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**Section G1 ATR: Total Training Report**

Occupational Code	Specialization / Alternate Title	Employed / Unemployed	Municipality	African Male	Coloured Male	Indian Male	White Male	Total Male	African Female	Coloured Female	Indian Female	White Female	Total Female	African Disabled	Coloured Disabled	Indian Disabled	White Disabled	Age Group < 35	Age Group 35 - 55	Age Group > 55
2017-235101 - Education or Training Advisor	Curriculum Coordinator	Employed	Mafikeng	53	1	0	0	54	104	0	0	2	106	0	0	0	0	3	128	29
2017-242301 - Career Development Practitioner	Career Development Officers	Employed	Mafikeng	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0
2017-134507 - Head of Department (Teacher)	Head of Department (Teacher)	Employed	Mafikeng	2	0	0	0	2	5	0	0	0	5	0	0	0	0	0	7	0
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Mafikeng	1123	55	41	61	1280	1957	49	32	104	2142	0	0	0	0	1095	1976	351

2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Employed	Mafikeng	731	38	19	66	854	1245	21	17	100	1383	0	0	0	0	947	1140	150
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Mafikeng	565	36	29	112	742	1351	33	46	204	1634	0	0	0	0	441	1622	313
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Mafikeng	1258	87	76	177	1598	2738	91	101	332	3262	0	0	0	0	1396	3146	318
2017-235101 - Education or Training Advisor	Curriculum Coordinator	Employed	Mafikeng	102	5	7	21	135	247	3	3	56	309	0	0	0	0	135	297	12
2017-242302 - Skills Development Practitioner	Skills Development Strategist	Employed	Mafikeng	8	0	0	0	8	17	0	0	0	17	0	0	0	0	7	18	0
2017-411101 - General Clerk	Clerical Assistant / Officer	Employed	Mafikeng	173	1	1	0	175	341	4	0	4	349	0	0	0	0	200	284	40
2017-441903 - Program or Project Administrators	Strategic Support Officer	Employed	Mafikeng	7	0	0	0	7	9	0	0	0	9	0	0	0	0	3	10	3
2017-531101 - Child Care Worker	Child Minder	Employed	Mafikeng	203	1	0	1	205	227	0	0	1	228	0	0	0	0	131	270	32
2017-732101 - Delivery Driver	Driver-messenger	Employed	Mafikeng	22	0	0	1	23	3	0	0	0	3	0	0	0	0	2	23	1
<b>Grand Total</b>				<b>4248</b>	<b>224</b>	<b>173</b>	<b>439</b>	<b>5084</b>	<b>8244</b>	<b>201</b>	<b>199</b>	<b>803</b>	<b>9447</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4360</b>	<b>8922</b>	<b>1249</b>

### Section G2 ATR: Training Report - NQF level

Occupational Code	Specialization / Alternate Title	Type of Programme	Type of Programme: Other	Name of Programmes	Socio Economic Status	Entry Level (NQF Level 1 – 3)	Intermediate Level (NQF Level 4 – 6)	Advanced Level (NQF Level 7 – 10)	Start Date	End Date
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		Capacitating SMT's of underperforming schools on roles and responsibilities curriculum management	Employed	74	0	0	24/04/2018	26/04/2018
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		SMT Induction	Employed	452	0	0	24/04/2018	26/04/2018
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		Professional Development framework for digital Learning	Employed	116	0	0	26/06/2018	29/06/2018
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		Participation of Principals and Deputies in the PD points system, PDP Development and PLCs	Employed	410	0	0	09/04/2018	13/04/2018
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		Participation of HODs in the PD points system, PDP Development and PLCs	Employed	1183	0	0	24/07/2018	27/07/2018
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		Participation of PL1 teachers in the PD points system, PDP Development and PLCs	Employed	99	0	0	20/08/2018	25/08/2018
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		Material Development for PED programmes endorsement	Employed	177	0	0	23/04/2018	28/04/2018

2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Professional Programmes		CiPelt (F/P) (Gr 1-3)	Employed	1000	0	0	15/08/2018	15/08/2018
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		CiPelt (F/P) (Gr 4-6)	Employed	560	0	0	15/08/2018	15/08/2018
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Professional Programmes		CiPelt (F/P) (Gr 7-9)	Employed	420	0	0	15/08/2018	15/08/2018
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		CiPelt (F/P) (Gr 10-12)	Employed	747	0	0	15/08/2018	15/08/2018
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Professional Programmes		Primary Schools Reading	Employed	334	0	0	29/08/2018	29/08/2018
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Professional Programmes		Incremental Introduction of African Languages (IIAL)	Employed	48	0	0	24/04/2018	26/04/2018
2017-235101 - Education or Training Advisor	Curriculum Specialist	Professional Programmes		EMS/PMDS Training	Employed	347	0	0	25/06/2018	29/06/2018
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		SAARMSTE Conference (Maths Science and Teach)	Employed	104	0	0	12/10/2018	12/10/2018
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		CPTD Training	Employed	285	0	0	11/02/2019	15/02/2019
2017-235101 - Education or Training Advisor	Curriculum Specialist	Professional Programmes		Self Diagnostic Assessment	Employed	56	0	0	08/02/2019	08/02/2019
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Professional Programmes		Social Sciences	Employed	186	0	0	04/02/2019	08/02/2019
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Professional Programmes		Inclusive and Teacher Development Symposium VVOB	Employed	26	0	0	10/07/2018	12/07/2018
2017-441903 - Program or Project Administrators	Administration Officer	Credit Bearing short courses (Unit Standard / NQF Aligned)		Fire Fighting	Employed	0	42	0	03/09/2018	07/09/2018
2017-422601 - Receptionist (General)	Front Desk Support Officer	Credit Bearing short courses (Unit Standard / NQF Aligned)		Report Writing	Employed	0	50	0	25/06/2018	29/06/2018
2017-411101 - General Clerk	Recording Clerk	Credit Bearing short courses (Unit Standard / NQF Aligned)		Financial Management	Employed	0	105	0	25/06/2018	29/06/2018
2017-235101 - Education or Training Advisor	Education / Training Specialist	Learnerships		ODETD	Employed	0	75	0	23/07/2018	27/07/2018
2017-732101 - Delivery Driver	Driver-messenger	Credit Bearing short courses (Unit Standard / NQF Aligned)		Fleet Management	Employed	0	26	0	11/02/2019	15/02/2019
2017-411101 - General Clerk	Administrative Assistant	Credit Bearing short courses (Unit Standard / NQF Aligned)		Advanced Excell	Employed	0	93	0	23/07/2019	27/07/2019
2017-441601 - Human Resources Clerk	Personnel Records Clerk	Credit Bearing short courses (Unit Standard / NQF Aligned)		Mentoring	Employed	0	19	0	12/02/2019	14/02/2019
2017-411101 - General Clerk	Clerical Assistant / Officer	Credit Bearing short courses (Unit Standard / NQF Aligned)		Advanced Excell	Employed	0	27	0	10/09/2018	14/09/2018
2017-411101 - General Clerk	Clerical Assistant / Officer	Credit Bearing short courses (Unit Standard / NQF Aligned)		Finance for Non Financial Managers	Employed	0	105	0	13/08/2018	17/08/2018
2017-235101 - Education or Training Advisor	Curriculum Coordinator	Credit Bearing short courses (Unit Standard / NQF Aligned)		Sign Language	Employed	0	26	0	03/09/2018	07/09/2018
2017-235101 - Education or Training Advisor	Curriculum Coordinator	Credit Bearing short courses (Unit Standard / NQF Aligned)		Monitoring & Evaluation	Employed	0	0	48	27/08/2018	31/08/2018
2017-862202 - Handyperson	General Worker	Credit Bearing short courses (Unit Standard / NQF Aligned)		Basic Electrical	Employed	0	22	0	10/09/2018	14/09/2018
2017-411101 - General Clerk	Administrative Assistant	Credit Bearing short courses (Unit Standard / NQF Aligned)		First Aid Training	Employed	32	0	0	25/06/2018	29/06/2018
2017-121205 - Employee Wellness Manager	Employee Wellness Consultant	Credit Bearing short courses (Unit Standard / NQF Aligned)		First Aid, SHE Rep and Fire Fighting	Employed	92	0	0	10/09/2018	14/09/2018
2017-411101 - General Clerk	Clerical Assistant / Officer	Credit Bearing short courses (Unit Standard / NQF Aligned)		Basic Project Managemnet	Employed	0	25	0	20/08/2018	24/08/2018

