

# EDU NEWS

2023 Edition  
November 2023



*be informed... news from staff to staff*



**education**

Department:  
Education  
North West Provincial Government  
REPUBLIC OF SOUTH AFRICA

*Let's Grow North West Together*



- 3** MESSAGE FROM THE MEC'S OFFICE
- 4** MEC MOTSUMI LAUNCHES THE LAST PUSH CAMPAIGN
- 5** NW EDUCATION DEPARTMENT PARTICIPATES FULLY IN THUNTSHA LEROLE
- 6** ACTING SUPERINTENDENT GENERAL'S INTERACTION WITH DISTRICTS
- 8** DRESUCITATION OF QLTC STRUCTURES IN THE DISTRICTS
- 9** PRELIMINARY STRATEGIC LEKGOTLA 2023
- 10** WORKING SESSION WITH DEPARTMENTAL OFFICE MANAGERS
- 11** THE COMMUNICATION DIRECTORATE HOLDS A STRATEGIC LEKGOTLA
- 12** EDUCATION IN PARTNERSHIP WITH OLD MUTUAL DONATE TO TSWAING COMMUNITIES
- 13** EMPOWERING OLDER EMPLOYEES
- 14** THE BOJANALA DISTRICT EDUCATION HOSTED A DEPARTMENTAL WOMEN'S HEALTH EVENT
- 16** NALIBALI LAUNCHES A READING LITERACY PROGRAMME IN THE NORTH-WEST PROVINCE
- 17** NWU HOSTS SCIENCE DAY AT MABESKRAAL VILLAGE AS PART OF NATIONAL SCIENCE WEEK COMMUNITY OUTREACH
- 18** DIKGAISANO TSA PUA YA SETSWANA MO POROFENSENG YA BOKONE BOPHIRIMA
- 19** PROVINCIAL SPELLING BEE COMPETITION
- 20** MEC MOTSUMI LAUNCHES BOOK CLUB AT LOTLHAKANE VILLAGE
- 22** DR RUTH S. MOMPATI DISTRICT CELEBRATED WORLD TEACHER'S DAY
- 24** DIKGAISANO TSA PUO MO BOKONE BOPHIRIMA
- 25** SPORT AND CULTURAL ACTIVITIES
- 28** CONGRATULATIONS



We are at that time of the year where we really thank and appreciate our learners for completing the writing of their examination for all grades. Therefore, we wish to caution them about the Pens Down celebrations, such festivities have a potential of destroying the lives of learners. We wish to encourage them to take a break and do other meaningful activities at home rather than participating in any dangerous activities.

We are appealing with them to manage their anxiety very well without falling into a negative trap. In the past years we saw the Grade 12 learners losing their lives before the actual release of their results. We encourage parents to monitor the behaviour of children whilst they are still home during this festive period. If they see any unusual behaviour from the learners, they should intervene immediately by seeking help for the children.

I believe this edition will be able to update everyone about the activities of the second and third quarter. Let's remember our role as Communication Directorate is to inform and educate the readers. Enjoy the electronic publication.

*Elias Malindi*  
Acting Director: Communication

## EDITORIAL STAFF

**EDITOR IN CHIEF:** Godfrey Seatle

**WRITERS & CONTRIBUTORS:** Godfrey Seatle, Refiloe Motswenyane, Nonkululeko Sereo, Gopolang Maseng, Abraham Mothobi, Oratile Mogodi, Kenalemang Menong, Kelebogile Mothibi

**CREATIVE DESIGNER & LAYOUT ARTIST:** Vivia Coetzee

## CONTACT DETAILS

DEPARTMENT OF EDUCATION AND SPORT DEVELOPMENT, COMMUNICATION DIRECTORATE  
PROJECT CENTRE, 5 AERODROME ROAD, MAHIKENG INDUSTRIAL SITES  
Contact Number: 018 388 2126 visit us on: [www.nwdesd.gov.za](http://www.nwdesd.gov.za)

## MESSAGE FROM THE MEC'S OFFICE

I'm determined to provide every learner in the North West the chance to realize their greatest potential. My visit to the province's special schools was intended to evaluate how we assist candidates who are deaf or hard of hearing in achieving success on their exams.

Whatever your goals are, you can accomplish them with perseverance and hard effort. Keep going—you've already crossed the finish line. Matriculants frequently face a great deal of pressure to perform well on their final exam. As adults, it is our responsibility to reassure kids that we will do everything within our power to help them during this important exam time.

Regarding the exams they are writing, they are not by themselves. Even in their examination room, a higher force fully knows and loves them, regardless of the outcome.

Umalusi are trustworthy moderators of legitimate and equitable qualifications, thus I appreciate their transparency. This knowledge gives stakeholders and assessment agencies confidence

in the outcomes that show up on a learner's certificate of educational attainment. This is a genuine collaboration aimed at preserving high standards of education in our province.



As the year is almost over, I would want to urge parents to spare their children Wednesdays for their sport in the 2024 school year.

*Hon. JNtsetsao Viola Motsumi*  
MEC for the Department of Education

I would like to reassure all of the teachers that you have the unwavering support of the North West community for your excellent job. My appreciation helps us to recognize your outstanding work in the classroom and to support your departmental efforts.

*Let's Grow North West Together*



# MEC MOTSUMI LAUNCHES THE LAST PUSH CAMPAIGN

*By Godfrey Seatle*

The North West MEC for Education Ms Ntsetsao Viola Motsumi launched the Last Push Campaign for the Class of 2023 matriculants on the 30th September 2023. The Last Push was launched during the actual commencement of Matric Spring Camps that took place

from the 30 September until the 10th of October 2023. For 2023, the Department conducted at least 92 camps in different schools across the province. The 2023 last push launch took place at Onkabetse Thuto Secondary School in Setlagole Village, Ngaka Modiri Molema District.



The purpose of the camps was to identify the learning and content gaps amongst individual learners and provide the necessary intervention needed by the candidates. It was also scheduled to assist schools that were not doing well in terms of pass percentage in specific subjects. MEC Motsumi indicated that all schools in the province should target 100% pass rate to enable the North West to be amongst the top 3 provinces during the 2023 Release of Matric Results in January 2024. The MEC, also made a clarion call to all stakeholders to support schools during that important time of the year.

