts. Some of the resolutions were to go back and refine the presented documents by commissions and keep the final document ready to be signed by the MEC before it is submitted to the Office of the Premier in due course.



# Women's Month Celebration Podcast with Underperforming and Performing Secondary School

By Refiloe Motswenyane



North West Department of Education MEC Viola Motsumi ended Women's Month in style by inviting 120 Female Secondary School Principals and Circuit Managers for both Underperforming and Performing Schools at Sparkling Waters Hotel on 29 August 2024, Bojanala District. The Objectives of the event were to share best practices, leadership skills, motivate and build each other's confidence to improve results for the 2024 academic year.

***"I am worthy, I am enough and I am woman of resilience. The fact that you wake up shows your strength, rise and be counted amongst others.***

***Time and change happen to all of us, so fix your crowns and walk together as women"***, said the motivational speaker, Ms Kgetsi.

MEC Motsumi invited the Underperforming who obtained under 70% and performing Principals who got above 80% and merged them with circuit managers to come and share their best practices and experiences with one another, inspiring and motivating other principals to strive for excellence in education. Woman Leaders Uplifted each other during the MEC interaction Session "90% is the target for North West Province" matric results for 2024. "I am not being able to be with my

kids because I am committed to my work. I am where I am as MEC because of the people of the North West Province. Women have capacity to occupy strategic positions because of their hard work" said the MEC Viola Ntsetsao Motsumi.

During the podcast interview sessions with MEC, Ms Gopane and Ms Mokhutle shared their success story with the Principals regarding the journey they have taken since they started as educators until being appointed as Senior Managers in the department. Other Managers and Principals shared their frustrations about their work and others spoke about their success.

# DG Mweli pays a courtesy visit to North West Winter Camps

By Godfrey Seattle

The Director General for Basic Education Mr Mathanzima Mweli paid a special visit to winter camps in the North west Province from the 24 June to 03 July 2024. His educational road shows targeted learners at the camps who were from the underperforming schools, performing below 70% in the first quarter of 2024. The DG's visit was also intended to support the winter camps by giving the necessary messages and tips to matric learners who will be writing the 2024 final examinations. Throughout the camps, the Director General gave learners five memorable nuggets to use during their studies and preparations for examinations.

The nuggets were: coming to school every day, pay attention to what teachers say and do, follow your own study timetable and utilise at least 6 hours of the 24 hours to study, Use all the resources at your disposal to study, i.e. Old question papers, handouts, radio lessons, digital methods, etc. and make your brother or sister your best keeper as that will encourage team work.

The Director General explained to learners at the camps that the system wants a significant improvement of the result as that will add value to job creation in the country. He confirmed to them that "if you don't change the way you do things, nothing will improve". He therefore encouraged learners to work hard to keep the pace and outshine the 2023 Matric results that was the good results ever, since 1994.

Mr Mweli was happy to observe that even though the schools at the camps were classified as schools performing below 70%, some individual learners from those schools performed between 70 and 80 % in average, during the first quarter of 2024. He therefore motivated them to work hard and improve their current average pass percentage.

The winter camps were divided into two groups of underperforming and performing schools. The first round of the winter camps started from the

18 June 2024 and ended on the 27 June 2024, whilst the second round for performing schools (schools with more than 70% pass rate) started on Saturday, 29 June 2024. The Director General for Basic Education, Mr Mathanzima Mweli was accompanied by the Deputy Director General, Dr Shadrack Mvula, District Directors together with District Management Team throughout the provincial road show.

**#NtimeOmpheleNgwana !!!**



# North West Department of Education NQF Level 4 Graduation

By Refiloe Motswenyane



Early Childhood Development together with Aubrey Nyiko Business Enterprise, held the graduation ceremony of 218 NQF Level 4 practitioners at the Mmabatho Convention Center Mafikeng, for the first time on 27 September 2024.

This course is aimed at preparing students to operate as an early childhood development practitioner in centre-based and non-centre based early childhood development settings. Upon the completion of this course the student should be able to be a full practitioner who will be able to teach children from 0-4 years.

The Department of Education appointed service provider Aubrey Nyiko Business Enterprise three years ago to train and prepare the students to be practitioners. The Service provider started with 230 students and managed to produce 220 graduates and only 218 practitioners managed to attend the graduation ceremony.

“We want to thank our graduates for getting this far and also thank our service provider Aubrey Tinyiko for training our practitioners for NQF level 4 Certificates. I am honored and humbled to stand in front of these graduates. ECD is a programme for poor communities. The ECD landscape requires more of you because the government wants to professionalise you. We

want you into the space of science, mathematics and history because our kids need to know where we come from. We want to have generations who will go out there and make a difference in our communities. Department of Education wish you well and want you to do your best in the implementation you have professionalised”, said DDG Buti Chuma in his keynote address.

Upon completion of this course, student should be able to do the following:

- Plan and prepare broad phase learning environment and stimulating activities that meet the holistic needs of all children in centre base and non- based settings.
- Facilitate and mediate all aspects of the daily programme
- Observe, assess and record each child’s progress and compile a report of each child’s progress.
- Maintain and promote wellbeing health nutrition

The attendees were ECD DDG Mr Buti Chuma, Ms Kiddy Makena, former service provider from Aubrey Tinyiko Business Enterprise Mr Nyiko and Phemelo Maluleko, Pastor Motsamai, Ms Monageng, departmental officials, graduates, parents and partners.

# Departmental Men's Day Event

By Godfrey Seatle

A common belief that "men are tigers and tigers don't cry" was completely discouraged by all professional speakers invited to engage with male employees of the North West Department of Education during a two-day Dialogue Session. The session was scheduled for the 01st and 02nd August 2024 at Kloof Resort and Conferences in Rustenburg, Bojanala District.