2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Professional Programmes		Learner Error Ananlysis	Employed	237	0	0	29/10/2018	31/10/2018
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		Learner Error Ananlysis	Employed	196	0	0	23/01/2019	25/01/2019
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Professional Programmes		Learner Error Ananlysis	Employed	51	0	0	23/01/2019	25/01/2019
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		Maths (TUC)	Employed	108	0	0	22/02/2019	23/02/2019
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Professional Programmes		Reading	Employed	10	0	0	24/01/2019	24/01/2019
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		Reading	Employed	4	0	0	24/01/2019	24/01/2019
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Professional Programmes		SS P and Maps Skills	Employed	64	0	0	22/01/2019	22/01/2020
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Professional Programmes		ICT	Employed	202	0	0	22/01/2019	23/01/2019
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		ICT	Employed	271	0	0	22/01/2020	23/01/2020
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		ICT	Employed	224	0	0	22/01/2021	23/01/2021
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Professional Programmes		ICT	Employed	455	0	0	22/01/2022	23/01/2022
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		Physical Science	Employed	214	0	0	26/02/2019	28/02/2019
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Professional Programmes		SBST	Employed	10	0	0	27/02/2019	28/02/2019
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		SBST	Employed	5	0	0	27/02/2019	28/02/2019
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		SBST	Employed	1	0	0	27/02/2019	28/02/2019
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Professional Programmes		SBST	Employed	1	0	0	27/02/2019	28/02/2019
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Professional Programmes		Accomodation and Concessions	Employed	129	0	0	21/01/2019	22/01/2019
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Professional Programmes		SIAS	Employed	290	0	0	22/02/2019	22/02/2019
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		SIAS	Employed	80	0	0	22/02/2019	22/02/2019
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		SIAS	Employed	20	0	0	22/02/2019	22/02/2019
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Professional Programmes		SIAS	Employed	9	0	0	22/02/2019	22/02/2019
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		Maths (FET)	Employed	497	0	0	26/02/2019	28/02/2019
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		Geography	Employed	103	0	0	19/02/2019	19/02/2019

2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		PLC	Employed	24	0	0	04/03/2019	04/03/2019
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		PLC	Employed	5	0	0	04/03/2019	04/03/2019
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		HOD Roles and Responsibilities	Employed	306	0	0	12/02/2019	13/02/2019
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		Maths Tech	Employed	29	0	0	11/02/2019	15/02/2019
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		Accounting	Employed	269	0	0	18/02/2019	20/02/2019
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		Life Science	Employed	189	0	0	04/02/2019	08/02/2019
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		Economics	Employed	100	0	0	23/07/2018	27/03/2018
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		Engineering and Graphic Design	Employed	25	0	0	23/07/2019	27/03/2019
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Professional Programmes		LTSM Training	Employed	232	0	0	10/10/2018	12/10/2018
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Professional Programmes		NS Sasol Inzalo	Employed	386	0	0	23/07/2018	27/07/2018
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Professional Programmes		Technology Sasol Inzalo	Employed	394	0	0	25/06/2018	25/06/2018
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Professional Programmes		Diagnostics Assessment Training	Employed	56	0	0	19/02/2019	19/02/2019
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		Library Training	Employed	356	0	0	01/08/2018	29/08/2018
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		PAM Training	Employed	388	0	0	23/07/2018	27/07/2018
2017-235101 - Education or Training Advisor	Curriculum Specialist	Professional Programmes		Translation of F/P MGT (Versioning)	Employed	26	0	0	23/07/2018	27/07/2018
2017-235101 - Education or Training Advisor	Curriculum Specialist	Professional Programmes		Guidelines for Full Service Schools	Employed	15	0	0	25/04/2018	25/04/2018
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Professional Programmes		Curriculum Diversity	Employed	105	0	0	26/06/2018	26/06/2018
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		Severe Interlectual Disability (SID)	Employed	164	0	0	23/07/2018	27/07/2018
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		Capacitating SMT's on the basic skills in Management (HODs)	Employed	316	0	0	25/04/2018	26/04/2018
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Professional Programmes		Empowering women managers on management issues	Employed	149	0	0	28/08/2018	30/08/2018
<b>Grand Total</b>						<b>13463</b>	<b>615</b>	<b>48</b>		

**Section G3 ATR: AET Trained**

Type of ABET Level / NQF Level Programme	Name of the AET Programme	Total Number trained	Total Spend
<b>Grand Total</b>			

**Section G4 ATR: Report on Training Budget**

Type of Learning Programme	Employed: Planned Amount	Employed: Actual Amount	Unemployed: Planned Amount	Unemployed: Actual Amount	Total Planned Amount	Total Actual Amount
G5.1 Administration	R 6487200.00	R 6301181.21	R 11594000.00	R 10257631	R 18081200	R 16558812
G5.2.1 Institution Based Teachers	R 22254380	R 18134304	R 0.01	R 0.01	R 22254380	R 18134304
G5.2.2 Office-Based Educators	R 13533180.00	R 13234745.00	R 1	R 1	R 13533181	R 13234746
G5.2.2 Office-Based Educators	R 13533180	R 13234745	R 0.01	R 0.01	R 13533180	R 13234745
<b>Grand Total</b>	<b>R 55807940.00</b>	<b>R 50904975.21</b>	<b>R 11594001.02</b>	<b>R 10257632.02</b>	<b>R 67401941.02</b>	<b>R 61162607.23</b>

**Section G5 ATR: Report on Additional Training Budget**

We have no additional training budget

Yes

**Section H1 ATR: Pivotal Report**

Occupational Code	Specialization / Alternate Title	Employed / Unemployed	Type of PIVOTAL Programme	Specify Other	Name of PIVOTAL Programmes	Municipality	Have beneficiaries been verified?	African Male	Coloured Male	Indian Male	White Male	Total Male	African Female	Coloured Female	Indian Female	White Female	Total Female	African Disabled	Coloured Disabled	Indian Disabled	White Disabled	Age Group < 35	Age Group 35 - 55	Age Group > 55
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Maths FET	Mafikeng	Yes	140	5	3	10	158	310	5	4	20	339	0	0	0	0	165	272	60
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Geography	Mafikeng	Yes	37	0	0	0	37	66	0	0	0	66	0	0	0	0	18	53	32
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		HOD Roles & Responsibilities	Mafikeng	Yes	147	5	1	1	154	148	2	2	0	152	0	0	0	0	22	230	54
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Maths Tech	Mafikeng	Yes	20	0	0	0	20	9	0	0	0	9	0	0	0	0	17	11	1
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Accounting	Mafikeng	Yes	74	6	4	8	92	165	5	2	5	177	0	0	0	0	90	120	59

2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Life Science	Mafikeng	Yes	76	0	0	0	76	108	0	0	5	113	0	0	0	0	44	96	49
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Economics	Mafikeng	Yes	15	3	4	5	27	55	6	2	10	73	0	0	0	0	38	60	2
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Engineering	Mafikeng	Yes	9	0	1	1	11	10	0	1	3	14	0	0	0	0	12	10	3
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Diagnostic Assessment Training	Mafikeng	Yes	5	3	1	5	14	36	1	5	0	42	0	0	0	0	29	22	5
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Capacitating SMTs of Underperforming Schools on Roles and Responsibilities and Curriculum Management	Mafikeng	Yes	16	5	5	10	36	29	2	2	5	38	0	0	0	0	4	60	10
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		SMT Inducton	Mafikeng	Yes	100	10	5	5	120	318	2	2	10	332	0	0	0	0	250	201	1
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Professional Development Framework for Digital Learning	Mafikeng	Yes	30	4	2	3	39	60	5	2	10	77	0	0	0	0	10	104	2
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		CiSelt (FET) (Gr 10-12)	Mafikeng	Yes	230	10	15	10	265	430	12	10	30	482	0	0	0	0	192	500	55

2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		ICT	Mafikeng	Yes	109	3	0	0	112	99	9	0	4	112	0	0	0	0	97	125	2
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Physical Science	Mafikeng	Yes	105	0	0	0	105	107	0	0	2	109	0	0	0	0	98	100	16
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		SBST	Mafikeng	Yes	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		SIAS	Mafikeng	Yes	10	1	0	3	14	6	0	0	0	6	0	0	0	0	9	11	0
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		SIAS	Mafikeng	Yes	8	0	0	0	8	1	0	0	0	1	0	0	0	0	2	7	0
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		NS Sasol Inzalo	Mafikeng	Yes	100	5	5	15	125	230	0	5	26	261	0	0	0	0	160	173	53
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Technology Sasol	Mafikeng	Yes	100	5	5	15	125	238	0	5	26	269	0	0	0	0	172	212	10
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		CiSelt (S/P) (Gr 7-9)	Mafikeng	Yes	150	9	4	3	166	243	6	3	2	254	0	0	0	0	130	240	50



2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Social Sciences	Mafikeng	Yes	33	5	2	20	60	91	3	2	30	126	0	0	0	0	85	99	2
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Learner Error Analysis	Mafikeng	Yes	32	0	0	0	32	19	0	0	0	19	0	0	0	0	27	23	1
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		ICT	Mafikeng	Yes	87	1	0	3	91	109	5	0	1	115	0	0	0	0	74	118	14
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		SBST	Mafikeng	Yes	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0
2017-233108 - Junior Secondary School Teacher (Grades 8 - 9)	Junior Secondary School Teacher (Grades 8 - 9)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Accommodation & Concessions	Mafikeng	Yes	20	4	3	10	37	74	1	2	15	92	0	0	0	0	29	80	20
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		PLC	Mafikeng	Yes	1	0	0	0	1	19	0	0	4	23	0	0	0	0	5	18	1
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		LTSM Training	Mafikeng	Yes	42	0	0	0	42	160	5	10	15	190	0	0	0	0	39	120	73
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Curriculum Diversity	Mafikeng	Yes	10	0	0	20	30	60	0	0	15	75	0	0	0	0	36	59	10