A total number of 383 learners from Ratlou Local Municipality schools participated in the intervention camps scheduled at Onkabetse Thuto Secondary School with teachers, subject specialists, etc. working hard to assist the identified schools to up the pass rate. As part of support to the system, the Ratlou Local Municipality Mayor, Councilor Matlhomola Jafta, indicated that all structures supporting the department should join hands during that crucial time to encourage learners to do well in their final examinations.

He pleaded with learners to put everything aside and dedicated their entire focus on school work. Councilor Jafta, concluded by encouraging learners to ensure that their background should not determine their destination. The successful launch was attended by the Acting Superintendent General, Dr Shadrack Mvula, Director in the Office of the HOD, Dr Thabo Phorabatho, Circuit Manager Mr Robert Maeng, Acting FET Curriculum Coordinator, Ms Madimabe C, the principal of Onkabetse Thuto, Ms Macheone M, teachers, principals, parents, stakeholders and departmental officials.



## NW Education Department Participates Fully In Thuntsha Lerole

*By Nonkululeko Sereo*

The mandate of the government is to provide communities with service delivery. It is with this in mind that the North West Provincial Government came up a campaign called Accelerated Service Delivery Programme: Thuntsha Lerole. The project aims to develop a platform for ongoing community feedback on service delivery advancements on a weekly basis.

The North West Department of Education together with its MEC, Ms Viola Motsumi visited various schools across the province in the Thuntsha Lerole programme. In Dr Ruth Segomotsi Mompoti and Bojanala districts, the Presidential Youth Employment Initiative participants together with the National School Nutrients Scheme participants signed pledges that stated that they will . Oh So Tasty, a manufacturing company of soya mince and chicken livers, donated 100 deep freezers to 100 schools in the province, 25 per district.

Sanlam donated a whopping 391 pairs of school shoes to selected 27 schools in the Ngaka Modiri Molema district. The Department of Economic Development, Environment, Conservation and Tourism provided recycling dustbins to schools in Bojanala district. On the other hand, the Department of Arts, Culture, Sports and Recreation gave out sports equipment and kits to certain schools in Ngaka Modiri Molema and Dr Kenneth Kaunda districts.





# ACTING SUPERINTENDENT GENERAL'S INTERACTION WITH DISTRICTS

*By Nonkululeko Sereo*

The Acting Superintendent General(ASG), Dr Shadrack Mvula had an interaction with all four districts in the province. The engagements took place at Vryburg Preparatory School on the 22 August 2023, Milner High School on the 23rd of August, Bojanala on the 25th August 2023 and at Ngaka Modiri Molema on the 05th of September 2023.

The purpose was to reflect on second term of the Districts performance and strengthen the culture of performance management within various level of the department. The focus was mainly at strengthening monitoring and supporting of schools and finding a missing link in the district which hinders improvement of the results. It was also aimed at restoring improvement on the quality of learning and teaching through support of curriculum delivery in schools as well as enhancing learner participation in

Mathematics especially in FET phase.

“It is also well known that the quality of teaching and learning in Mathematics and Physical Sciences in FET is declining. Remember the vision of the NDP 2030 is aimed to have Grade 12 learners having bachelors pass in Mathematics and Physical Science. It is worth noting that the District Mathematics participation is declining. Many learners are scared of Mathematics and believing that it is a difficult subject, they take Mathematical Literacy instead” said Dr Mvula.

Acting HOD also shared the strategies on how to improve performance in schools and he outlined that in Management/Leadership- leadership is an act of guiding other individual, team or entire organisations, Accountability- strengthen the culture of performance management within various level of the department Requirement for management –what cannot be measured cannot be managed and lastly they should be training during school time.



The ASG was accompanied by DDGs Mr Prince Masilo and Buti Chuma, Acting DDG Ms Pauline Mokhutle, Acting CFO Mr Harry Mashao, Acting Chief Director: District Coordination Mr Titus Seboko, Chief Director Curriculum, Mr Mpho Ramadie. The meeting was comprised of Curriculum, Examinations and Assessment, Directors: Curriculum Chief Education Specialists, Deputy Directors, Districts Deputy Chief Education Specialists, District CES, FET, GET Specialists.

Interaction is very important in all sectors, it increases morale and improve work satisfaction. When people are happy at work, they tend to do better job, errors are reduced and productivity increases.



Ms Keadumela Gopane and Dr Emily Mammen were also given opportunity to speak on curriculum and assessment, based on analysis of 2023 term 1 and term 2 learner performance. There is a concern that high enrolment subjects are underperforming, yet the pass rate would be at more than 80%. This is as a result of learners passing at 30%. Ms Gopane also enlighten districts that home languages are the main cause of underperforming in many grades more especially in the senior phase. Mr David Moroeng encouraged districts to apply for concessions from as early as Grade R and not after March examinations in Grade 12.

Deputy Director General, Mr Prince Masilo encouraged Districts to come up with tangible solutions to curriculum problems, during his way forward presentation. He mentioned that the districts should be able to identify way on time, learners who contribute to the province's failure to reach a target of 85 % pass rate. He said that district should make a chronic diagnose on what is challenging for the delivery of curriculum on their site. He also informed the districts to analyse progressed learners' performance as they are capable to making it. The extended management should monitor, support and intervene in all schools across all grades.

In closing, acting HoD requested the District to align with the Provincial

target of 85%. He also acknowledged the job that is done by all officials and encouraged Circuit Managers to ensure that curriculum delivery is up to satisfactory at school level.



# RESUCITATION OF QLTC STRUCTURES IN THE DISTRICTS

*By Nonkululeko Sereo*

The importance of the workshops was also to resuscitating the QLTC Structures because some structures became dysfunctional due to the unforeseen Covid-19 circumstances.



The provincial Quality Teaching and Learning Campaign (QLTC) has engage on a massive campaign to take QLTC Structures in Dr Ruth Segomotsi Mompoti District, through workshops. The work-shops were set to address all gaps/ barriers identified in the QLTC Structures across the North West Education Sector and strengthening working relations between the schools, communities and stakeholders.

The importance of the workshops was also to resuscitating the QLTC Structures because some structures became dysfunctional due to the unforeseen Covid-19 circumstances.

Different present stakeholders answered as to how these challenges could be solved by them and how they affect them. They also shared how others could be solved and the procedures that could delay the process. The community developer workers in the Dr RSM district pleaded with schools to be included in their school governing body committee and parents' meetings. Ms Rampete appealed with QLTC structures to reclaim the glory of QLTC in the province.