Critical topics for the Dialogue Session Were Erectile Dysfunction by Mr Musi from Men's Clinic, Impact of infidelity in the family by Mr. Phogang from FAMSA, Mental Health (homeopath) by Dr Koketso Ramoupi, Financial Wellness by Liberty Life and Departmental Change Management by Mr Goemeone Moseki who presented the importance of knowing yourself as a man and striving to become a better person. It became evident during the engagement with men that the majority of them are silent about important aspect of life, affecting them both in their private and work related life's. As a result, they are individually struggling to address issues and cope with the stress level created by the "bold and brave" mentality of the majority of men.

The majority of men during the engagement pointed out that they are not getting enough support from their supervisors at work, and that support is the one that could boost their morale both in the workplace and at home. They, therefore, pleaded with the EHW to ensure that mutual relationships between employees are sustained and continuously strengthened. This annual activity of the department is key to exposing men to open discussions with their peers and specialists about issues directly affecting them. The Dialogue Session yielded positive results to 400 male employees comprising of Corporate, Ngaka Modiri Molema, Dr. Ruth Segomotsi Mompati, Bojanala and Dr. Kenneth Kaunda District. The composition of those men included senior managers from corporate offices, officials of the department at all levels, and Employee

Health and Wellness as the organizers of the event. Men were also given the opportunity to participate in team building activities on the first day and a Health Walk on the last day of the session.

The Health Walk involved not only the team building but also taking part in hiking at the Kloof Mountain in the early morning of the second day. The Director for Employee Health and Wellness, Ms. Kenalemang Menong, explained that "Men were indeed empowered and we are looking forward for some improvement especially in the working environment. "Men were all happy for being considered to go out of their offices and explore on life challenging experiences, which amongst others included, their fitness, drinking and sexual problems, financial conduct as well as the importance and benefits of knowing oneself.



# Dr Ruth S. Mompoti District Celebrate Women’s Month In Style

By Kelebogile Mothibi

The spirit of commemorating the events in the Dr Ruth Segomotsi Mompoti District is skyrocketing.

This year, Women’s Month commemoration theme is “Celebrating 30 Years of Democracy Towards Women’s Development” which marks the 68th anniversary of the historic march. The purpose of this important initiative is to pay tribute to more than 20 000 women who came together and marched to the Union Buildings on 9 August 1956, in protest against the extension of Pass Laws to women. Additionally, women in the district got the chance to network and connect with others who are committed to stimulate unity in the workplace and voice out the challenges they encounter in their day-to-day work and also make the workplace a better environment.

In preparation for the commemoration of the National Women’s Day on 09th August 2024, women in the District Office kick-started a four day-long theme of attire from 05th – 08th August 2024.

On Monday, 05th August with black and white with matching heels, Tuesday, 06th August long skirts, with colourful doeks and sneakers/heels. 07th August tracksuits and sneakers. A day before National Women’s Day, 08th August 2024, the female staff had a formal session where Department of Health and a Guest Speaker from business graced the session with their presence and actively took part.

were in attendance. “Women’s Month is about putting a spotlight on the challenges that women still face, as well as celebrating the success of women in all spheres of life” she said

The presentation from Department of Health by Ms Palesa Ntoa and Ms Tebogo Shoarane encouraged women to take care of themselves by doing annual check-ups. The informative presentations touched basis on topic such as types of women cancer, ways to reduce it. They encouraged women to take a girl learner in grade 5 for Human Papillomavirus (HPV). Another presentation from SANLAM Financial Advisor, Ms Kgomotso Melamu advised women on financial intelligence, to stick to the budget at their households. The teachings from the guest speaker, Ms Refilwe Bloem were based on capacitating women to be familiar with prayer.

Team building activities that were organised which was led by Department of Arts Culture and Sport were organised for the ladies later on the day. This practise was done solely to improve communication and unity in the workplace, such exercises can help employees feel more comfortable with each other, so when they need to communicate, it’s more effortless and natural.

#inspireInclusion



# “I am worthy, I am enough & I am a woman of Resilience”

By By: Abraham Mothobi & Shimane Seriteng

The Bojanala District Department of Education celebrated women’s day in style under the theme, “I am worthy, I am enough and I am a woman of resilience”. This auspicious occasion was held on 06 September 2024 at Rustenburg Civic Centre where distinguished guests like the former MPL, Hon. Jane Manganyi, the Bojanala Education District Director, Dr M.J Paledi, the Acting Mayor of Rustenburg Local Municipality, Cllr. Nombulelo Xatasi and the sophisticated women managers of Bojanala celebrated the excellence of women leadership.

The purpose of the event was to thank women leaders for taking care of the future of our children and ensuring that they are supported. This was also a reminder of challenges women in leadership face like inequality, poverty, unemployment and gender-based violence, and to create a safe space to address such issues. Key stakeholders which were invited to pledge messages of support include Old Mutual, GEPF, the Human Rights Commission and the Department of Health reflected on a variety of issues modern women in society are challenged with and how best they can be addressed.

The Acting Mayor, Cllr. Nombulelo Xatasi emphasized that empowerment is about being given authority and the power to do something. In her assertion, the department needs to ensure collaborative effort that reinforces the importance of positive life skills, such as hard work, persistence, a positive attitude, and responsibility.

The District Director, Dr M.J Paledi in her keynote addressed the importance of women empowerment as far as leadership in concerned. She believes that women are the pillars of society who endure unimaginable

struggles and that they should be graced for being women of substance and integrity, women of peace who are not condemning of others. She further believes that since we are celebrating 30 years of democracy towards women’s development, that a modern woman is a type of woman that makes other women want to step up their game and strive for greater success and excellence.