2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	Trauma Training	Mafikeng	Yes	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	CiPelt (F/P) (Gr 1-3)	Mafikeng	Yes	270	20	20	50	360	490	20	20	110	640	0	0	0	0	100	840	60
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	Primary School Reading Improvement Programme (PSRIP)(NECT)(F/P)	Mafikeng	Yes	76	5	3	10	94	210	5	10	15	240	0	0	0	0	114	145	75
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	Incremental Introduction of Africanlanguages (IIAL)	Mafikeng	Yes	5	0	0	15	20	3	0	0	25	28	0	0	0	0	8	38	2
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	Inclusive & Teacher Development Symposium VVOB	Mafikeng	Yes	5	1	1	3	10	10	1	2	3	16	0	0	0	0	4	15	7
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	Learner Error Analysis	Mafikeng	Yes	4	0	0	2	6	224	0	0	7	231	0	0	0	0	20	200	17
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	Reading	Mafikeng	Yes	2	0	0	0	2	8	0	0	0	8	0	0	0	0	2	6	2
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	SS P & Map Skills	Mafikeng	Yes	31	0	0	2	33	31	0	0	0	31	0	0	0	0	14	25	25

2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		SBST	Mafikeng	Yes	3	0	0	0	3	6	0	1	0	7	0	0	0	0	3	6	1
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		SIAS	Mafikeng	Yes	120	10	5	10	145	130	2	3	10	145	0	0	0	0	100	150	40
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		PLC	Mafikeng	Yes	0	0	0	0	0	2	0	0	3	5	0	0	0	0	3	2	0
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Library training	Mafikeng	Yes	100	6	5	10	121	193	7	5	30	235	0	0	0	0	134	211	11
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		PAM Training	Mafikeng	Yes	140	10	10	10	170	170	10	10	28	218	0	0	0	0	200	102	86
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Severe Interllectual Disability (SID)	Mafikeng	Yes	35	0	0	14	49	85	0	0	30	115	0	0	0	0	39	120	5
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Capacitating SMTs on the basic Skills in Management (HODs)	Mafikeng	Yes	80	5	5	30	120	165	6	5	20	196	0	0	0	0	63	167	86
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Empowering Women managers on Management Issues	Mafikeng	Yes	0	0	0	0	0	110	10	9	20	149	0	0	0	0	33	58	58

2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Participation of Principals and Deputies in the PD points System, PDP Development and PLCs	Mafikeng	Yes	70	10	15	20	115	240	10	15	30	295	0	0	0	0	127	278	5
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Participation of HODs in the PD points System, PDP Development and PLCs	Mafikeng	Yes	273	26	20	30	349	716	25	30	63	834	0	0	0	0	160	1019	4
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Participation of PL1 teachers in the PD points system, PDP Development and PLCs	Mafikeng	Yes	20	3	5	3	31	48	5	5	10	68	0	0	0	0	14	85	0
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Material Development for PED programmes endorsement	Mafikeng	Yes	50	0	0	15	65	82	0	0	30	112	0	0	0	0	69	101	7
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		CiPelt (I/P) (Gr 4-6)	Mafikeng	Yes	120	15	10	20	165	335	10	20	30	395	0	0	0	0	140	390	30
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		SAARMSTE Conference (Maths Science & Tech)	Mafikeng	Yes	20	3	2	1	26	60	2	2	14	78	0	0	0	0	20	84	0
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		CPTD Training	Mafikeng	Yes	65	6	0	15	86	175	4	0	20	199	0	0	0	0	105	179	1
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Learner Error Analysis	Mafikeng	Yes	93	0	0	4	97	98	0	0	1	99	0	0	0	0	72	112	12

2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Maths (TUC)	Mafikeng	Yes	44	0	0	0	44	64	0	0	0	64	0	0	0	0	36	63	9
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Reading	Mafikeng	Yes	1	0	0	0	1	3	0	0	0	3	0	0	0	0	0	4	0
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		ICT	Mafikeng	Yes	100	3	4	0	107	162	2	0	0	164	0	0	0	0	137	130	4
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		SBST	Mafikeng	Yes	2	0	0	1	3	2	0	0	0	2	0	0	0	0	1	4	0
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		SIAS	Mafikeng	Yes	45	0	0	4	49	28	0	0	3	31	0	0	0	0	43	37	0
2017-235101 - Education or Training Advisor	Curriculum Coordinator	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Sign Language	Mafikeng	Yes	5	0	0	0	5	20	0	0	1	21	0	0	0	0	0	20	6
2017-235101 - Education or Training Advisor	Curriculum Coordinator	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Monitoring & Evaluation	Mafikeng	Yes	25	1	0	0	26	21	0	0	1	22	0	0	0	0	1	33	14
2017-235101 - Education or Training Advisor	Education / Training Consultant	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Translation of F/P MGT (Versioning)	Mafikeng	Yes	4	0	2	1	7	15	0	0	4	19	0	0	0	0	11	15	0

2017-235101 - Education or Training Advisor	Education / Training Consultant	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Guidelines for Full Service Schools	Mafikeng	Yes	3	0	0	0	3	9	1	0	2	12	0	0	0	0	1	12	2
2017-235101 - Education or Training Advisor	Education / Training Consultant	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		EMS/PMDs TRAINING	Mafikeng	Yes	80	5	5	20	110	192	2	3	40	237	0	0	0	0	113	229	5
2017-235101 - Education or Training Advisor	Education / Training Consultant	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Self Diagnostic Assessment	Mafikeng	Yes	15	0	0	0	15	31	0	0	10	41	0	0	0	0	10	41	5
2017-235101 - Education or Training Advisor	Education / Training Consultant	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		ODETD	Mafikeng	Yes	15	0	0	0	15	60	0	0	0	60	0	0	0	0	2	66	7
2017-411101 - General Clerk	Clerical Assistant / Officer	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Finance for Non Financial Managers	Mafikeng	Yes	29	0	0	0	29	72	2	0	2	76	0	0	0	0	52	48	5
2017-411101 - General Clerk	Clerical Assistant / Officer	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		First Aid, SHE Rep & Fire Fighting	Mafikeng	Yes	30	0	0	0	30	59	2	0	1	62	0	0	0	0	57	30	5
2017-411101 - General Clerk	Clerical Assistant / Officer	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Advanced Excell	Mafikeng	Yes	12	0	0	0	12	15	0	0	0	15	0	0	0	0	13	10	4
2017-411101 - General Clerk	Clerical Assistant / Officer	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		Basic Project Management	Mafikeng	Yes	6	0	0	0	6	19	0	0	0	19	0	0	0	0	9	16	0

2017-422601 - Receptionist (General)	Front Desk Support Officer	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	Report Writing	Mafikeng	Yes	11	0	0	0	11	39	0	0	0	39	0	0	0	0	23	24	3
2017-441601 - Human Resources Clerk	Personnel Records Clerk	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	Mentoring	Mafikeng	Yes	7	0	0	0	7	12	0	0	0	12	0	0	0	0	2	13	4
2017-441903 - Program or Project Administrators	Administration Officer	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	First Aid Training	Mafikeng	Yes	15	0	0	0	15	17	0	0	0	17	0	0	0	0	6	23	3
2017-531101 - Child Care Worker	Child Minder	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	Advanced Excell	Mafikeng	Yes	24	0	0	0	24	65	0	0	0	65	0	0	0	0	34	48	7
2017-531101 - Child Care Worker	Child Minder	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	Fire Fighting	Mafikeng	Yes	22	0	0	0	22	19	0	0	1	20	0	0	0	0	14	23	5
2017-531101 - Child Care Worker	Child Minder	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	Basic Electrical	Mafikeng	Yes	20	0	0	1	21	1	0	0	0	1	0	0	0	0	9	9	4
2017-732101 - Delivery Driver	Driver-messenger	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	Fleet Management	Mafikeng	Yes	22	0	0	1	23	3	0	0	0	3	0	0	0	0	2	23	1
<b>Grand Total</b>							<b>3826</b>	<b>213</b>	<b>172</b>	<b>439</b>	<b>4650</b>	<b>7721</b>	<b>195</b>	<b>199</b>	<b>802</b>	<b>8917</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3974</b>	<b>8381</b>	<b>1212</b>

**Section H2 ATR: Pivotal Training Report - NQF level**

Occupational Code	Specialization / Alternate Title	Employed / Unemployed	Type of PIVOTAL Programme	Pivotal Programme Type Other	Entry Level (NQF Level 1 – 3)	Intermediate Level (NQF Level 4 – 6)	Advanced Level (NQF Level 7 – 10)	Start Date	End Date
2017-235101 - Education or Training Advisor	Curriculum Coordinator	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		0	26	0	03/09/2018	07/09/2018
2017-235101 - Education or Training Advisor	Curriculum Coordinator	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)		0	0	48	27/08/2018	31/08/2018

2017-235101 - Education or Training Advisor	Education / Training Specialist	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	0	75	0	07/01/2019	07/01/2019
2017-411101 - General Clerk	Clerical Assistant / Officer	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	0	105	0	13/08/2018	17/08/2018
2017-411101 - General Clerk	Clerical Assistant / Officer	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	92	0	0	10/09/2018	14/09/2018
2017-411101 - General Clerk	Clerical Assistant / Officer	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	0	27	0	18/02/2019	22/02/2019
2017-411101 - General Clerk	Clerical Assistant / Officer	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	0	25	0	20/08/2018	24/08/2018
2017-422601 - Receptionist (General)	Front Desk Support Officer	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	0	50	0	23/07/2018	27/07/2018
2017-441601 - Human Resources Clerk	Personnel Records Clerk	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	0	19	0	12/02/2019	14/02/2019
2017-441903 - Program or Project Administrators	Administration Officer	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	32	0	0	25/06/2018	29/06/2018
2017-531101 - Child Care Worker	Child Minder	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	0	93	0	10/09/2018	14/09/2018
2017-531101 - Child Care Worker	Child Minder	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	0	42	0	03/09/2018	14/09/2018
2017-531101 - Child Care Worker	Child Minder	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	0	22	0	10/09/2018	14/09/2018
2017-732101 - Delivery Driver	Driver-messenger	Employed	Credit Bearing short courses (Unit Standard / NQF Aligned)	0	26	0	11/02/2019	15/02/2019
<b>Grand Total</b>				<b>124</b>	<b>510</b>	<b>48</b>		

### Section H3 ATR: Pivotal Expenditure Report

No data exists for this section.