Challenges that were identified are as follows:

- Absenteeism
- Bullying and vulgar language
- Teenage pregnancy
- Substance abuse
- Learner transport
- Over-crowding in classrooms
- Lack of resources/tools of trade
- No school security personnel
- Poor infrastructure- buildings and water
- Lack of support from departmental QLTC officials
- Crimes
- High rate of learner drop-outs
- Undocumented learners
- Poor participation in extra-mural activities





# Preliminary Strategic Lekgotla 2023

By Refiloe Motswenyane



The preliminary strategic lekgotla was held at Mocoseng Sundown Ranch in Ngaka Modiri Molema. The Lekgotla that attended by 90 officials from all four districts as well as corporate was led by office of strategy, governance and support managed by Chief Director: Ms Pamela Rasetshwane.



The objectives and deliverables for Lekgotla included tracing the correlation between the outcome and output indicators of different sections. Identifying and developing the programme output indicators that should respond to the outcome indicators. Furthermore, discussing the new standard output indicators and the technical indicators description for 2024/25 and verifying new Programme Output Indicators and letters for indicators beyond jurisdiction

Resolutions of the Preliminary Strategic Lekgotla as outlined by DDG Chuma were as follows: setting up programme output performance indicators aligned to the Outcomes and do that "SMARTly", linking the POA with APP outputs where possible and never miss it in branch Operational Plan. Additionally, we should prioritise standard performance indicators



(SOI) for sector response through implementations, address Technical Indicator Descriptions to give meaning to performance measurement and lastly, to enhance advanced technology through ICT as an enabler to improve teach and learning pedagogies.

**Way forward** as presented by Ms Pauline Mokhutle, the acting DDG for Institutional Management, Governance and Support were as follows:

- All managers should filter down the presentation on change management and work ethics to all officials as well as schools.
- The Strategic office must organise a debriefing sessions for staff at different levels.
- Incorporate the RASCI model in all plans, so that officials are aware of their responsibilities.
- Make all officials aware of their contribution towards the audit outcomes.
- All managers to provide officials with resources for efficient and effective operations



# WORKING SESSION WITH DEPARTMENTAL OFFICE MANAGERS

By: Refiloe Motswenyane & Nonkululeko Sereo

An office manager is a person who oversees managerial, financial, and administrative tasks to ensure efficient business functions. It is important for them to make sure the organization support staff works smoothly and their everyday needs are fulfilled correctly. The working session with office managers from different directorate was held by Department of Education at Marriot Protea Hotel, Mafikeng on 08 November 2023.



The purpose of the workshop was to impart information to Office Managers about important qualities they should convey; such as excellent time-management, communication skills, organisational skills, people skills, have the ability to learn and adapt to change and last but not least, be friendly and accessible, as stated by Mr Simon Montjane.

Dr Shadrack Mvula and Ms Pamla Rasetshwane emphasised the importance of office managers in the Department. They further expressed their gratitude and appreciation for the work they do for their Managers and Department. Ms Rasetshwane applauded Ms Lindiwe Nana from Learner Social Support Services Directorate for her outstanding job as an office manager. She further advised Dr Ruth Segomotsi Mompoti district and Physical Resource Services: Infrastructure office managers to pull up their socks.



Colleagues from Strategic Planning Directorate gave insight on the planning and reporting processes of the Strategic Plan, Annual Performance Plan, Annual Operating Plan and Standard Operating Procedure of the Department. The Directorate pleaded with Office Managers to compile and submit verified reports on time. Strategic Planning indicated that when certain directorates do not send reports, the Department send out an incomplete report, which will reflect bad.

Mr Goemeone Moseki reminded colleagues of teamwork. He said that they should be like flying together in a V-shape. This ensures that the next person paves the road well for the next person, that for a goal to be achieved in time, all employees need to be hands on deck.





With the aim of reviewing the communication strategic plan, the Communication Directorate held a strategic planning lekgotla on the 06th-07th of September 2023, in Sparkling Water Hotel and Spa, in Rustenburg Bojanala district.

## THE COMMUNICATION DIRECTORATE HOLDS A STRATEGIC LEKGOTLA

*By Oratile Mogodi*



The main reason for holding the session was to review the current strategic plan as planning is a very important aspect when it comes to communicating. It was also to critically interrogate the directorate's performance in the department in order to attempt mitigating all the stumbling blocks that hinder progress in as far as communication is concerned. "It is very important not to haphazardly communicate without any proper planning" said the Acting Director Mr Elias Malindi. He further emphasised that as communicators we need to think and plan before uttering anything, he continued to say that communication need to take place in a coordinated manner. The outcome of the session was planned to be that of providing improved communication services to the department.

Presentations by district communicators were made where the most common challenges included understaffing, lack of tools of trade such as phones, clashing of district events as well as lack of sufficient branding for all those clashing events. There were also some highlights which included the Ngaka Modiri Molema District using the old method of plugging on the notice board to accommodate those who might not have other means of receiving information.

Ms Refiloe Mokoto from Risk Management, presented to the Directorate the risks that are currently there and that may occur to them and how to resolve or avoid them. She highlighted that risk management is a legal mandate. She continued to elaborate on the different risk that are there in the North West Department of Education and the processes that should take place when managing those risks. Some of the benefits of managing risks as stated by Refiloe Mokoto includes safeguarding of the departmental assets, it is cost effective and it improves accountability. She concluded by advising that risk management is used as a tool to minimize the occurrence of fraud and error within the organisation.

Mr Kagiso Meremetsi from Government Communication Information Services stated in his presentation a number of factors that influence a government strategy and highlighted the difference between communication policy, the national communication strategy framework as well as the government communicators handbook. This assisted the Directorate in finalising the communication strategic plan draft.

The acting Head of Department, Dr Shadrak Mvula encouraged the communication directorate to communicate good deeds that are taking place within the department to all stakeholders.

It was agreed that the outcomes of the lekgotla together will consolidated documents of the strategic communication plan and branding manual should be presented to senior management team. The media liaison officer to improve the social media platforms by being active and engaging with followers. The communicators were urged to attend the forum (PCF).



## NW DEPARTMENT OF EDUCATION IN PARTNERSHIP WITH OLD MUTUAL DONATE TO TSWAING COMMUNITIES

*By Gopolang Maseng*

The learners and parents of Pudologo Primary School (Brooksby) Badibane Secondary (Deelpan) Noto Secondary and Kelebogile (Kopela) were all in smiles after receiving a donation of Sanitary Packs, Rechargeable lights and clothes under the Moto #keeping the girls in Schools.