# ECD Celebrates Mandela Day

By Refiloe Motswenyane

The Directorate of Early Childhood Development led by DDG Buti Chuma ended their Mandela Month at Gofaone Early Learning Centre in Majemantsho on the 31 July 2024, and Bodiri Primary school in Montshioa on the 1st of August 2024, in Ngaka Modiri Molema District.

The purpose of Mandela day was to support Gofaone ELC which is unregistered due to lack of required documents needed for registration and had no play materials. Majority of ECD centers are from disadvantaged communities and struggle to meet the requirements. And as a results, they end up operating illegally exposing children to uncondusive environments.

Learners of Gofaone Early Learning Centre were provided with animal hops pull wagon, toy trucks, puzzles and carpets. ECD registration certificate require one to meet Children's Act norms and standard that stipulate the conditions that the center can registered under.

There is a bronze which is a one-year registration, silver is 3years and lastly Gold is up to 5 years. Since some centers do not meet most of these conditions, they are not being registered and practitioners are not qualified, however the department strive to register ECDs centers and train the practitioners.

Bodiri Primary school was chosen to model grade R playroom and ground. They received a donation of scooters, road signs, netball and soccer poles, carpets and hopscotch. Shutter and Shooter publishers were assisting with classroom layout.





# A word of gratitude for Mandela Day activities at Dr RSM District

By Kelebogile Mothibi

The District Director, Ms Mojakhumo Dithejane expressed her sincerest gratitude to all dedicated officials, State Owned Entities, Non-Government Organisations among other key stakeholders who responded to the call of helping those who are less fortunate during the July, “Nelson Mandela” Month commemoration in the District.

“Let us share the highlights of Mandela Month activities from the good Samaritans who were part and parcel and in line with the theme “combatting poverty and inequality is in our hands”

She applauded good work done by everyone to make the Nelson Mandela Day for 2024 commemoration a success.

The district female staff contributed 1070 packets sanitary towels towards Mandela Day and donated them to girls of Floradene Primary School in Vryburg on the 18th July 2024. Donations like toiletries, such as soaps, vaseline, roll-on, tooth brushes, tooth pastes were given to boy learners at Floradene Primary School.

They also donated old clothing to one household identified by a community development worker at the N18 developing settlement in Vryburg.

On the very same day, Blue-Ribbon Bakery sponsored 250 loaves of bread and sanitary towels to learners in honour of Mandela Day at Goitseone Mankuroane Primary School located in Greater Taung Local Municipality.

In collaboration with other departments, the Department of Social Development also contributed sanitary towels while Department of Agriculture and Rural Development gave away garden seeds in order to promote and encourage school gardening. Consequently, healthy eating routines amongst learners will be

practiced during feeding time through National School Nutrition Programme.

“I also want to acknowledge the generosity of Waterloo Solar by donating 14 laptops to position one candidates during the District National Teacher’s Awards ceremony on the 23rd July 2024 held at Klondike Guest Lodge. Waterloo Solar is one of South Africa’s largest solar project with 216 360 solar modules.

We are so fortunate that one of their offices is based here in Vryburg, as the residents of Naledi Local municipality continues to benefit through the Waterloo economic development programme. May this act of kindness fulfil you forever” she said.

Furthermore, we appreciate Klondike Guest Lodge for offering best candidates 2-nights and 41 On Market Guesthouse for 1-night accommodation respectively. Last but not least, other huge donations from Amogelang Insurance was made to Devondale Primary School learners from families with disadvantaged background.

Devondale is situated in Naledi Local Municipality. The donations included 248 school bags, 248 school socks, branded jersey, 80 branded tracksuits, 45 grey trousers, 45 blue short sleeves shirts, 160 school shoes, 180 branded t-shirts, 248 packets inclusive of pens, pencils, erasers and sharpeners, 248 toiletries package inclusive of washcloth, bath soaps, tooth brush, tooth paste, tooth paste, Vaseline and 120 sanitary towels for 30 girls

“Your contribution has made such a meaningful difference in the lives of those we serve, let us keep this good spirit and continue to demonstrate acts of goodwill to those who need it most. I thank you for your kindness and generosity” Ms Dithejane warm heartedly concluded.

# Public Service Women Management Week

By Refiloe Motswenyane

**S**trategic Planning Directorate in the Department of Education held a Public Service Women Senior Managers Meeting under the theme “celebrating 30 years of democracy towards women ‘s development” at African Hills Lodge in Magaliesburg, Bojanala on 5-6 September 2024.

The Head of the Department’s Eight Principles were launched in 2007 for the Public Service and Administration to encourage all heads of departments to include the following eight principles: Transformation for non-sexism, establishing a policy environment, Meeting equity targets, creating an enabling environment, Gender mainstreaming, Empowerment, providing adequate resources and Accountability, Monitoring and evaluation in their departmental action plans towards achieving women empowerment and gender equality within the public service workplace. Through this programme, the Head of the Department is expected to systematically create an enabling environment for women empowerment and gender equality in the workplace.

The purpose of the meeting was to provide a platform for Women Senior Managers to reflect on progress registered in the implementation compliance and to map the way forward in ensuring that the Department complies adequately to HOD’s 8 Principle. The week that has been designated by the government sees it fit that every year there are forum activities that focus on women in management. “The struggle for women’s emancipation has indeed highlighted the importance of good leadership and collaboration. Leadership is not one man show, it is not a mistake that we have to meet here every year. Since 2009 government set a straight target that it should be a 50/50 gender representation for Men and Women”, said Ms Dorah Brander in her opening.

The presentation of the two-pod system was done by Ms Mpalane from GPEF. The two-pot system is a proposed retirement mechanism

that splits contributions into two pots of money: a savings pot and a retirement pot.