### Section H4 ATR: Pivotal Additional Expenditure Report

We have no additional training budget

Yes

### Section H5 Impact Report

Name of Intervention	Indicate if impact is at Organisation / Individual Level	Indicate how training affected Organisation / Individual	What effect did it have on the Unit	What value did the training have?	Number of Beneficiaries who participated	Further Comments	Pivotal?
<b>Grand Total</b>							

### Section A Administrative

A 1: Name of Organisation / Entity	Department of Education North West
A 2: Is your Organisation Levy Paying	Yes
A 3: Schooling District	Mahikeng
A 4a: Physical Address - Code	2735
A 4a: Physical Address - Address 1	1st Floor Garona Building
A 4a: Physical Address - Address 2	Dr James Moroka Drive
A 4a: Physical Address - Address 3	Mmabatho
A 4a: Physical Address - Suburb	Mmabatho
A 4a: Physical Address - City	Mmabatho



A 4a: Physical Address - Municipality	Mafikeng
A 4a: Physical Address - Urban Rural	Rural
A 4a: Physical Address - Province	North West
A 4b: Postal Address - Code	2735
A 4b: Postal Address - Address 1	Private Bag X 2044
A 4b: Postal Address - Address 2	Mmabatho
A 4b: Postal Address - Address 3	Mmabatho
A 4b: Postal Address - Suburb	Mmabatho
A 4b: Postal Address - City	Mmabatho
A 4b: Postal Address - Municipality	Mafikeng
A 4b: Postal Address - Urban Rural	Rural
A 4b: Postal Address - Province	North West
A 5: Entity Size	Large (150+)
A 6: Name of SIC Code	92002 - Primary and Secondary Education
A 7: Name of ETDP SETA Constituency	Department of Basic Education
A 8: Telephone	0183883429
A 9: Fax Number	0183883430
A 10: E-mail Address	tsechele@nwpg.gov.za
A 11: Select relevant BEE Status	Not Applicable
A 12: SDF Title	Ms
A 13: SDF Surname	Mosoeu
A 14: SDF First Name	Ntswaki
A 15: SDF Designation / Position in the Department	SDF
A 16: SDF ID Number	7907060336087
A 17: SDF Contact Details - Telephone Number	018 388 1583
A 17: SDF Contact Details - Fax Number	
A 17: SDF Contact Details - Cell Number	0726164369
A 17: SDF Contact Details - E-mail Address	bmosoeu@nwpg.gov.za
A 17: SDF Contact Details - Physical Code	2745
A 17: SDF Contact Details - Physical Address 1	
A 17: SDF Contact Details - Physical Address 2	
A 17: SDF Contact Details - Physical Address 3	
A 17: SDF Contact Details - Physical Suburb	
A 17: SDF Contact Details - Physical City	
A 17: SDF Contact Details - Physical Municipality	Mafikeng
A 17: SDF Contact Details - Physical Urban Rural	Rural
A 17: SDF Contact Details - Physical Province	North West
A 17: SDF Contact Details - Postal Code	2745
A 17: SDF Contact Details - Postal Address 1	
A 17: SDF Contact Details - Postal Address 2	
A 17: SDF Contact Details - Postal Address 3	
A 17: SDF Contact Details - Postal Suburb	
A 17: SDF Contact Details - Postal City	
A 17: SDF Contact Details - Postal Municipality	
A 17: SDF Contact Details - Postal Urban Rural	Rural
A 17: SDF Contact Details - Postal Province	North West
A 18: CFO Name	Goitseone
A 19: CFO Surname	Molema

A 20: CFO Telephone Number	0183884303
A 21: CFO Fax Number	0183881772
A 22: CFO Cell Number	0836294009
A 23: CFO E-mail Address	gmolema@nwpg.gov.za
A 24: Banking Details - Name of Account Holder	North West Education and Sport Development Department
A 25: Banking Details - Account Number	4085956741
A 26: Banking Details - Branch Name	Mmabatho
A 27: Banking Details - Branch Code	632005
A 28: Banking Details - Bank Name	ABSA
A 29: Banking Details - Please specify if other	
A 30: Banking Details - Type of Account	Current

### Section B1 – 3 WSP: Training budget

Budget	Total Number of Employees	Amount in Rands
B1: Total personnel budget of the current financial year	31371	R 13532742000
B2: One percent [1%] of the personnel budget	31371	R 135327420
B3: Total planned training budget for the current financial year	14623	R 89226681
B3.1 Administration	1656	R 22362681
B3.2 Office Based Educators	700	R 5800000
B3.3 Institution Based Teachers	12000	R 24054575

### Section B4 WSP: Additional Training Budget

We have no additional training budget

Yes

### Section B5.1 Budget Summary: Institution-based Teachers

Department Programme	Summary of Training Priorities	No of Employees	Budget (Rands)	% of the Budget
Programme 2	Foundation Phase (Grade R)	12000	R 24054575	100
Programme 4	Inclusive Education	667	R 3067000	3
programme 5	Other (Pre-Grade R)	2400	R 2697000	3
<b>Grand Total</b>		<b>15067</b>	<b>R 29818575.00</b>	<b>0</b>

### Section B5.2 Budget Summary: Office-based Educators

Department Programme	Summary of Training Priorities	No of Employees	Budget (Rands)	% of the Budget
Programme 4	Inclusive education	267	R 3067000	3
Programme 2	Content training	700	R 5800000	6
<b>Grand Total</b>		<b>967</b>	<b>R 8867000.00</b>	<b>0</b>

### Section C Employment Summary as at 31 March 2018

Occupational Code	Specialization / Alternate Title	School District	African Male	Coloured Male	Indian Male	White Male	Total Male	African Female	Coloured Female	Indian Female	White Female	Total Female	African Disabled	Coloured Disabled	Indian Disabled	White Disabled	Age Group < 35	Age Group 35 - 55	Age Group > 55
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2017-111204 - Senior Government Official	Chief Operating Officer (Government Department)	Central (DC38)	6	0	0	0	6	1	0	0	0	1	0	0	0	0	0	6	1
2017-111207 - Senior Government Manager	Head of Department	Central (DC38)	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1
2017-121101 - Finance Manager	Chief Financial Officer (CFO)	Central (DC38)	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
2017-121101 - Finance Manager	Financial Administration Manager	Central (DC38)	17	1	1	0	19	35	0	0	0	35	0	0	0	0	5	30	19
2017-121201 - Human Resource Manager	Employee Relations Manager	Southern (DC40)	3	0	0	1	4	4	0	0	2	6	0	0	0	0	1	8	1
2017-121201 - Human Resource Manager	Employee Relations Manager	Bophirima (DC39)	4	0	0	0	4	7	0	0	0	7	0	0	0	0	4	7	0
2017-121201 - Human Resource Manager	Employee Relations Manager	Bojanala Platinum (DC37)	2	0	0	0	2	12	0	0	0	12	0	0	0	0	2	12	0
2017-121201 - Human Resource Manager	Employee Relations Manager	Central (DC38)	12	0	0	0	12	26	1	0	1	28	0	0	0	0	7	19	14
2017-121301 - Policy and Planning Manager	Planning & Development Manager	Central (DC38)	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	2	0
2017-122301 - Research and Development Manager	Research Manager	Central (DC38)	3	1	0	0	4	2	0	0	1	3	0	0	0	0	1	4	2
2017-132301 - Construction Project Manager	Building and Construction Manager	Central (DC38)	8	0	0	0	8	0	0	0	0	0	0	0	0	0	1	6	1
2017-134501 - School Principal	Deputy Principal	Southern (DC40)	94	7	2	36	139	88	5	2	16	111	0	0	0	1	0	191	59
2017-134501 - School Principal	Deputy Principal	Bophirima (DC39)	89	2	2	4	97	104	3	0	6	113	1	0	0	0	0	173	37
2017-134501 - School Principal	Deputy Principal	Central (DC38)	103	0	1	8	112	93	1	1	8	103	0	0	0	0	0	173	42
2017-134501 - School Principal	Deputy Principal	Bojanala Platinum (DC37)	138	0	3	23	164	165	0	2	17	184	0	0	0	0	1	266	81
2017-134501 - School Principal	Independent School Principal	Southern (DC40)	100	3	0	35	138	52	0	0	20	72	0	0	0	0	1	142	67
2017-134501 - School Principal	Independent School Principal	Bophirima (DC39)	189	2	1	6	198	117	2	2	4	125	0	0	0	0	0	258	65
2017-134501 - School Principal	Independent School Principal	Central (DC38)	198	3	1	14	216	140	1	1	7	149	0	0	0	0	0	279	86
2017-134501 - School Principal	Independent School Principal	Bojanala Platinum (DC37)	245	1	1	17	264	174	0	0	6	180	2	0	0	0	0	291	153
2017-134504 - District Education Manager	Provincial Education Manager	Southern (DC40)	49	2	0	9	60	46	3	0	12	61	0	0	0	0	0	84	37