Amongst the guests were Mr Silas Sebilwane, Mr Mpho Morake, Ms Z Ndikela, Ms Elsa, Mr Taunyane, Ward Councillors, SGB representatives and Ms MP Mokhuhle who is the Acting Deputy Director General in the Department of Education as a keynote speaker.

In her opening remarks Ms Pauline Mokhuhle stated that through the donation of Sanitary Packs the Department is complementing the efforts to a child because across South Africa and around the world, girls miss

out school every month due to natural phenomenon: their periods! She further said that, the wellbeing of a girl child particularly! it should be taken seriously, and help needy girls to go to Schools without worrying about their monthly periods.

“This doesn’t just affect their education but its causing millions of girls to drop out of schools once they begin menstruating and their health is also being compromised.

As a Department we are very much aware of the girls who are affected by the stigma that’s often attached to the periods and of course we are concerned with the high percentage of absenteeism in schools. It is noted that our girls lose self-confidence that brings their chance of rising to the top in class drops further, each month. My wish as the Acting Director General in the NWDOE is to see this initiative reducing 90% of

The north west department of education in partnership with old mutual donated sanitary packs, rechargeable lights to schools and clothes to the communities in tswaing local municipality.



Mr Mpho Morake from Old Mutual said that “such initiative is aimed at highlighting and alleviating the monthly plight of underprivileged girls across South Africa. He emphasised that from the previous donations, they saw these dignity packs playing a biggest role in the South African young girls. These dignity Packs gave the most an opportunity to get an uninterrupted education, which in turn enables to empower themselves and improve the lives of their families for many years to come. As Old Mutual we are also instrumental in ensuring that the dignity of our young girls is been restored”.

The Matriculants, parents, teachers and SGB members were all happy when the rechargeable lights were presented to them. Firstly, when load shedding hits schools and homes are affected in multiple ways. The most immediate and obvious impact is the disruption of the learning and studying process. We are therefore relieving the stress level of the matriculants by at least affording them a chance to study in the comfort of their own homes during load Shedding- concluded Mr Mpho Morake from Old Mutual.

absenteeism in schools”.

The Acting Superintendent General of the NWDOE Dr SH Mvula was grateful for the donation and he said the Department has received the gift of rechargeable lights, sanitary towels and packs, and as an Acting HOD he wanted to take time to thank Old Mutual and all the employees of the Department for the donation of clothes.

He emphasised that here at the NWDOE we value each and every one of our partners and appreciate all the help we can get with your donation; we are one step closer to ensure that the dignity of our young girls is restored.

## EMPOWERING OLDER EMPLOYEES

By Oratile Mogodi & Nonkululeko Sereo



The North West Department of Education held an Older Persons Workshop from 02 to 03 November 2023 in Sparkling Water Hotel, Rustenburg under the theme “Fulfilling the promises of the universal declaration of human rights for older persons: Across generations”.

Ms Dora Brander enlightened the older employees that they were important to the Department and that the workshop was to advocate on health issues and financial education. This is so that they are ready, prepared and equipped for when their

retirement time comes.

Mr Dalton Matsie, a mental coordinator from Department of Health taught the employees on Dementia, a health/mental challenge faced by many elderly people. He stated that Dementia symptoms include memory loss, inability to complete tasks, hallucinations and behavioural changes amongst others. He encouraged the employees to keep active and exercise, be socially involved

A representative from Government Employees Pension Fund urged employees to visit their offices to check if their things are still in order to avoid a shock come retirement. He also encouraged them to fill their retirement forms at least 3-4 months before their retirement date to get funds on time. Representative from Government Employees Medical Scheme, Kutlwano Bogatsu, pleaded with the employees to know and stick to what they can afford with the scheme during retirement. Tumi Diphoko from Old Mutual advised employees to work themselves

out of debts before going on retirement. He also added that they should be financially, emotionally and socially ready for retirement.

Mr Kgosietsile Sefularo, a retired employee and currently a chairperson of The Older Persons Provincial Forum urged employees that when they retire, they should do things that will keep them motivated, such as hobbies. He also stated that they should look into their physical, mental and spiritual wellbeings, and financial security.

The workshop was meant to cater for 100 older employees across the province, however, employees from Bojanala district were not in attendance. Ms Pamela Rasetshwane in closing suggested that older employees start to form or even join older persons’ groups to their liking, such as sports, choir, arts to name a few. The older employees left the workshop empowered and grateful.

# “I am that Woman”

## The Bojanala District Education hosted a departmental women’s health event

By Abraham Mothobi



The North West Department of Education hosted a departmental women’s health event for both office-based and school based women within the Bojanala District. This momentous event was held at Hedgehog Nest Resort in Rustenburg on Friday, 1st September 2023 as a celebration of women leaders of the Bojanala District with this year’s theme “Accelerating Socio Economic opportunities for Women empowerment”. This event was scheduled and well-coordinated by a committee of women leaders from Bojanala Local Education Offices under the leadership of Ms. Nyundu and Ms. AAprils with the signature theme “I am that Woman”.

Hon. Jane Manganyi, the Deputy Speaker of the Legislature flew in today from Cape Town to deliver her keynote address and to celebrate with women of Bojanala. Women of eminence like the Acting DDG, Pauline Mokhutle, the Bojanala District Director, Dr. M.J Paledi, and the Executive Mayor of Bojanala District Municipality, Cllr. Nketu Nkotsoe, Ms. Mmame, Ms. Lebusa, Warrant Officer Mme Dibatana and the beautiful women of Bojanala were amongst the dignitaries summoned for the celebration.

Out of humble nobleness Hon. Jane Manganyi, in her pledge embraced and acknowledged computer and technology

skills young women in Education have and expressed that these are vital skills to drive socio economic opportunities particularly in the acceleration of 4IR within our schools. Hon. Manganyi believes if we honor and appreciate the dedication these young minds make to learn these skills, listen to them then there would be a lot we will learn from them.

Cllr. Nketu Nkotsoe highlighted that “as women leaders we work twice as hard to prove ourselves worthy to hold senior positions just because we are women. Therefore as women, we need show the world that we are well capacitated to hold



and excel in such positions". She accepts as true that if women of the district are empowered with opportunities they will thrive towards being the driving force of Bojanala.