In another presentation, Ms Moremi from DPISA said that “The policy on the prevention and elimination of harassment and violence in the public service world of work was approved by DPISA on the 1st of August 2024 and a circular was sent to different Departments. The public service as a workplace is obligated to provide a safe, healthy and amicable working environment and shall take steps to maintain this, either by meeting legal obligations or in terms of what amounts to fair practice, therefore it shall neither permit nor condone harassment.”





In his presentation of Public Service Women Management Week, Mr Sekokope from the Office of the Premier outlined that in 2007 the Cabinet approved the two national employment equity targets: 50% representation of women at the SMS level & 2% representation of people with disability. There is an improvement for 3 years in the Department of Education for the year 2024 and we have 12 Directors, 3 Chief Directors & MEC and we are at (45%).

One of the guest speakers Prof Moloko Phiri uttered that strong leaders build strong teams. So let us work together as a team and encourage each other. Teamwork builds a solid team for you to succeed. Best leaders are transparent. Great leaders admit mistakes, ask for forgiveness and make decisions right. Attempting to appear perfect is not authentic.

Furthermore, challenges women face in leadership are situations in which women are not able to overcome the glass ceiling and challenges women experience include the tendency to provide women with fewer leadership development opportunities than men receive, which can result in their inability to become capable leaders

In his presentation on toxicity in the workplace, Prof Matsipane articulated that recognition of a toxic workplace is caused by poor relationships between employees, unclear and undefined roles, overworking is praised and work conflict not being handled properly. For a healthy working environment, leaders should express gratitude for his/her staff, lead by example, be willing to teach employees procedures and policies by living them, show respect for their employees needs and coach in a constructive and supporting manner.

The main objective of the Gender seal is to promote gender mainstreaming in public institutions to enhance gender equality and women's empowerment results and impacts from public policies and programmes, by means of rolling out the Gender Equality Seal. "In order for us to succeed as North West Department of Education, we should see what other directorates are doing and support each other because we are all doing similar work but we do it differently, work together as a team, share information among ourselves and do implementation", articulated by Ms Tsimane in her gender seal presentation.

# QLTC Stakeholders Engagement Meeting

By Godfrey Seattle

In the spirit of the African proverb, which says, “It takes a village to raise a child,” the Quality Learning and Teaching Campaign (QLTC) structure in the North-West province called a Stakeholders Engagement meeting at Mmabatho Palms Hotel in Mahikeng, on the 25 July 2024.

The meeting was convened to resuscitate the Provincial QLTC Structure in the province. It was also intended to strengthen collaboration with different key stakeholders and sister departments across the North West. The collaboration is aimed at enhancing mutual relationships and solicit important mitigation strategies in the challenges encountered in schools.

It will also create an enabling environment in schools through various support programs like psycho-social support, Curriculum related intervention, safety in schools, and many more social ills faced by the communities. The concentration during the meeting was also on the relationship between the existing five pillars of both QLTC and National Rural Education Framework.

The QLTC structure based in the Institutional Management, Governance and Support Branch was the driver of the engagement with the stakeholders who honored the engagement invitation like: North West University, NGOs Sister Departments like SAPS, Correctional Services Social Development, DEDECT, Home Affairs, COGTA as well as Youth Impact from Botswana. The audience were later subjected to discuss topics in different commissions.

The breakaway sessions were expected to come up with the resolutions that should be implemented with strict continuous monitoring to turn around the education sector in the province. The resolutions should assist in delivering quality education to schools and improving the results in the entire sector. The engagement session was led by the branch coordinator, Mr Maime Montjane, and the provincial coordinator, Ms. Bonolo Kamanyane.

QLTC is used as a vehicle to drive all education related programs, and its five pillars are:

1. Advocacy and mobilization of stakeholders
  2. Establishment of all-inclusive functional QLTC structure
  3. Compliance with the non-negotiables
  4. Creating labour peace in the education sector and
  5. Adopt-A-school campaign
- #NtimeOmphelaNgwana



# Dikgaisano tsa pua ya Setswana ya mophato wa 6 and 9

By Refiloe Motswenyane



Mo ketekong ya kgwedi ya Ngwao le Boswa Lefapha la Thuto la Bokonebophirima le ne le tshwere dikgaisano tsa puo ya Setswana le Sekgoa tsa mophato wa boraro, mophato wa borataro go fithelela ka mophato wa bo robongwe. Dikgaisano, tse di arogantswe ka dikarolo dile tharo e bong Mopeleto, Poko le Puiso le Ngangisano ya kganetso le tumelo. Dikgaisano di ne di tshwaretswe kwa sekolong se se potlana sa Mafikeng, mo sedikeng sa Ngaka Modiri Molema, Lwetse a tlhola malatsi a le lesome go fithelela lesome le bongwe, 2024.

Lebaka legolo la dikgaisano tse, e ne e le go sedimoseisa lefatshe gore bana ba Bokonebophirima ba nale bokgoni le talente ya go bala, go boka, go peleta le go ngangisana mo puisanong ya tumelo le kganetso. Go ne go na le baeng ba tlotlego ba ba akaretsang batlhatlhabi ba serutwa sa Setswana go tswa kwa didikeng dile nne tsa Bokonebophirima, batlhotlhabi ba sedika sa Unibesiti ya Bokone Bophirima, barutabana, batsadi le baetapele ba curriculum ebong Mme Setswambung, Mme Lekgetho, Mme Themba, Mme

Malepo, Mme Sealetsa, Rre Lekabe, Mme Bokaba, Mme Makome le Rre Botsheleng.