2017-134504 - District Education Manager	Provincial Education Manager	Bophirima (DC39)	49	3	2	1	55	71	4	2	2	79	0	0	0	0	1	113	20
2017-134504 - District Education Manager	Provincial Education Manager	Central (DC38)	91	0	1	1	93	105	1	2	7	115	0	0	0	0	1	165	42
2017-134504 - District Education Manager	Provincial Education Manager	Bojanala Platinum (DC37)	94	1	1	96	192	117	1	1	9	128	0	0	0	0	43	174	103
2017-134507 - Head of Department (Teacher)	Head of Department (Teacher)	Southern (DC40)	147	8	0	40	195	264	9	1	94	368	1	0	0	1	24	435	104
2017-134507 - Head of Department (Teacher)	Head of Department (Teacher)	Bophirima (DC39)	209	3	2	10	224	368	7	4	20	399	0	0	0	0	35	499	89
2017-134507 - Head of Department (Teacher)	Head of Department (Teacher)	Central (DC38)	210	2	1	13	226	485	1	2	36	524	1	0	0	0	79	541	130
2017-134507 - Head of Department (Teacher)	Head of Department (Teacher)	Bojanala Platinum (DC37)	251	0	1	24	276	657	1	3	61	722	3	0	0	0	25	768	205
2017-143904 - Security Services Manager	Security Risk Assessment Manager	Central (DC38)	2	0	0	0	2	1	0	0	0	1	0	0	0	0	0	3	0
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Southern (DC40)	410	15	3	90	518	682	23	7	261	973	2	0	0	0	407	841	243
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Bophirima (DC39)	499	7	0	23	529	646	20	9	94	769	0	0	0	0	498	675	125
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Central (DC38)	748	11	7	23	789	1182	9	11	72	1274	0	0	0	0	798	1054	211
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Bojanala Platinum (DC37)	873	3	5	70	951	1764	2	12	209	1987	0	0	0	0	537	1868	533
2017-234101 - Foundational Phase School Teacher	Foundation Phase School Teacher African Language (Grades R-3)	Bojanala Platinum (DC37)	753	1	1	34	789	3539	5	6	281	3831	0	1	0	0	574	2948	1098
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Southern (DC40)	349	13	0	68	430	1334	54	9	411	1808	2	0	0	0	536	1286	416
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Bophirima (DC39)	362	9	2	6	379	1488	35	2	84	1609	2	0	0	0	500	1111	377

2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Central (DC38)	570	5	2	14	591	2537	28	8	131	2704	1	0	0	0	762	1956	577
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Southern (DC40)	33	0	0	0	33	56	1	0	3	60	0	0	0	0	23	55	15
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Bophirima (DC39)	41	1	0	2	44	93	0	2	6	101	0	0	0	0	49	75	21
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Central (DC38)	43	0	0	5	48	75	0	0	10	85	0	0	0	0	39	70	24
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Bojanala Platinum (DC37)	27	0	0	3	30	89	0	2	7	98	0	0	0	0	19	81	28
2017-331301 - Bookkeeper	Financial Administration Officer	Central (DC38)	4	0	0	0	4	1	0	0	1	2	0	0	0	0	1	3	2
2017-331301 - Bookkeeper	Financial Administration Officer	Southern (DC40)	1	0	0	1	2	4	0	0	0	4	0	0	0	0	0	6	0
2017-331301 - Bookkeeper	Financial Administration Officer	Bophirima (DC39)	4	0	0	0	4	4	0	0	0	4	0	0	0	0	5	1	2
2017-331301 - Bookkeeper	Financial Administration Officer	Bojanala Platinum (DC37)	5	0	0	0	5	3	0	0	0	3	1	0	0	0	1	5	2
2017-334101 - Office Supervisor	Clerical Supervisor	Bophirima (DC39)	1	0	0	1	2	0	0	0	0	0	0	0	0	0	0	1	1
2017-334101 - Office Supervisor	Clerical Supervisor	Central (DC38)	16	0	1	1	18	17	0	1	1	19	0	0	0	0	0	31	6
2017-334101 - Office Supervisor	Data Entry Supervisor	Southern (DC40)	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
2017-334101 - Office Supervisor	Data Entry Supervisor	Bophirima (DC39)	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0
2017-334101 - Office Supervisor	Data Entry Supervisor	Central (DC38)	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0
2017-334101 - Office Supervisor	Data Entry Supervisor	Bojanala Platinum (DC37)	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0
2017-351301 - Computer Network Technician	Network Support Technician	Central (DC38)	8	1	0	0	9	5	0	0	0	5	0	0	0	0	2	8	4
2017-411101 - General Clerk	Administration Clerk / Officer	Southern (DC40)	31	0	0	2	33	42	4	0	5	51	0	0	0	0	8	51	25
2017-411101 - General Clerk	Administration Clerk / Officer	Bophirima (DC39)	33	0	0	0	33	67	0	0	0	67	0	0	0	0	28	14	58
2017-411101 - General Clerk	Administration Clerk / Officer	Central (DC38)	133	1	0	1	135	226	2	1	3	232	1	0	0	1	188	148	31
2017-411101 - General Clerk	Administrative Assistant	Southern (DC40)	44	1	0	0	45	126	3	1	56	186	1	0	0	0	65	120	46

2017-411101 - General Clerk	Administrative Assistant	Bojanala Platinum (DC37)	95	0	0	0	95	387	0	2	28	417	0	0	0	0	191	271	50
2017-411101 - General Clerk	Administrative Assistant	Bophirima (DC39)	107	0	0	0	107	279	0	1	8	288	0	0	0	0	185	170	40
2017-411101 - General Clerk	Administrative Assistant	Central (DC38)	116	2	0	0	118	293	5	0	18	316	1	0	0	0	129	258	47
2017-411101 - General Clerk	Clerical Assistant / Officer	Bojanala Platinum (DC37)	31	0	0	2	33	42	4	0	5	51	1	0	0	0	13	62	9
2017-732101 - Delivery Driver	Driver-messenger	Southern (DC40)	6	0	0	2	8	0	0	0	0	0	0	0	0	0	2	6	0
2017-732101 - Delivery Driver	Driver-messenger	Bophirima (DC39)	6	0	0	0	6	1	0	0	0	1	0	0	0	0	1	6	0
2017-732101 - Delivery Driver	Driver-messenger	Central (DC38)	8	0	0	1	9	1	0	0	0	1	0	0	0	0	4	6	0
2017-732101 - Delivery Driver	Driver-messenger	Bojanala Platinum (DC37)	18	0	0	1	19	1	0	0	0	1	0	0	0	0	3	12	5
2017-811201 - Commercial Cleaner	Office Cleaner	Southern (DC40)	2	0	0	0	2	2	0	0	0	2	0	0	0	0	0	3	1
2017-811201 - Commercial Cleaner	Office Cleaner	Bophirima (DC39)	4	0	0	0	4	2	1	0	0	3	0	0	0	0	0	1	6
2017-811201 - Commercial Cleaner	Office Cleaner	Bojanala Platinum (DC37)	6	0	0	0	6	2	0	0	0	2	0	0	0	0	1	2	5
2017-811201 - Commercial Cleaner	Office Cleaner	Central (DC38)	18	0	0	0	18	25	0	0	0	25	0	0	0	0	4	28	11
2017-811201 - Commercial Cleaner	School Cleaner	Southern (DC40)	225	3	0	14	242	203	9	0	49	261	1	0	0	0	61	312	130
2017-811201 - Commercial Cleaner	School Cleaner	Bojanala Platinum (DC37)	203	0	0	3	206	189	1	0	17	207	3	0	0	0	97	230	86
2017-811201 - Commercial Cleaner	School Cleaner	Bophirima (DC39)	234	6	0	1	241	164	7	0	2	173	0	0	0	0	96	254	64
2017-811201 - Commercial Cleaner	School Cleaner	Central (DC38)	248	0	0	5	253	271	4	0	13	288	1	0	0	0	118	329	94
<b>Grand Total</b>			<b>8634</b>	<b>119</b>	<b>41</b>	<b>711</b>	<b>9505</b>	<b>18977</b>	<b>257</b>	<b>97</b>	<b>2104</b>	<b>21435</b>	<b>25</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>6177</b>	<b>19009</b>	<b>5754</b>