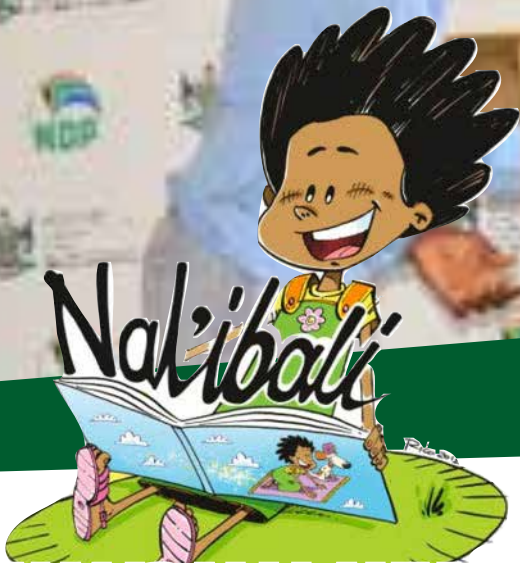
Warrant Officer Mme Dibatana encouraged the women of Bojanala to break the silence on domestic and gender based violence. She considers GBV as one of the social ills which still affect our society on a daily basis, young girls in particular and this can have long-term physical and emotional distress on them. "Therefore it becomes our responsibility as women of society to report GBV and provide support to those affected through

civil society organisations to empower women and to address these issues", Warrant Officer Dibatana pledged.

It is through social events such as these that the Department fosters support through community cohesion and inclusive citizenship and where the District Director Dr. M.J Paledi recognised the significance of women in our lives and on society and inspired them for greater future achievements. "We do this with full knowledge that women can contribute equally to the home, society and the nation", said Dr. Paledi. She further reminded the women of Bojanala that their target for 2023 Matric pass rate is 87% or

more which will place them amongst top 5 of the country. Therefore if we do not do well, let us not be defensive in any way and say..."It is because we are women". Dr. Paledi concluded.





# NALIBALI LAUNCHES A READING LITERACY PROGRAMME IN THE NORTH-WEST PROVINCE

By : Abraham Mothobi



The MMC for Sports, Arts, Culture and Education of Moretele, Cllr. Morake M o l e f e delivered the purpose of the day

bid to increase library memberships we partnered with provincial libraries across the country, raising awareness to the benefits of belonging to a local library. People could also sign up online and more than 25,000 were signed up for library cards, Nkuna added.

and welcomed the inspiring initiative as catalyst towards eradicating illiteracy within our local communities. According to Cllr. Molefe, the community needs to understand the importance of reading and develop a reading culture and make use of the WI-FI ready Library facilities available to them for finding information.

In conclusion the keynote address by Mr L. Ntwape, the Bojanala District DCES for curriculum thanked Nal'ibali for supporting the Moretele community and showing interest. He emphasized that language is a career of culture and that sector priorities need to invest further in deploying more qualified language educators to ensure that learner reading ability flourishes. "As a district there is a concern of language subjects, particularly Setswana as one of the most spoken in the Province because of gross neglect of reading from the foundation phase, especially amongst Grade 12 learners. Therefore this means if there is monitoring and support of reading classes we then can take reading from school to the parents to ensure that we have flourishing literate society" added Mr Ntwape.

The message of support by NECT, Mr Bailey Nkuna highlighted that sector priorities such as reading are used to aligning ourselves with the 2014 initiatives and should be used to draw a common calendar, and have conversations which drive reading through dialogue and community participation. South Africa has is a dire need for capacitated educators and in a

The Nal'ibali Foundation in partnership with the Bojanala District Department of Education, National Reading Coalition, ACTIVE LOVE and the Moretele Local Municipality and celebrated heritage month by launching Literacy Day on 28th September 2023 as part of preserving the rich diversity of culture in South Africa, by reawakening the love of African stories.



The theme was "igniting a love for books and stories in children" as part of the International Reading Day (UNESCO) and where (5) of the Moretele Local Municipality schools; Mothle Primary School, Lepono Primary School, Mogeledo Primary School, Kesea Moeka Primary School and Tiisetso Primary School, formed part of storytelling, anthology, drama, creating and reciting poems to celebrate the day.





# NWU hosts Science Day at Mabeskraal village as part of National Science Week community outreach

By : Abraham Mothobi

Rakoko Senior Secondary School hosted by the facilitation of the NWU-Porch Science Centre and the coordination of the Moses Kotane and the Bojanala district as part of National Science Week community outreach programme aimed at encouraging learners to study sciences skills courses varying from Science, Technology, Economics and Mathematics (STEM), so that they can compete on a global skills market.



The NWU-Porch Science Centre invited prominent keynote speakers such as the NWU Principal and Vice-Chancellor, Prof Mzubanzi Bismark Tyobeka, Executive Major of the Moses Kotane Local Municipality, Cllr Nketu Mkotswe and the NWP Department of Education, Superintendent General Dr S.H Mvula to stimulate learners to develop scientific attitudes, technologic breakthroughs which are beneficial to the society.

The opening of the programme was welcomed by a powerful prayer by Pastor Israel Motsamai who quoted Isaiah 60:1 "Arise and shine for the light has come, and the glory of the Lord has risen upon you", a powerful impactful scripture relevant for motivating young minds. The pastor also encouraged learners to learn the value of their time and that circumstances that they live in do not determine their future.

Furthermore, Kgosi Mabe of Mabeskraal village welcomed Vice-Chancellor Tiyobyeka, the provincial department of Education lead by Dr S.H Mvula and the District director Dr M.J Paledi, the Mabeskraal community and all 16 school educators who were selected to partake in the Science Day. Kgosi Mabe also honored the Vice-Chancellor's visit and assumed him the appropriate role model since he is from Kwa-Nomceba in Mabeskraal village, and believed that this year's theme was to empower learners to be knowledgeable about science and be able to form independent opinions.

The key note address by Vice-Chancellor Prof Mzubanzi Bismark Tyobeka highlighted that the electricity and energy problems we have in our country is because of the lack of relevant skills. "We don't have enough engineers, chemists and physicists and operators. For an

example as a nuclear power station operator, one needs to have at Grade 12 with Mathematic and Physical Science with at least 3 years' experience. Young people stop being reluctant from perusing their careers because government has funding up to the first degree and they should use the opportunity to improve the quality of their lives. I pledge that after my 5 year term to have an increase in graduates from to have an increase in the Moses Kotane District" said the Vice-Chancellor.