Bafenyi ba dikgaisano tsa mophato wa boraro ke tse di latelang:

- Mo Mopeletong maemo a ntlha a bonwe ke: Kutlwano Kutlwano Gcumeni wa Bojanala.
- Maemo a ntlha mo Pokong a bonwe ke Bakang Jali wa Dr k k district.
- Mo Puisong maemo a ntlha a bonwe ke Tshwanelo Mokhutsane wa Dr R S M.

Bafenyi ba dikgaisano tsa mophato wa borataro go fitlha ka wa borobongwe ke tse di latelang:

- Mophato wa borataro- mo mopeletong maemo a ntlha a bonwe ke: Joyce Modikoe, maemo a bobedi a bonwe ke Vuyo Baby, mme maemo a boraro a bonwe ke Oratile Mokobe

Naga ya Afrika Borwa e tlhoka go bulela melelwane: Bafenyi ba Ngangisano ba mophato wa borobongwe ya Kganetso e bonwe ke sedika sa Bojanala. Bafenyi ba Ngangisano ba mophato wa borobongwe ya tumelo e bonwe ke sedika sa Dr Kenneth Kaunda.

# North West Department Of Education Hosts Spelling BEE Competition

In celebration of Literacy Month, the North West Department of Education is hosted the Provincial Spelling Bee Competition at Mafikeng Primary School in Mafikeng from September 10 to 12, 2024.

By Refiloe Motswenyane

The primary objective was to promote reading among learners and empower them with skills to enhance their vocabulary in different languages.

On 10 September, the Grade 3 learners participated in English and Setswana oral competitions, showcasing their skills in poetry, spelling, and reading comprehension. The foundation phase learners demonstrated exceptional fluency in spelling and reading various texts, accurately answering questions and reading for meaning. The event was highlighted by impressive Setswana poetry presentations, where young poets dressed in traditional attire celebrated Heritage Month with the phrase “Ke kgwedi ya ngwao go keteka segarona” (This is the month of heritage, let’s showcase our culture and heritage).

The MEC for Education, Viola Motsumi emphasized that the department is seriously paying attention in lower grades.

**“As a department we are serious about improving the results from the lower grades. That is why we have implemented the Spelling Bee Competition from the lower grades. We are serious about the performance of learners from the foundation phases.”**

**“I am encouraging parents at home to motivate learners to read. Parents should start library corners at home to stimulate the interest of reading from the children”,** MEC Motsumi added.

All participants received certificates and medals, while the winners were awarded trophies. The competition continued on September 11, with more exciting events planned.



# North West Department of Education Office of the MEC



**MEC Ntsetsao Viola Motsumi**  
North West Department of Education



**Mr. Kagiso Ntshwe**  
Director  
Office of the MEC



**Dr. Lebogang Mauco**  
Private and Appointment Secretary  
to MEC



**Winnie Mongala**  
Assilant Director  
MEC Support



**Mr. Mphata Molokwane**  
Media Liaison Officer  
(Spokesperson)



**Ms. Letshego Rampete**  
Provincial Coordinator, GLTC



**Ms. Nomthandazo Chelechele**  
Deputy Director:  
Intergovernmental Relations



**Mr. Oupa Mekwe**  
Deputy Director:  
Administration and Coordination



**Ms. Bayanda Zenzile**  
Media Liaison Officer



**Ms. Mapaseka Malgas**  
Palamentary Services  
and  
Community Outreach Support



**Mr. Itumeleng Swats**  
Assistant Director  
Stakholder Relations



**Ms. Adilade Afrika**  
Receptionist



**Mr. Bhekizizwe Ntambama**  
Messenger Driver



**Ms. Dikeledi Mobanga**  
Cleaner



**Mr. Vuyo Mantshule**  
Intern Communications  
Support Staff



**Ms. Oratile Madito**  
Intern Administrative  
Support Staff



**Mr. Tebogo Wageng**  
Intern Administrative  
Support Staff



**education**

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Education  
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*“Let’s Grow  
North West Together”*



# Institutional Management, Governance and Support Branch plans for 2025 Schools Reopening

One of the three Branches of the North West Department of Education, Institution Management, Governance and Support Branch held a two days (07-08 October 2024) critical end of the year plenary meeting to discuss amongst others, the school readiness for 2025 academic year and to strengthen the monitoring tool for re-opening of schools. The meeting also looked at critical issues of learner space and placement across all schools in the province.

The Branch Manager, Dr Shadrach Mvula engaged the District Directors to ensure that no learners is without a teacher in the begging of teaching and learning, in 2025 school year. The District Directors were further alerted to ensure that the list of people who will be monitoring during the re-opening in 2025 are fit for purpose and could add value to the entire schooling system across the province.

By Godfrey Seatle



The meeting also cautioned that there is a dire need to provide training for all the people assigned to monitor to ensure value for money. The Acting Superintendent General, Ms Maropene Seshibe also graced the occasion on the first day to support the IMGS Branch in the important deliberations.

Issues of Teacher Development, Whole School Evaluation, Independent Schools, infrastructure, research based provisioning of tools of trade and necessary support to schools were key for discussions during the meeting. The importance of PMDS for key people in the schooling sector to ensure effective performance management, was also prioritized. It was also highlighted that Teacher Development should have an institute. The resolutions of the meeting should be tested at management level for possible immediate implementation.

The meeting was attended by, the branch Manager, Dr Shdrach Mvula, Chief Director for District Coordination, Ms Pauline Mokhutle, Director for Teacher Development, Ms Masego Senna, Director for Institutional Development, Dr Mojafi, District Directors, Mr Benny Monale, Dr Motsei Paledi and all relevant officials from district and corporate offices. Communication Directorate was also part of the agenda to present the Departmental Calendar of Events for the remaining cycle of 2024/2025.





