

Civil/Structural Engineer (OSD)

Salary: R718 059 – R1 090 458 per annum (TCE Package)

(The Department will determine the salary notch based on years of experience post professional registration)

• Ref.K31375/1 • Mmabatho

Minimum qualification and experience: • B degree in Engineering (Civil/Structural) or equivalent • Registered as a Professional Engineer with ECSA (Civil/Structural Engineer) • 3 years' post-qualification experience • Computer literacy • A valid driver's license • **Competencies and Skills:** • Sound knowledge of construction Industry Development Board Act of 2000 and Regulations; National Building Standards Act of 1977 and Regulations • South African Schools Act and Regulations of 1996 • Engineering Profession Act of 2000 • Public Service Act of 1994 • Engineering Profession Act of 2000 • Communication and information management • Customer focus and responsiveness • Developing others • Managing interpersonal conflict and resolving problems • Planning and organising • Proven report writing and presentation skills • Proven computer literacy.

Key performance areas, inter alia, include: • Assist to manage the delivery of infrastructure built environment programmes and projects in line with the Provincial Infrastructure Delivery Management System (IDMS) • Prepare the construction procurement strategy and the Infrastructure Programme Management Plan • Prepare and/or approve packages/individual project briefs • Participate in the procurement of professional service providers and contractors • Contribute to the review and acceptance of the Infrastructure Programme Implementation Plan • Monitor the implementation of programmes/projects • Approve project stage reports and designs • Manage the interface between the end-user/community structures and implementing agent(s).

Chief Quantity Surveyor: Programme Management (OSD)

Salary: R898 569 – R1 679 301 per annum (TCE Package)

(The Department will determine the salary notch based on years of experience post professional registration)

• Ref.K31375/2 • Mmabatho

Minimum requirements and experience: • B degree in Quantity Surveying or equivalent with 6 years' post-qualification experience • Registration with the SACQSP as a Professional Quantity Surveyor • Planning and organising skills • Financial management skills • Computer literacy • A valid driver's license.

Key performance areas, inter alia, include: • Manage the delivery of infrastructure built environment programmes and projects in line with the Provincial Infrastructure Delivery Management System (IDMS) • Prepare the construction procurement strategy and the Infrastructure Programme Management Plan • Prepare and/or approve packages/individual project briefs • Participate in the procurement of professional service providers and contractors • Contribute to the review and acceptance of the Infrastructure Programme Implementation Plan • Monitor the implementation of programmes/projects • Approve project stage reports and designs • Manage the interface between the end-user/community structures and implementing agent(s) • Manage people and budgets.

Electrical Engineer (OSD)

Salary: R718 059 – R1 090 458 per annum (TCE Package)

(The Department will determine the salary notch based on years of experience post professional registration)

• Ref.K31375/3 • Mmabatho

Minimum qualification and experience: • B degree in Engineering (Electrical) or equivalent • Registered as a Professional Engineer with ECSA (Electrical Engineer) • 3 years' post-qualification experience • Computer literacy • A valid driver's license • **Competencies and skills:** • Sound knowledge of construction Industry Development Board Act of 2000 and Regulations • National Building Standards Act of 1977 and Regulations • South African Schools Act and Regulations of 1996 • Engineering Profession Act of 2000 • Public Service Act of 1994 • Engineering Profession Act of 2000.

Key performance areas, inter alia, include: • Provide electrical engineering inputs and guidance which include all aspects of innovative and complex engineering applications for the development of infrastructure strategies, policies, systems, norms, standards and signing off on electrical installations • Develop and maintain technical and functional norms and standards from an engineering perspective • Investigate proposals for innovative service delivery mechanisms and undertake feasibility studies • Compile electrical briefing documentation and specifications • Provide inputs to the determination of the Construction Procurement Strategy, the User Asset Management Plan and the Infrastructure Programme Management Plan • Investigate electrical engineering installations and oversee commissioning of electrical engineering installations • Undertake research.

Architect (OSD)

Salary: R618 732 – R939 621 per annum (TCE Package)

(The Department will determine the salary notch based on years of experience post professional registration)

Ref.K31375/4 • Mmabatho

Minimum qualification and experience: • B degree in Architecture or equivalent • Registration with the SACAP as a Professional Architect • 3 years architectural experience • A valid driver's license • **Competencies and skills:** • Architectural design process from project inception to close out • Ability to implement the Provincial Infrastructure Delivery Management System (IDMP) and the Toolkit • Understanding of the Education service delivery platform, indicators and service delivery plan and how that links with infrastructure • Ability to undertake risk analysis and undertake risk mitigation strategies • Ability to interpret existing and develop/customise new Functional and Technical Norms and Standards • Proven skills of preparing budgets, extracts and interpret information from related information systems • Communication and information management • Customer focus and responsiveness • Developing others • Managing interpersonal conflict and resolving problems • Planning and organising • Proven report writing and presentation skills • Proven computer literacy.

Key performance areas, inter alia, include: • Customise functional and technical norms and standards and guidelines • Determine infrastructure policies, strategies, plans and procedures • Infrastructure programme management plan • User asset management plan and project list • Research on new technologies and procedures.

Enquiries: Messrs DN Sefanyetso/MPS Makwela, tel. (018) 389 8055/8063/8072

General Instructions

In terms of the Departmental Equity Plan, females and persons with disabilities will receive preference. The Department is an equal opportunity, affirmative action employer. It is our intention to promote gender and disability in the Department through the filling of these posts.

Candidates whose transfer/promotion/appointment will promote the aforementioned will receive preference. A clear indication in this regard will facilitate the processing of applications. Correctly completed and signed applications must be submitted on the Z83 Form, obtainable from any Public Service Department and be accompanied by certified copies of formal qualifications, ID and comprehensive Curriculum Vitae (which must include a minimum of 3 referees).

Applications should be forwarded to the Superintendent-General, Department of Education, Private Bag X2044, Mmabatho 2735, for attention: Directorate: HRM, Auxiliary Services Building (Block C - Old Mmabatho High Hostels), Office Numbers C22 - 25 (Ms G L Moumakoe, Mr T Motsusi, Ms J Setzin) First Floor, Chief Albert Luthuli Drive, tel. (018) 388 4011/4016/2088/2165

Applications with incorrect information and/or those received after the closing date indicated below will, as a rule, not be accepted. Due to the large number of applications we envisage to receive, applications will not be acknowledged. You may, however, contact the relevant enquiries person to confirm if your application has been received. If you do not receive any response from us within 90 days of the closing date, please accept that your application was unsuccessful.

The Department reserves the right not to make any appointments to the advertised posts.

Closing date: 6 December 2019

(Posted applications must have reached the Department by 16:30 on this date, otherwise they will not be considered).



education

Lefapha la Thuto la Bokone Bophirima
Noordwes Departement van Onderwys
North West Department of Education
NORTH WEST PROVINCE