Learners were exhibited through a multiplicity of acts like scientific chemical experiments, robotics workshop and competitions where learners were showed with gifts by the NWU mascot "EAGI", who left a positive atmosphere which left learner daring for success and aspiration expansion for a renewed life of leadership and freedom.



# DIKGAISANO TSA PUA YA SETSWANA MO POROFENSENG YA BOKONE BOPHIRIMA

By Refiloe Motswenyane



**kantoro ya Kharikhulam G/ FET e e eteletsweng pele ke Dr Mammen ya Lefapha la Thuto la Bokonebophirima ene e tshwere dikgaisano tsa puo ya Setswana tsa mophato wa boraro. Dikgaisano, tse di arogantswe ka dikarolo dile tharo e bong Mopeleto, Poko le Puiso. Dikgaisano di ne di tshwaretswe kwa sekolong se se potlana sa Mafikeng, mo sedikeng sa Ngaka Modiri Molema, Lwetse a thola malatsi a le lesome le bone, 2023.**

\Lebaka legolo la dikgaisano tse, ene e le go sedimotsa lefatshe gore bana ba Bokonebophirima ba nale bokgoni jwa go bala, go boka le go peleta. Go ne go na le baeng ba tlotlego ba ba akaretsang batlhatlho ba serutwa sa Setswana go tswa kwa didikeng dile



nne tsa Bokonebophirima, barutabana, batsadi le baetapele ba curriculum ebong Ngaka Mammen, Mme Setswambung, Mme Lekgetho, Mme Themba, Mme Diratsagae, Mme Walaza gammogo le Rre Lobelo.

Bafenyi ba dikgaisano tsa mopeleto e nnile ba'ba latelang:

- Mokgatla Lesedi wa sekolo se se potlana sa Konke, ko sedikeng sa Ngaka Ruth Segomotsi Mompoti yo o boneng maemo a boraro,
- Mucuha Nicole mo maemong a bobedi gotswa kwa sekolo sese potlana sa Retief kwa sedikeng sa Bojanala,
- maemo a ntlha a bonwa ke Bontle Kgatitswe was sekolo potlana sa Kopela mo sedikeng sa Ngaka Modiri Molema.



Mo pokong, maemo a boraro a bonwe ke Kelekwaletse Reamogetse wa sekolo se se potlana sa Onalerona kwa Dr RSM, a bobedi a bonwe ke Mojahi Onkarabile go tswa kwa sekolong se se potlana sa Dipati mo sedikeng sa NMM, mme maemo a ntlha a tsewa ke Dontashe Kamogelo wa sekolo potlana sa Mokgatle kwa sedikeng sa Bojanala.

Maemo a boraro bo puiso a bonwe ke Pula Motheo wa sekolo se se potlana sa Matlaba mo NMM, a bobedi a bonwa ke Mongale Basetsana wa sekolo se se potlana sa Kakatlela kwa sedikeng sa Dr Kenneth Kaunda mme mankge mo puisong e nnile Nakedi Tihompo wa sekolo se se potlana sa Retladira ko Dr Ruth Segomotsi Mompoti.



# PROVINCIAL SPELLING BEE COMPETITION

By Nonkululeko Sereo



**The North West Department of Education held its Provincial Spelling Bee competition on 21 September 2023 at Mafikeng Primary School, Ngaka Modiri Molema district.**

In celebrating literacy month, learners in Grade 4 to 6 across the province participated in the spelling bee competition. In total, twelve learners represented the four districts. The battle was tough and equally interesting as such young learners spelled words that they were given. All these learners were well prepared and confident.

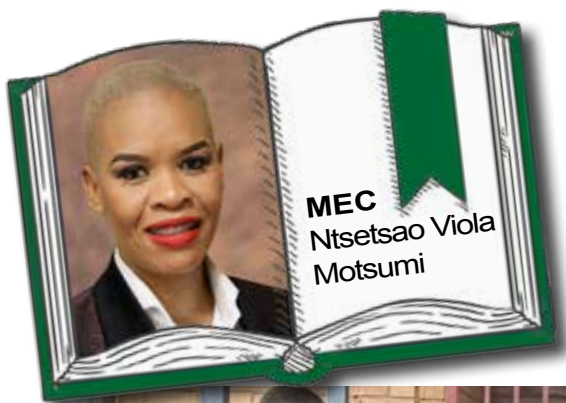
Ms Keadumela Gopane, Director of Curriculum Management, highlighted that North West was bad in terms of reading for meaning and understanding. This was seen mostly in Setswana Home

Language in schools, being failed. She encouraged learners to read in order to learn.

The final round was tense that the province had a joint competition champion. The champions are both from the Ngaka Modiri Molema district; with Tuelo Mokaila from Ipeleng Primary School in Mahikeng Local Education Office and Senna Maleka from Henryville Primary School in Ramotshere Moiloa Local Education Office. The runner-up was Loyiso Gangci from Stilfontein Laerskool in Dr Kenneth Kaunda district.

The oral competition was a good way to promote literacy month. Let us be reminded each September to raise awareness on literacy and encourage learners to participate in such curriculum support activities.





# MEC MOTSUMI LAUNCHES BOOK CLUB AT LOTLHAKANE VILLAGE

*By Godfrey Seatle and  
Refiloe Motswenyane*



The North West Department of Education, in partnership with the National Education Collaboration Trust (NECT) launched book club to encourage the culture of reading in the province.

The concept is derived from the 2019 President Ramaphosa's efforts when he launched the virtual book club to boost reading across the country. In his state of the nation address in June 2019, Ramaphosa emphasised the importance of cultivating a reading nation to unlock opportunities that flow from a broadened understanding of the country and the world.

The launch of the club was meant to inculcate the spirit of reading in villages and rural areas of the province. It was also staged to allow readers to share views on different books read and strengthen the reading capabilities of the people in the North West. It was done

at the time when learners are busy reading for examinations across the country and where reading is an apex priority for everyone in the education sector during the last push period.

One of the authors of books, MS Malebo Old John Tsindi who was born and bred in Lotlhakane Village, was invited during the launch and presented as the child of the soil who wrote a book called Trapped. Her book was sampled and recognised as a good example of local books which can be used to promote reading in the province.

Ms Malebo 'is an author, life coach and motivational speaker who shares her energetic personality and message in many radio stations, TV shows and social media networks. She is an enthusiastic and vibrant young woman who has a desire to transform the world and shares her story about the challenges that motivated her to be who she is today. Malebo was motivated by Kgosi Seatlholo of Lotlhakane Village to write books.