# Grade 12 Signing of Pledge and Provincial Prayer 2024

By Refiloe Motswenyane

The North West Department of Education under the leadership of MEC Viola Motsumi hosted the class of Matric 2024 (Grade 12) Pledge signing and Provincial prayer for end of the year examination. The event which consisted of 500 people was held on the 18th of October at Mmabatho Convention Centre, Mmabatho town in Ngaka Modiri Molema District.

The purpose of the event was to pray for the grade 12 learners in their upcoming final examination. They also pledged to uphold the principles of honesty and integrity and report any form of wrongdoing during the examination. SGB Associations, QLTC, SAPA, and Teachers' Unions sent messages of support to the learners.

North West MEC, Viola Ntsetsao Motsumi in her keynote address congratulated the class of 2024 and wished them well in their final examination. Furthermore, she emphasized the importance of learners taking their lessons seriously, as each lesson is critical for success in examinations. In closing, she thanked all the Principals, teachers, SGBs, stakeholders, and parents who contributed to the learning, teaching, and success of the learners. "What is left for the class of 2024 is to prove themselves and make us proud", concluded Motsumi.

Pastor Israel Motsamai led the intercession of prayer, praying for study preparation and a smooth running of the examination. The learners in attendance from four districts took an oath to adhere to all examination rules, regulations and pledged to encourage their peers to do the same to prevent any irregularities during exams.

The event was graced by the Executive Mayor of Mafikeng Local Municipality Cllr Tshephiso Mphehlo and Ms. Kgomotso Sechogo, DDG Shadrack Mvula, SMT members, Priests, Pastors, Dingaka tsa Setso, Representative Council of Learners from four districts, Grade 12 learners, Parents and Department officials.



# Bojanala Hosts District Prayer Day

By: Abraham Mothobi & Shimane Seriteng

The Bojanala District Department of Education in collaboration with its sister departments and inter-faith congregation held a district prayer day for the matric class of 2024 at Fields College in Rustenburg on 15 October 2024.

The purpose of the event was to encourage and pray for learners amid the start of the 2024 final examinations and to wish them luck as they have been preparing for the last lap of their schooling journey. The MEC for Education Hon. Viola Motsumi, DDG Prince Masilo, the various stakeholders like The Bojanala House of Traditional Leaders, the Bojanala Platinum District Municipality Executive Mayor, MMC representing the Rustenburg and Local Municipality, Unions representatives from SADTU and CTU-ATU, department of Social Development and SAPS were invited to pledge their messages of support.

Grade 12 learners from different schools in Bojanala attended the prayer day ceremony with the Bojanala RCL Chairperson pledging that they are committing themselves to improving the 2024 NSC results. The learners were confident that they will deliver 100% pass rate so that the District can reclaim its top 10 spot nationally.



The North-West MEC for Education Hon. Viola Motsumi believes that the purpose was to invite the spirit of God upon these learners and fill them with His wisdom and blessings so that they are able to devote themselves to their studies. According to MEC Motsumi, we need to thank the good Lord for protecting and watching over our learners. She also encouraged learners to focus and commit themselves to these exams and that if they believe in themselves they will make it.

The Bojanala District Director, Dr M.J Paledi thanked the MEC for the support, all the stakeholders who participated including the inter-faith congregants and pledged that the department will continue to support the learners up to their last paper. She was also hopeful that the learners will indeed be able to move the district from good to great.



# Dr Kenneth Kaunda District prays for Grade 12 learners

By: Godfrey Seattle

**A**s part of the build-up prayers for the province, the MEC for the North West Department of Education gave all districts the opportunity to pray for the smooth running of the final examination and divine power to protect our learners during this difficult time of the year. The build-up prayers started on the 04th October 2024 at Dr Ruth Segomotsi Mompoti and continued to Bojanala District on the 15th of October 2024.

Dr Kenneth Kaunda hosted the last leg of the districts precursor prayers on the 16 October 2024, two days before the Provincial Prayer that was held in Ngaka Modiri Molema District at Mmabatho Convention Center on the 18 October 2024.

The build-up prayers were meant to strengthen the province's call to the Almighty to intervene in the final examination across the province. The prayers were also scheduled to allow learners the opportunity to get motivations from different stakeholders and denominations as well as from their RCL representatives.

It was also planned to encourage learners to calm down and resist any form of temptations and peer group pressures that may defocus them in preparing thoroughly for the final examinations.

The District held a very successful prayer and pledge signing ceremony, which was supported by a variety of key stakeholders and education partners from all over the district. A total number of 7626 learners from 68 secondary schools will be seated for the final Matric examination in Dr Kenneth Kaunda District in 2024.

The District Director, Mr Benny Monale, urged all learners to ensure that they write all subjects that they have registered for and that will yield positive results for them as well as the district. He wished them well in their examinations and pleaded with them to uphold the pledge signing commitments of the 2024 examinations.

The Dr Kenneth Kaunda District prayer came at the time when there were only five days left to kick-start the 2024 Grade 12 final examination in South Africa. The examinations started on the 21st October 2024 and ended on the 28 November 2024 according to the DBE final Time Table.

#GoodLuckToAllLearnerInTheNWPProvince



# Dr Ruth Segomotsi Mompati Grade 12 Learners Gather for a Special Prayer

By: Kelebogile Moyhibi

Dr Ruth Segomotsi Mompati District held a successful pre- Nation Senior Certificate Exam prayer inter-session for Class of 2024 Grade 12 learners at Vryburg High on Friday 04 October 2024 .

District Management Team members, Priests, praying women in their regalia from various churches congregations and/or religions, South African Police Services, Principals together with School Governing Bodies among other key individuals converged for a pre-exam special prayer session.