### Section D2 Hard to Fill vacancies

Occupational Code	Specialization / Alternate Title	Hard to fill vacancies	Reason why hard to fill	Specify Other	Province
2017-132104 - Engineering Manager	Engineering Maintenance Manager	1	Poor remuneration		North West
2017-214904 - Quantity Surveyor	Building Economist	5	Lack of relevant experience		North West
2017-215101 - Electrical Engineer	Electromechanical Engineer	1	Poor remuneration		North West
2017-216401 - Urban and Regional Planner	Town Planner	1	Poor remuneration		North West
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	160	Lack of relevant qualifications	Mathematics, Technical Mathematics, Agricultural Science & Engineering subjects	North West
2017-234101 - Foundational Phase School Teacher	Foundation School Teacher Other Language (Grades R-3)	20	Lack of relevant qualifications	Afrikaans	North West
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	40	Lack of relevant qualifications	Setswana	North West
2017-235201 - Special Needs Teacher	Autism Special Education teacher	21	Unsuitable job location		North West
2017-235301 - Teacher of English To Speakers of Other Languages	English As A Second Language Teacher	10	Unsuitable job location		North West

2017-235301 - Teacher of English To Speakers of Other Languages	English Language Teacher	10	Unsuitable job location		North West
2017-242402 - Occupational Instructor	Welding Instructor	15	Lack of relevant qualifications		North West
2017-641501 - Carpenter and Joiner	Woodworker	10	Lack of relevant qualifications		North West

### Section E1 Skills Development Objectives

No	List of Strategic Objectives
1	Ensure effective governance process
2	Improve functionality & performance of schools.
3	Enhanced accessibility of special school
4	Accessible quality Grade R Education.
5	Examination Services Managed.
6	Provide sustainable mass participation opportunities across the age spectrum to promote physically active lifestyle, whilst providing support to the institutions and infrastructure that increase participation and excellence in sports provided.

### Section E2 Skills Development Priorities

No	List of Training Priorities
1	Up-Skilling, Professionalisation, Financial assistance, addressing scarce and critical skills, youth development
2	training of both schools and office based educators on professional development programmes.
3	Professional development of Inclusive Education support staff and educators.
4	Ensure accessibility and incorporation of Grade R in public ordinary schools by: Training practitioners in order to prepare them for absorption in the system.
5	People trained in Sports and Recreation programmes.

### Section E3 Skills Gap

Occupational Code	Specialization / Alternate Title	Employed / Unemployed	Top-Up Skill	Type of Intervention	Name of Learning Programme	Is it linked to PIVOTA L?	Reason for Critical Skill	Entry Level (NQF Level 1 – 3)	Intermediate Level (NQF Level 4 – 6)	Advanced Level (NQF Level 7 – 10)	3 Most Common Skills Gaps
2017-342201 - Sports Development Officer	Sports Development Officer	Employed	Sports Management		Sports Management	Yes	Job Specific Competency	0	0	0	Community Development, Recreation
2017-431101 - Accounts Clerk	Audit Clerk	Employed	Ethic and Internal Auditor		Ethics and Internal Auditor	Yes	Job Specific Competency	0	0	0	Analytical & Critical Thinking
2017-121201 - Human Resource Manager	Employee Relations Manager	Employed	Labour Law		IISA and Public Sector Conference	Yes	Job Specific Competency	0	0	0	Analytical & Critical Thinking
2017-243202 - Communication Strategist	Corporate Communication Strategist	Employed	Graphic Design		Graphic Design	Yes	National Specific Competency	0	0	0	Analytical & Critical Thinking
2017-411101 - General Clerk	Clerical Assistant / Officer	Employed	Certificate in Public Management		Certificate in Public Management	Yes	Job Specific Competency	0	0	0	Communication Skills, Organisation Skills, Data Gathering
2017-411101 - General Clerk	Administrative Assistant	Employed	Certificate in Public Management		Certificate in Public Management	Yes	Job Specific Competency	0	0	0	Communication Skills, Organisation Skills, Data Gathering
2017-111202 - General Manager Public Service	Labour Inspectorate Manager	Employed	MS Project		Ms Project Management	Yes	Job Specific Competency	0	0	0	Leadership, Risk management, Negotiation
2017-132301 - Construction Project Manager	Building and Construction Manager	Employed	Contract Management		Contract Management	Yes	Job Specific Competency	0	0	0	Leadership, Risk management, Negotiation
2017-111204 - Senior Government Official	Chief Operating Officer (Government Department)	Employed	Protocol		Protocol	Yes	Job Specific Competency	0	0	0	Leadership, Management & Finance
2017-121205 - Employee Wellness Manager	Employee Wellness Consultant	Employed	Wellness Programmes		EAP ASA Conference	Yes	Job Specific Competency	0	0	0	Critical Thinking, CPTD Points, Collaboration
2017-242303 - Human Resource Advisor	Remuneration and Benefits Specialist	Employed	Managing Effective performance		Managing Effective performance	Yes	Job Specific Competency	0	0	0	Performance Planning, Performance Evaluation & Day to Day Coaching

2017-111202 - General Manager Public Service	Labour Inspectorate Manager	Employed	Change Management		Change Management	Yes	Job Specific Competency	0	0	0	Advanced Communication, Strategic Thinker & Expert Coach
2017-111202 - General Manager Public Service	Labour Inspectorate Manager	Employed	Disability Conference		Disability Conference	Yes	Job Specific Competency	0	0	0	Change Management, Women in leadership
2017-411101 - General Clerk	Administration Clerk / Officer	Employed	Citizen Centred Service Delivery		Citizen Centred Service Delivery	Yes	Job Specific Competency	0	0	0	Team working skills, Creativity and Flexible Thinking & Good Communication skills
2017-112101 - Director (Enterprise / Organisation)	Managing Director (Enterprise / Organisation)	Employed	Khaedu 1 and 2		Khaedu 1 and 2	Yes	Job Specific Competency	0	0	0	Writing proficiency, Public Speaking, Leadership
2017-112101 - Director (Enterprise / Organisation)	Managing Director (Enterprise / Organisation)	Employed	Executive Induction Programme		Executive Induction Programme	Yes	Job Specific Competency	0	0	0	Attention to detail, Leadership & Team work
2017-121205 - Employee Wellness Manager	Employee Wellness Consultant	Employed	Leadership Proramme		Women in Leadership Conference	Yes	Job Specific Competency	0	0	0	Empowerment, Decision Making, Problem Solving
2017-132301 - Construction Project Manager	Building and Construction Manager	Employed	Built Environment Training JBCC Contract		Built Environment Training JBCC Contract	Yes	Job Specific Competency	0	0	0	Critical Thinking, Collaboration, Leadership
2017-132301 - Construction Project Manager	Building and Construction Manager	Employed	Contract Law		Built Environment Training Construction Contract Law	Yes	Job Specific Competency	0	0	0	Critical Thinking, Collaboration, Leadership
2017-121205 - Employee Wellness Manager	Employee Wellness Consultant	Employed	First Aid		First Aid	Yes	Job Specific Competency	0	0	0	Critical Thinking, Collaboration, Leadership
2017-531101 - Child Care Worker	Child Care Aide	Employed	LSEN Support		LSEN Support	Yes	Job Specific Competency	0	0	0	Critical Thinking, Collaboration, Leadership
2017-121205 - Employee Wellness Manager	Employee Wellness Consultant	Employed	Hygiene in food preparation		Hygiene in food preparation	Yes	Job Specific Competency	0	0	0	Critical Thinking, Collaboration, Leadership
2017-862202 - Handyperson	Handy Person	Employed	Basic Electricity		Basic Electricity	Yes	Job Specific Competency	0	0	0	Maintenance, Safety Issues, Basic Skills Development
2017-862202 - Handyperson	Handy Person	Employed	Plumbing		Plumbing	Yes	Job Specific Competency	0	0	0	Mechanical Know how, Regulatory Compliance Skills, problem Solving
2017-862202 - Handyperson	Handy Person	Employed	Welding		Welding	Yes	Job Specific Competency	0	0	0	Method of teaching, Content training
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Mathematics		Mathematics	No	Job Specific Competency	0	0	0	Method of teaching, Content training
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Mechanical Technology		Mechanical Technology	No	Job Specific Competency	0	0	0	Method of teaching, Content training
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Civil Technology		Civil Technology	No	Job Specific Competency	0	0	0	Method of teaching, Content training
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Electrical Technology		Electrical Technology	No	Job Specific Competency	0	0	0	Method of teaching, Content training
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Physical Science		Physical Science	Yes	Job Specific Competency	0	0	0	Method of teaching, Content training
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Writing Reading Phonics, Listening and Speaking		Writing Reading Phonics, Listening and Speaking	No	Job Specific Competency	0	0	0	Method of teaching, Content training
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Maths GET		Maths GET	No	Job Specific Competency	0	0	0	Method of teaching, Content training
2017-235101 - Education or Training Advisor	Curriculum Advisory Officer / Facilitator	Employed	Maths GET		Maths GET	No	Job Specific Competency	0	0	0	Method of teaching, Content training
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Maths GET		Maths GET	No	Job Specific Competency	0	0	0	Method of teaching, Content training
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Agricultural Science		Agricultural Science	No	Job Specific Competency	0	0	0	Method of teaching, Content training