MEC Motsumi in the North West also set the tone to launch the club in the rural village of Lotlhakane on the 16th of November 2023. She indicated during the launch that the book club launch is done at a school to encourage learners to read but doesn't only target the young once but the communities as well. "Participating in the reading clubs will give our learners more courage to read and parents to continuously assists them with reading for meaning", mentioned MEC Ntsetsao Viola Motsumi.



The book club Launch was graced by the attendance of Kgosi Thabo Milton Seatlholo, a current Chief (Kgosi) of Lotlhakane Village and also a Chairperson of the National House of Tradition Leaders, the honourable MEC, Ms Ntsetsao Viola Motsumi, Executive Mayor of Ngaka Modiri Molema, Cllr Tshepiso Mphelo, DDG for Education Mr Prince Masilo, Mr Muhloyo, Chief of Staff, Mr Tumisho Principal of the School. Ms LG Dikoma, QLTC Coordinator, Ms Letshego Rampete, Officials of the department, Learners and Teachers of Z M Seatlholo. Other Stakeholders like Independent Electoral Commission, University of the North West, Inkamva Youth, Macmillan and Shutter and Shooter took part in the launch.

Because of her determination and courage from Kgosi Seatlholo of Barolong ba Rapulana in Lotlhakane, Ms Tsindi wrote a book called Trapped which illustrates “how trauma and generational wounds have created an illusion that has kept us from living the life we desire and why healing is important”. She uses her writing skills to inspire black women to explore themselves inside and outside and embrace who they are.

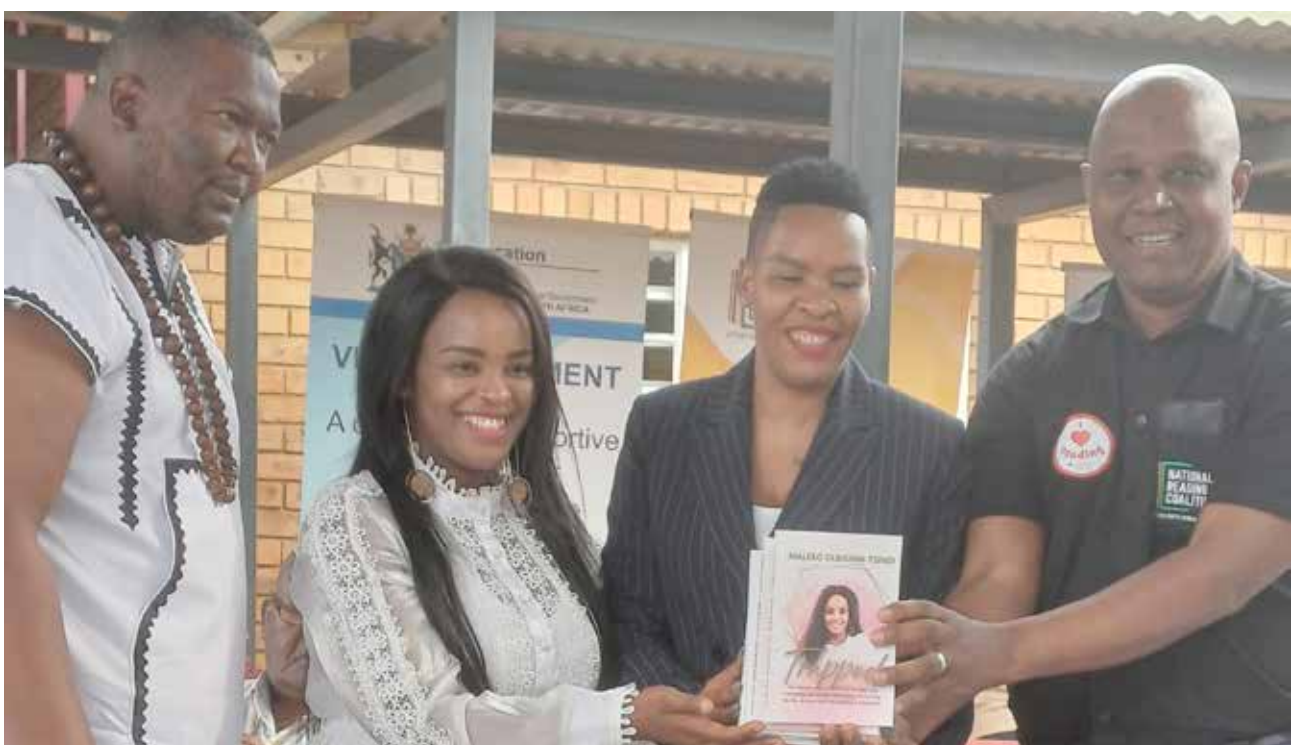
Kgosi Seatlholo who is well known for his love to education by his community has built a Community Library for the people of Lotlhakane and the neighbouring villages. He requested donations of books from companies and other provinces to put a fully-fledged library for his community. As the Chairperson of Traditional Leaders in the country and as a role model to the people of Lotlhakane he is continuously fighting hard for his community to receive the best education and improve the lives of the citizens at all times.

A total number of 200 people were invited to the launch which took place at ZM Seatlholo Secondary School, in Lotlhakane- Mahikeng at Ngaka Modiri Molema District.



The Independent Electoral Commission extended their services to registering and checking people who came to the launch and educating the learners about the upcoming election programme of 2024.

Under the theme, lets activate book clubs in our communities, 5000 books were given to five schools in the community by NECT to encourage them to be a reading community.



# DR RUTH S. MOMPATI DISTRICT CELEBRATED WORLD TEACHER'S DAY

*By Kelebogile Mothibi*

“Teaching is a very noble profession that shapes the character, calibre and future of the individual”

*APJ Abdul Kalam*

Under the theme “empowering educators: strengthening resilience, building sustainability” more than 2000 Dr Ruth S. Mompati educators celebrated World Teachers Day on the 20th October 2023 at Huhudi Sporting Ground in Naledi Local Municipality.

The District World Teacher's Day Celebration (WTD) was graced by the District Director, Ms Mojakhumo Dithejane and some of the District Management Team. Mr Fhatuwani Makhado, Chief Education Specialist welcomed educators and outlined the

purpose of the day on behalf of the District Director indicated that as a way of appreciating, honouring and celebrating the selfless work of teachers. “World Teacher's Day is a day globally designated to appreciate teachers in celebrations of this nature” he said.