The aim of this special occasion was to uniquely provide prayers for the entire Dr Ruth Segomotsi Mompati District Grade 12 learners who will be writing their final year-end examinations and will thereafter be preparing to further their studies in different institutions of higher learning across the country.



## Bodibe Circuit Grade 12 Awards Ceremony And Pledge Signing

By Tshegofatso Molopyane

Bodibe Circuit in Ngaka Modiri Molema District, Ditsobotla Local Education Office held a Grade 12 awards ceremony and pledge signing on the 16th October 2024 at Bodibe Secondary School.

In attendance were the grade 12 learners from Bodibe, Kopanelo, Tau Rapulane and A.G Malebe Secondary, Ditsobotla LEO officials, grade 12 educators and principals.

In the opening prayer, Bishop Mosadi shared an inspiring scripture from Proverbs 4:13 English version "Hold on to instructions, do not let it go, guard it well, for it is your life". Setswana version, "Kgomarela thuto, o seke wa e lesa, e boloke, gonne ke yone bophelo jwa gago".

The purpose of the event was to implement the vision of the Department, which is to give an African child quality education, enable them to be independent, self-sufficient as well as motivate them to produce the target that the MEC Ms Viola Motsumi has set for the North West Department of Education.

Mr Moseki the principal of Tsholofelo Primary School motivated the learners and wished them all the best in the upcoming examinations. He requested learners to maintain discipline and remain focused. Further encouraged learners who will not receive awards to remain positive and push hard. The circuit is hopeful that they will at least be in the top 5 of the best performing circuit when names are called in 2025.

Mrs N.A Molefe led learners with the pledge signing which was followed by awarding the top achievers.



In providing messages of support, the former sub-district manager for Naledi Mr. Gopolang Valtyn (currently director for Department of Arts, Culture, Sports and Recreation) and Colonel Jebetle from SAPS (CPF) expressed their gratitude to the District Class of 2024.

They both emphasised that learners should take the prayer moment very seriously - education is very critical for human development in all aspects of human endeavour.

The powerful prayers from different denominations were led by Dr G.N. Malebe, chairperson of Naledi Church of council. Pastors and priests from Greater Taung and Kagisano Molopo also joined the intercession ceremony.

Representation Council of Learners (RCL) were given the opportunity to make an input during the session. The RCL President, One Segano from Pinagare Secondary, District Chairperson and her Deputy from Seabo Secondary and L.O.C from Bopaganang Secondary School were given the opportunity to make an input during the session.



# Dr Ruth Segomotsi Mompati Commemorates World Teacher's Day

**By: Poloko Koolatse**

Dr Ruth Segomotsi Mompati in collaboration with GEMS commemorated World Teacher's Day on Friday 11 October 2024 at (Gert Lubbe Sport Ground) in Vryburg, under the UNESCO theme: "Building resilient education systems for increased access to inclusive, lifelong, quality, and relevant learning in Africa".

The adopted theme resonates with the voices raised collectively by the teachers of the world who gathered at the Education International Congress in Argentina to adopt resolutions that promote teacher wellbeing and mental health as vital elements for quality education. In attendance, there were Circuit Managers, Principals, Teacher Unions such Professional Educators' Union, National Professional Teachers' Organisation of South Africa, School Governing Bodies, Distinct Guests, Stakeholders, and most importantly our beloved esteemed teachers, last but not least the South African Council for Educators also graced the event with its presence.

The event kick-started early Friday morning with a 5 km fun walk followed by aerobics prior to the formal part of the event, Various wellness screening service points such as Dentists, Physiotherapy, Podiatrist, Audiologist, Orthodontist, Optometrist were readily available on sight alongside GEMS, GEPP, SA Home Loans.

Refereeing to the Welcome and purpose address delivered by the Chief Education Specialist for Circuit Coordination, Kagisano Molopo Mr Makhado, this gathering was solely dedicated to recognizing the incredible work done by Dr Ruth Segomotsi Mompati educators and showcasing the important role they have in shaping the future and helping learners to grow into tomorrow's leaders.

The event also provided a great opportunity for the Department to thank teachers for their dedication and the difference they make every day. Ms Lesedi Moalusi attached to Special Programme and Projects gave a round of applause and encouraged teachers who came out in numbers to celebrate their unique day.

"Teaching is more than just a job, it's a vocation. Teachers devote their time and energy to guide learners through their learning journeys and also spend countless hours preparing lessons, grading assignments, and mentoring learners. Today we are gathered here to recognize your dedication and hard work and we are giving a big thank you to those who are always there for learners" said Ms Moalusi.



Delivering message of support Mr Risuna Nkuna from SACE mentioned that “As we celebrate the World Teacher’s Day, it is worth mentioning that the continuous improvements that we have experienced within our education system broadly and in our schooling is largely due to the efforts and sacrifices of our teachers. The skills that build thriving households and communities, and that promote an active, engaged citizenry and a productive workforce, are all taught in the classroom.” he said

Nkuna added that towards instilling a credible teaching profession, council continues with its role of professionalizing teaching in the country by providing the fit-to-practice professionally registered teachers to the basic education sector. Professionalizing the Early Childhood Development (ECD) and initial teacher education sectors through the registration of ECD practitioners, student teachers and special categories.

Later on the attendees actively participated in sporting activities such as tug of war, netball, soccer, lady soccer and indigenous games were kindly awarded with gold medals and fitness kits.

“Valuing teachers’ voices: towards a new social contract of education”



## Ngaka Modiri Molema District Office Celebrates Their Heritage Day

By Tshegofatso Molopyane

Ngaka Modiri Molema District staff members celebrated their heritage day on the 27th September 2024 at the District office Lapa.