2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Agricultural Technology		Agricultural Technology	Yes	Job Specific Competency	0	0	0	Method of teaching, Content training
<b>Grand Total</b>								<b>0</b>	<b>0</b>	<b>0</b>	

### Section E4 WSP: Planned AET

Type of ABET Level / NQF Level Programme	Name of the AET Programme	Total Number to be trained	Budget Allocation
<b>Grand Total</b>			

### Section E5 WSP: Total Planned Training

Occupational Code	Specialization / Alternate Title	Employed / Unemployed	Municipality	African Male	Coloured Male	Indian Male	White Male	Total Male	African Female	Coloured Female	Indian Female	White Female	Total Female	African Disabled	Coloured Disabled	Indian Disabled	White Disabled	Age Group < 35	Age Group 35 - 55	Age Group > 55	Pivotal Training?	Type of PIVOTAL Programme	Specify Other	Name of PIVOTAL Programmes	Have beneficiaries been verified?	Entry Level (NQF Level 1 – 3)	Intermediate Level (NQA Level 4 – 6)	Advanced Level (NQF Level 7 – 10)	Start Date	End Date
2017-111202 - General Manager Public Service	Labour Inspectorate Manager	Employed	Mafikeng	21	0	0	0	21	29	0	0	0	29	0	0	0	0	0	35	15		Yes		MS Project	Yes	0	0	50	09/09/2019	
2017-111202 - General Manager Public Service	Labour Inspectorate Manager	Employed	Mafikeng	7	1	1	1	10	5	0	0	0	5	0	0	0	0	4	5	6	Yes			Disability Conference	Yes	15	0	0		
2017-111204 - Senior Government Official	Chief Operating Officer (Government Department)	Employed	Mafikeng	6	0	0	0	6	4	0	0	0	4	0	0	0	0	2	6	2	Yes			Protocol	Yes	10	0	0	10/07/2019	10/11/2019
2017-112101 - Director (Enterprise / Organisation)	Managing Director (Enterprise / Organisation)	Employed	Mafikeng	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	4	0		Yes		Khaedu 1 and 2	Yes	4	0	0	12/02/2019	12/06/2019
2017-112101 - Director (Enterprise / Organisation)	Managing Director (Enterprise / Organisation)	Employed	Mafikeng	3	0	0	1	4	8	0	0	0	8	0	0	0	0	6	4	2	Yes			Executive Compulsory Induction Programme (SL 13-15)	Yes	12	0	0	12/09/2019	
2017-112101 - Director (Enterprise / Organisation)	Managing Director (Enterprise / Organisation)	Employed	Mafikeng	13	0	0	0	13	22	0	0	0	22	0	0	0	0	6	25	4	Yes			Planning and Programme Management	Yes	0	0	35	04/01/2019	04/05/2019
2017-121101 - Finance Manager	Financial Administrator	Employed	Mafikeng	2	0	0	0	2	18	0	0	0	18	0	0	0	0	14	6	0	Yes			FMDP	Yes	20	0	0		

2017-121101 - Finance Manager	Revenue Assessment Manager	Employed	Mafikeng	9	0	0	0	9	17	0	0	0	17	0	0	0	0	15	11	0	Yes			Records Management	Yes	0	26	0	05/08/2019	04/12/2019
2017-121104 - Internal Audit Manager	Internal Audit Quality Assurer	Employed	Mafikeng	3	0	0	0	3	7	0	0	0	7	0	0	0	0	2	7	1	Yes			Ethics and Internal Auditor	Yes	10	0	0	07/08/2019	07/12/2019
2017-121104 - Internal Audit Manager	Internal Audit Quality Assurer	Employed	Mafikeng	2	0	0	0	2	4	0	0	0	4	0	0	0	0	6	0	0	Yes			Auditing, Governance	Yes	6	0	0	08/12/2019	
2017-121201 - Human Resource Manager	Employee Relations Manager	Employed	Mafikeng	1	0	0	0	1	4	0	0	0	4	0	0	0	0	0	5	0	Yes			IISA and Public Sector Conference	Yes	5	0	0		
2017-121205 - Employee Wellness Manager	Employee Wellness Consultant	Employed	Mafikeng	9	0	0	0	9	17	0	0	0	17	0	0	0	0	16	10	0	Yes			EAP ASA Conference	Yes	0	26	0		
2017-121205 - Employee Wellness Manager	Employee Wellness Consultant	Employed	Mafikeng	0	0	0	0	0	10	2	1	2	15	0	0	0	0	1	8	6	Yes			Women In Leadership Conference	Yes	15	0	0	04/08/2019	04/12/2019
2017-121205 - Employee Wellness Manager	Employee Wellness Consultant	Employed	Mafikeng	13	0	0	0	13	47	0	0	0	47	0	0	0	0	18	23	19	Yes			First Aid	Yes	60	0	0	05/06/2019	05/10/2019
2017-121205 - Employee Wellness Manager	Employee Wellness Consultant	Employed	Mafikeng	19	0	0	0	19	59	0	0	0	59	0	0	0	0	13	46	19	Yes			Hygien in Food Preparation	Yes	78	0	0		
2017-121903 - Physical Asset Manager	Resources Manager	Employed	Mafikeng	6	0	0	0	6	10	0	0	0	10	0	0	0	0	4	7	5	Yes			Asset Management	Yes	16	0	0	05/06/2019	05/10/2019
2017-132301 - Construction Project Manager	Building and Construction Manager	Employed	Mafikeng	0	0	0	0	0	2	0	0	0	2	0	0	0	0	0	2	0	Yes			Contract Management	Yes	0	2	0		
2017-132301 - Construction Project Manager	Building and Construction Manager	Employed	Mafikeng	30	1	0	1	32	0	0	0	0	0	0	0	0	0	2	25	5	Yes			Built Environment Training JBCC Contract	Yes	32	0	0		
2017-132301 - Construction Project Manager	Building and Construction Manager	Employed	Mafikeng	0	0	0	0	0	2	0	0	0	2	0	0	0	0	0	2	0	Yes			Built Environment Training Construction Contract Law	Yes	2	0	0		

2017-132301 - Construction Project Manager	Building and Construction Manager	Employed	Mafikeng	0	0	0	0	0	2	0	0	0	2	0	0	0	0	2	0	0	Yes		Built Environment Training	Yes	2	0	0		
2017-134501 - School Principal	Deputy Principal	Employed	Mafikeng	35	1	1	0	37	56	1	0	10	67	0	0	0	0	49	25	30	No		Induction of Newly Appointed SMTs	No	0	100	0		
2017-134501 - School Principal	Headmaster	Employed	Mafikeng	53	2	2	0	57	90	1	3	15	109	0	0	0	0	90	50	26	No		Capacitating SMTs of underperforming schools	No	0	160	0	10/07/2019	10/11/2019
2017-134501 - School Principal	Headmaster	Employed	Mafikeng	453	2	2	2	459	310	3	3	100	416	5	5	2	1	275	350	250	No		Performance Management Development Programs	No	0	875	0		
2017-134507 - Head of Department (Teacher)	Head of Department (Teacher)	Employed	Mafikeng	410	5	10	5	430	605	25	10	130	770	15	15	10	0	525	530	145	No		Training on Roles & Responsibilities	No	0	1200	0		
2017-134507 - Head of Department (Teacher)	Head of Department (Teacher)	Employed	Mafikeng	42	2	1	0	45	65	0	0	15	80	0	0	0	0	60	40	25	No		Empowering Women Managers	No	0	120	0		
2017-143904 - Security Services Manager	Security Risk Assessment Manager	Employed	Mafikeng	7	0	0	0	7	1	0	0	0	1	0	0	0	0	0	8	0	Yes		Security Management Course	Yes	0	8	0		
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Mafikeng	34	0	0	0	34	50	4	2	10	66	0	0	0	0	50	30	20	No		Mathematics	No	0	100	0	07/01/2019	07/05/2019
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Mafikeng	52	1	1	1	55	80	2	2	11	95	0	0	0	0	65	35	50	No		Economics	No	0	150	0	11/04/2019	11/08/2019
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Mafikeng	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	1	1	No		Mechanical Technology	No	0	2	0		

2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Mafikeng	0	0	0	0	0	2	0	0	0	2	0	0	0	0	0	0	2	No			Civil Technology	No	0	2	0	06/10/2019	
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Mafikeng	1	0	0	0	1	2	0	0	0	2	0	0	0	0	1	2	0	No			Electrical Technology	No	0	3	0	11/11/2019	
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Mafikeng	57	1	2	2	62	83	3	2	23	111	10	3	2	0	75	58	40	No			Agricultural Science	No	0	173	0	10/07/2019	10/11/2019
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Mafikeng	6	0	0	0	6	10	0	0	2	12	0	0	0	0	7	9	2	No			Agricultural Technology	No	0	18	0	09/09/2019	
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Mafikeng	6	0	0	0	6	10	0	0	2	12	0	0	0	0	7	9	2	No			Agric Management Practices	No	0	18	0	08/12/2019	
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Mafikeng	76	2	2	2	82	105	2	1	10	118	6	3	2	0	95	65	40	No			Life Orientation	No	0	200	0	06/03/2019	06/07/2019
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Mafikeng	75	2	2	1	80	104	2	4	10	120	4	2	3	2	95	65	40	No			Physical Science	No	0	200	0		
2017-233107 - Senior Secondary School Teacher (Grades 10-12)	Senior Secondary School Teacher (Grades 10-12)	Employed	Mafikeng	165	5	8	7	185	291	10	10	50	361	15	15	5	5	346	120	80	No			Writing & Presenting, Listening & Speaking	No	0	546	0	07/01/2019	07/05/2019

