

## Chief Director: Physical Resource (Infrastructure) Management

Salary: R1 251 183 per annum, All-inclusive remuneration package (SL 14)

• Ref no. K31751/1 • Mmabatho

**Requirements:** • Bachelor's Degree in Built Environment or Post Graduate Degree in Management (Preference will be given to a Built Environment Degree) • 5 - 8 years' experience as Senior Manager • A valid driver's license.

**In-depth knowledge of:** • The Public Sector and its Regulatory and Legislative Framework • In-depth knowledge of the Built Industry Regulatory Framework • The Public Sector Financial management reporting requirements.

**Core management competencies:** • Strategic capability and leadership skills • Client orientation and customer focus • Financial management • People management and empowerment • Communication • Programme and project management • Proven management skills and a track record in the preparation, implementation and management of strategic, operational and financial plans and projects • The ability to design internal policies and control to ensure sound management • Asset Management Register • Proven report-writing and presentation skills • Strong project management skills • Proven computer literacy, including MS Word, Excel and PowerPoint.

**Key performance areas include, inter alia:** • Develop, design and manage strategies, policies, systems, norms/standards and plans related to infrastructure programmes • Manage the delivery of the infrastructure programmes/project/maintenance and perform oversight role over implementing agents • Development of a short, medium and long term schools infrastructure plan • Development & Maintenance Plan • Contract Management • Provincial Infrastructure Asset Management Register • Chief Directorate administration, management and control.

**Enquiries:** Mr G R Molema, tel. (018) 388-1080/1479

## GIS Technologist

Sub-Directorate: Physical Resource and Facilities Planning

Salary Grade C: R473 574 – R 557 856 per annum (TCE Package)

(The Department will determine the salary notch based on years of experience post professional registration)

• Ref no. K31751/2 • Mmabatho

**Requirements:** • A National Diploma in GIS or equivalent qualification • Registered as a Professional GIS Technologist with South African Geomatics Council • 3 years' post-qualification experience • Computer literacy • A valid driver's license.

**Knowledge and Skills:** • Thorough knowledge of South African Schools Act of 1996 and Regulations • National Archives and Records Service Act of 1996 • Spatial Planning Systems and Norms of Government • Government Immovable Asset Management Act of 2007 • Occupational Health and Safety Act of 1993 as well as the National Environmental Management Act of 1998 • Understanding of the Education service delivery platform, indicators and service plan in terms of physical resource planning and mapping • Proven skills of understanding of understanding risk analysis and risk mitigation strategies • Interpreting existing and developing new Functional and Technical Norms and Standards in terms of physical planning • Proven skills of preparing and presenting reports • Ability to implement the Provincial Infrastructure Delivery Management System [IDMP].

**Key performance areas:** • Provide GIS data and information for infrastructure planning • Design appropriate spatial database for infrastructure planning • Conduct/Perform systems audits and implementation of GIS standards • Monitor development information of Geo-Spatial Industry.

**Enquiries:** Mr DN Sefanyetso, tel. (018) 389-8063/72

## General Instructions

**Note the above SMS posts:** Short-listed candidates will be subjected to a security clearance and competency test. It will be required of the successful candidate to sign a performance agreement. In terms of the Departmental Equity Plan, females and persons with disabilities will receive preference. The Department is an equal opportunity, affirmative action employer. It is our intention to promote gender and disability in the Department through the filling of these posts.

Candidates whose transfer/promotion/appointment will promote the aforementioned will receive preference. A clear indication in this regard will facilitate the processing of applications. Correctly completed and signed applications must be submitted on the Z83 Form, obtainable from any Public Service Department and be accompanied by certified copies of formal qualifications, ID and comprehensive Curriculum Vitae (which must include a minimum of 3 referees).

Applications should be forwarded to the Superintendent-General, Department of Education, Private Bag X2044, Mmabatho 2735, for attention: Directorate: HRM, Auxiliary Services Building (Block C - Old Mmabatho High Hostels), Office Numbers C22 - 25 (Ms G L Moumakoe, Mr T Motsusi, Ms J Setzin) First Floor, Chief Albert Luthuli Drive, tel. (018) 388 4011/4016/2088/2165

Applications with incorrect information and/or those received after the closing date indicated below will, as a rule, not be accepted. Due to the large number of applications we envisage to receive, applications will not be acknowledged. You may, however, contact the relevant enquiries person to confirm if your application has been received. If you do not receive any response from us within 90 days of the closing date, please accept that your application was unsuccessful.

The Department reserves the right not to make any appointments to the advertised posts.

**Closing date:** 09 April 2020

(posted applications must have reached the Department by 16:30 on this date, otherwise they will not be considered).



**education**

Lefapha la Thuto la Bokone Bophirima  
Noordwes Departement van Onderwys  
North West Department of Education  
**NORTH WEST PROVINCE**