The District office recognised and celebrated the unique cultures, languages, music, food and rainbow nation that we South Africans are. The staff members wore different traditional attires and prepared traditional foods. The meals which were prepared for the day were, Kabu as a starter; Samp, Mabele, Mogodu, Cabbage and hard body Chicken.

The opening of the event was through worship songs and a prayer for unity, love and peace amongst the District staff members.

Some of the colleagues shared poems from their cultures and different genres of traditional music was played as the colleagues danced and enjoyed the day.



# North West Department of Education Launches Last Push Campaign

By Godfrey Seadle

The North West Department of Education launched a very successful Last Push Campaign at MM Sebitloane Special School, at Taung Village, Dr RSM District. The campaign was launched on the 27 September 2024, just few days before the actual starting of the Grade 12 examination in the Country. It was aimed at strengthening the clarion call by MEC Viola Motsumi to support learners during the difficult time of the year and pleading with parents, guardians and all stakeholders to give the learners a fair chance to concentrate on the examination.

A total number of seven secondary schools in the District attended the event and those were a maximum number of 301 learners who were on the last day of the spring camps at MM Sebitloane Special School. The campaign was also done to maximize support to the learners in the district to enable the North West Province to reach its pass percentage target of 90% in the upcoming final examination.

The Last Push Campaign is part of the Department's broader initiative to ensure that all learners across the province are fully equipped and prepared for the

final matric examination. The Last Push is a critical reminder to everyone to take his or her responsibility to ensure that all learners are ready to write and pass the examination. MEC Ntsetsao Viola Motsumi encouraged learners during the last push to work hard during this period and ensure that they pursue their dreams for a better future.





# The North West National School Safety Framework Training

By Tshegofatso Molopyane

The North West Department of Education together with the Moving Dot held a National School Safety Framework training at Sparkling Waters Resort in Rustenburg on the 27th-30th August 2024.

The training invited 60 schools in Bojanala District, in which the schools nominated a SGB member, SMT, a Safety officer/teacher and a learner to attend the training. The first group which consist of 30 schools attended on the 27th-28th August 2024 and the last group of 30 schools attended on the 29th-30th August 2024.

The facilitators from Movingdot Mr Mathias and Ndlovu together with the provincial School Safety Coordinator Ms Lekwape shared a presentation on the following issues:

- The school safety situation in different schools.
- Legal basis for establishing school safety committees in South African schools.
- School safety non-negotiables and a summary of the NSSF.
- Stakeholder development.
- Common school safety issues.
- Presentation on infrastructure management.
- Admin requirement for school safety in schools.
- Presentation on the Code of Conduct.

The Training was honored with the presences of Mr Ngobese, the Director of Safety at DBE. Mr Ngobese emphasized that for quality learning to take place schools have to be safe for learners and teachers, and as much as they have been incidents the Department is trying by all means to combat this crisis and create relationships with relevant stakeholders to ensure that at the end safety in schools and quality education is prioritized.

The attendees also engaged in group discussion where they discussed about the issues of safety they were having a problem with at their respective schools, their solutions for the problems and how effective are the solution. The attendees were also given scenarios where they were identifying safety problems and how they will go about solving the problems.

Safety has been an on-going crisis in our schools hence the QLTC, School governing Body and National School Safety officials saw it fit that this training be held to educate teachers, learners, SGB and SMT about the administration, code of conduct and policies about safety in our schools.



# Dr Ruth Segomotsi Mompati District Bids Farewell To Dilligent and Skilled Colleagues

By Kelebogile Mothibi



Rev M.A. Morake



Mr Mathanda Bafanah.

The department bids farewell to two high profile colleagues who dedicated their lives to public service in the district, Chief Education Specialist for Auxiliary Services, Rev M.A. Morake together with the Circuit Manager for Lekwa Teemane, Mr Mathanda Bafanah.

Rev Morake joined the public service in January 1987 as a teacher in one of the schools, teaching Mathematics in Grade 7 to Grade 10 (Segopotso Middle School) followed by Setswakgosing High School where he was a Guidance Counselor in January 1991 to June 1992 responsible for Teaching Careers Guidance and Mathematics.

Rev Morake paved his way up the ranks in the department until his hard work and commitment earned him the Chief Education Specialist promotion in April 2004 to 31 July 2024 where he officially exited the public service following 37 years of service within the District.

Mr Mathanda Bafanah joined the North West department of Education in 1995 as a PL1 teacher at Mokgareng Secondary School and got the Principal post in January 2008 at Lykso Intermediate School. He was also a Principal at Kgato-Ntse

Primary. He then scored the managerial post, former Taung APO as Circuit Manager for Lekwa Teemane in January 2013 until 31 August 2024. He was also a caretaker of Mamusa Circuit after the former Circuit Manager terminated her service.

He served two circuits until he exited the system in August this year.

Both retirees were inspiration to departmental officials and mentors to many if not most have always looked up to.

During their respective farewell sessions both retirees encouraged the colleagues to take their work serious and not to take punctuality for granted, the tendency might affect learners across the district and increase the contributing factor as to why the District is not reaching the targeted pass rate. They were told to continue providing the services to the people, their experience and expertise will still be viewed as a treasure. They were further requested not to be strangers to the department as when their assistance is requested.

We wish them all the best of luck in all their future endeavors

# Retirement: Farewell to Colleagues



Kenneth Modise  
CES - Teacher Development



Mpiliso Tyatya  
CES - Dr. K.K



Ontihetse Gaborone  
Director - Examination  
Assessment



Daniel Rankokwadi  
Chief Registry Clerk

## *New Appointee*



Tsholofelo Lerumo  
Director - Legal Services

# Fighting Fraud & Corruption Is My Business



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Ntsetsao Viola Motsumi  
North West Department  
of Education



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