Ms Tshireletso Moseki from District Employee Health Wellness Programme also had an opportunity to share the Mental Health topic. She shared it to educators as an enhancing social functioning, which also improves the productivity in working environment. The Department encouraged everyone to improve their mental health and increase their resiliency regardless of their personal situations.



SACE, SANLAM and Metropolitan with tokens of appreciation for educators also honoured the event

The event started with a lot of liveliness with many joining Fun Walk and Aerobics before the actual event can start. This brought about fun mood and enjoyment for the teachers. The team building activities were also part of the event which brought team bonding. Sporting activities played after the main event were Netball, Soccer, athletics, Volleyball, Chess, and Morabaraba amongst others.

Our unions also had platform where they had message of support on the day. They appreciated how their members manage to work regardless of the conditions they are working in.

Teachers are often faced with many challenges everyday such as violence, overcrowding. They have to celebrate their commitment, love and dedication to shape an African child. Educators were appreciated for

their dedication, perseverance and professionalism

We also thank the SADTU Regional Choir for entertainment with the sweet melodies on the day



# DIKGAISANO TSA PUO MO BOKONE BOPHIRIMA

By Nonkululeko Sereo



Lefapha la Thuto mo Bokone Bophirima le ne le tshwere dikgaisano tsa puo tsa mophato wa borataro le borobongwe kwa sekolong se se potlana sa Mafikeng, Ngaka Modiri Molema ka 20 Lwetse 2023.

Barutwana go tswa kwa didikeng di le nne tsa Bokone Bophimira ba ne ba tsenetse dikgaisano tseno tsa puo ya Setswana. Maitlhommo magolo ka dikgaisano tse, e ne e le go rotloetsa puiso le gore barutwana ba dirise puo ya Setswana ka manontlhotlho. E bile e le go ribolola neo kgotsa yone talente ya mopeleto le dingangisano.

Dipoelo tsa piletso mo mophato wa borataro di eme ka tsela e latelang:  
Maemo a ntlha – Jabane Kopano go tswa Bojanala

Maemo a bobedi – Moepetsane Orefile go tswa Dr Ruth Segomotsi Mompoti

Maemo a boraro – Matlhola Ororiseng go tswa Ngaka Modiri Molema

Mme mo lekgatong la ngangisano di eme jaana:

Kganetso

Maemo a ntlha – Bojanala

Maemo a bobedi – Dr Kenneth Kaunda

Maemo a boraro – Ngaka Modiri Molema

Tumelo

Maemo a ntlha – Bojanala

Maemo a bobedi – Ngaka Modirii

Molema

Maemo a boraro – Dr Kenneth Kaunda

Setlhogo sa ngangisano e ne e le “A thuto ya mafaratlhatlha e botoka go na le thuto ya phaphosi”. Dikolo tse di tshotseng karolo mo ngangisanong ke Badumedi kwa Moretele, Mogwasse Technical kwa Moses Kotane, Dirang Ka Natla kwa Matlosana le Mmoledi kwa Ratlou. Ka ngwana e le sejo a tlhakanelwa, batla pitsong ba ne ba akaretsa badirela lefapha, batlhatlheledi; bagakolodi ba Setswana; le barulaganyi, barutwana, barutabana go akaretsa le bone batsadi.

## 14th Annual YCAP National

14 Annual YCAP National Championships was held in Hotel Sky-Sandton. North West Department of Education was represented by Tlhasedi Primary School (Madibeng LEO) under leadership of Teacher Girlie Mabena

and Itsoseng Secondary School represented senior category under the leadership of Teacher Mfundo Nkambule.







# SPORT AND CULTURAL ACTIVITIES

*By Kenalemang Menong*

## Tournament in Potchefstroom

### Purpose:

- o To promote employees health and wellness through sport and recreation activities.
- o To select departmental team for 2023 Provincial and National Public Servants' games.

### From tournament to a friendly game....

We are thrilled to share the success story of our journey from Potchefstroom (tournament) on 01 September 2023 to a recent friendly game held on 15 September 2023, against SAPS and Department of Health at Fields College Sport Grounds in Rustenburg.

### The aim was to test the

selected players who emerged from these sport codes:

Netball, Football for males and females, Volleyball, Lawn and Table Tennis, Pool, Chess, Morabaraba, Jukskei and Tug of war. Participants (players) were sourced from the four Districts and Corporate Centre as and when they play in different teams and codes during the tournament.



***"Health and wellness is our culture!"***



## Indigenous games

NW-DoE player for Jukskei Team shows his skills in a recent friendly game held in Rustenburg. (Fields College Sport grounds).



Morabaraba Teams (to mill) as a traditional two player strategy board game played their practice match in a recent friendly in Rustenburg.

Teams comprises with males and females.

Departmental Sport and Recreation Committee - DSRC

# *Lawn and table tennis*



NW-DoE player for Lawn Tennis Teams in action during a tournament held in Potchefstroom on 01 September 2023.



NW-DoE players for Table Tennis discussing the game plan during a recent tournament in Potchefstroom.



# *Ladies Tug of war in action!*

NW-DoE players for Tug of war female team showing their strength in a recent practice match in Rustenburg.



NW-DoE players for football masters (over 40) before their game against SAPS in Rustenburg.

# Dr Carol Malekwa Letshabo

The TITLE OF THE THESIS: "Enhancing Interest in Active Citizenry Through Democratic Governance of Schools, Stakeholder Participation and Strong Partnerships"

Parental involvement has increased in post-apartheid South Africa, but this trend has not been without obstacles. In her study, entitled "Enhancing Interest in Active Citizenry Through Democratic Governance of Schools, Stakeholder Participation and Strong Partnerships", Dr Carol Malekwa Letshabo investigates the democratic governance of schools, stakeholder participation and the establishment of strong partnerships in public schools in the Dr Kenneth Kaunda District of the North West Province. Among others, the study reveals that School Management Teams have not effectively implemented the Constitution of the Republic of South Africa and related policies, and the School Governing Bodies have not carried out their monitoring and evaluation responsibilities as anticipated.

*Dr Carol Malekwa Letshabo  
DCES Management & Governance  
PYEI Provincial Project Manager  
Office of the Deputy-Director General*



# Congratulations!



# Dr Peter Paul Kgatitsoe

PHD Strategic Management  
School of Leadership and Management  
Unisa