2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Mafikeng	8	1	1	1	11	12	0	0	2	14	0	0	0	0	7	16	2	No			Choral Conducting	No	0	25	0	10/07/2019	10/11/2019
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Mafikeng	15	0	1	1	17	10	0	0	3	13	0	0	0	0	9	11	10	No			Training on Learning English	No	0	30	0	09/09/2019	
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Mafikeng	80	0	0	2	82	100	5	3	10	118	5	5	3	0	110	50	40	No			Curriculum Differentiation	No	0	200	0	11/11/2019	
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Mafikeng	145	0	3	2	150	200	5	5	20	230	5	5	0	0	200	110	70	No			Method of Teaching Cartoons, Adverts, Summary	No	0	380	0		
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Mafikeng	20	1	1	1	23	35	1	0	7	43	2	0	0	0	26	30	10	No			Methodology	No	0	66	0		
2017-234101 - Foundational Phase School Teacher	Foundational Phase Teacher	Employed	Mafikeng	170	5	10	5	190	280	10	10	50	350	15	15	5	5	270	200	70	No			Writing Reading Phonics, Listening and Speaking	No	0	540	0		
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Mafikeng	75	2	2	5	84	102	1	1	12	116	5	3	3	1	40	95	65	No			Life Orientation	No	0	200	0		
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Mafikeng	410	5	5	5	425	610	20	10	135	775	15	15	10	0	480	580	140	No			Training of Teachers in ICT, to facilitate Learning	No	0	1200	0	09/02/2019	09/06/2019
2017-234102 - Senior Primary School Teacher (Grades 4-7)	Senior Primary School Teacher (Grades 4-7)	Employed	Mafikeng	25	0	0	0	25	40	0	0	10	50	0	0	0	0	25	35	15	No			Demystifying Assessments	No	0	75	0		
2017-235101 - Education or Training Advisor	Curriculum Coordinator	Employed	Mafikeng	5	0	0	0	5	12	0	0	1	13	0	0	0	0	9	7	2	No			Maths GET	No	0	18	0		

2017-235101 - Education or Training Advisor	Curriculum Specialist	Employed	Mafikeng	51	1	1	1	54	35	1	0	10	46	1	0	0	0	25	45	30	No			Material Development Training	No	0	100	0	12/09/2019	
2017-235101 - Education or Training Advisor	Curriculum Specialist	Employed	Mafikeng	5	0	0	0	5	7	0	0	3	10	0	0	0	0	5	9	1	No			Mathematics	No	0	15	0	12/09/2019	
2017-235101 - Education or Training Advisor	Curriculum Specialist	Employed	Mafikeng	4	0	0	0	4	6	0	0	0	6	0	0	0	0	2	7	1	No			Economics	No	0	10	0		
2017-235101 - Education or Training Advisor	Curriculum Specialist	Employed	Mafikeng	2	0	0	0	2	6	0	0	0	6	0	0	0	0	2	4	2	No			Agricultural Science	No	0	8	0		
2017-235101 - Education or Training Advisor	Curriculum Specialist	Employed	Mafikeng	6	0	0	0	6	2	0	0	0	2	0	0	0	0	2	4	2	No			Agricultural Technology	No	0	8	0		
2017-235101 - Education or Training Advisor	Curriculum Specialist	Employed	Mafikeng	2	0	0	0	2	6	0	0	0	6	0	0	0	0	2	2	4	No			Agric Management Practices	No	0	8	0	07/08/2019	07/12/2019
2017-235101 - Education or Training Advisor	Curriculum Specialist	Employed	Mafikeng	5	0	0	0	5	8	0	0	3	11	1	0	0	0	4	8	4	No			Physical Science	No	0	16	0	11/11/2019	
2017-235101 - Education or Training Advisor	Curriculum Specialist	Employed	Mafikeng	5	0	0	0	5	13	0	0	2	15	1	0	0	0	7	7	6	No			Training on Learning English	No	0	20	0	09/02/2019	09/06/2019
2017-235101 - Education or Training Advisor	Curriculum Specialist	Employed	Mafikeng	25	0	0	2	27	38	0	0	5	43	3	0	0	0	40	20	10	No			Remediation Strategies	No	0	70	0	08/12/2019	
2017-235101 - Education or Training Advisor	Curriculum Specialist	Employed	Mafikeng	9	0	0	0	9	6	0	0	0	6	0	0	0	0	6	8	1	No			Writing Reading Phonics, Listening and Speaking	No	0	15	0	07/08/2019	07/12/2019
2017-235101 - Education or Training Advisor	Curriculum Specialist	Employed	Mafikeng	5	0	0	3	8	9	0	0	1	10	0	0	0	0	7	9	2	No			Maths GET	No	0	18	0		

2017-235101 - Education or Training Advisor	Education Officer	Employed	Mafikeng	8	0	0	0	8	13	0	0	3	16	1	0	0	0	6	16	2	No			Life Orientation	No	0	24	0		
2017-235101 - Education or Training Advisor	Education Officer	Employed	Mafikeng	8	0	0	0	8	4	0	0	2	6	0	0	0	0	6	4	4	No			Writing & Presenting, Listening & Speaking	No	0	14	0		
2017-235101 - Education or Training Advisor	Education Officer	Employed	Mafikeng	0	0	0	0	0	2	0	0	0	2	0	0	0	0	0	2	0	No			Basic Computer Skills	No	0	2	0	05/06/2019	05/10/2019
2017-235101 - Education or Training Advisor	Education Officer	Employed	Mafikeng	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	No			Intermediate Excel Training	No	0	1	0	04/08/2019	04/12/2019
2017-235101 - Education or Training Advisor	Education Officer	Employed	Mafikeng	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	No			Advanced Project Management	No	0	1	0	04/01/2019	04/05/2019
2017-235201 - Special Needs Teacher	Learning Support Teacher	Employed	Mafikeng	70	3	2	2	77	105	3	2	13	123	5	5	2	0	110	60	30	No			Training on SIAS Policy	No	0	200	0		
2017-235401 - Private Tuition Music Teacher	Singing Teacher (Private Tuition)	Employed	Mafikeng	7	0	0	0	7	16	0	0	2	18	1	0	0	0	9	11	5	No			Choral Conducting	No	0	25	0	07/08/2019	07/12/2019
2017-242303 - Human Resource Advisor	Hr Administrator	Employed	Mafikeng	2	0	0	0	2	12	0	0	0	12	0	0	0	0	4	8	2	Yes			Facilitation	Yes	0	14	0	07/01/2019	07/05/2019
2017-243201 - Communication Coordinator	Internal / Employee Communication Coordinator	Employed	Mafikeng	2	0	0	0	2	4	0	0	0	4	0	0	0	0	1	5	0	Yes			Communication Management	Yes	0	6	0		
2017-243201 - Communication Coordinator	Internal / Employee Communication Coordinator	Employed	Mafikeng	0	0	0	0	0	2	0	0	0	2	0	0	0	0	0	2	0	Yes			Graphic Design	Yes	2	0	0	04/01/2019	04/05/2019
2017-333905 - Supply Chain Practitioner	Supply Chain Administrator	Employed	Mafikeng	8	1	1	0	10	13	1	0	1	15	0	0	0	0	5	17	3	Yes			Avoiding Fruitless, Wasteful	Yes	25	0	0	06/10/2019	

2017-334101 - Office Supervisor	Clerical Supervisor	Employed	Mafikeng	22	1	0	1	24	0	23	2	1	26	1	0	0	0	16	23	11	Yes		Managing Effective Performance	Yes	50	0	0	11/04/2019	11/08/2019
2017-334101 - Office Supervisor	Clerical Supervisor	Employed	Mafikeng	0	0	0	0	0	42	3	1	4	50	0	0	0	0	13	17	20	Yes		Change Management	Yes	50	0	0	11/11/2019	
2017-342201 - Sports Development Officer	Sports Development Officer	Employed	Mafikeng	17	0	0	0	17	13	0	0	0	13	0	0	0	0	5	21	4	Yes		Sport Management	Yes	30	0	0	06/03/2019	06/07/2019
2017-411101 - General Clerk	Administration Clerk / Officer	Employed	Mafikeng	40	3	1	2	46	43	2	1	8	54	0	0	0	0	25	55	20	Yes		Citizen Centred Service Delivery	Yes	100	0	0		
2017-411101 - General Clerk	Administrative Assistant	Employed	Mafikeng	5	0	0	1	6	8	1	0	1	10	0	0	0	0	8	6	2	Yes		Certificate in Public Management	Yes	16	0	0		
2017-411101 - General Clerk	Administrative Assistant	Employed	Mafikeng	8	1	0	1	10	10	0	0	0	10	0	0	0	0	5	12	3	Yes		Citizen Centred Service Delivery	Yes	20	0	0		
2017-411101 - General Clerk	Administrative Assistant	Employed	Mafikeng	70	1	1	1	73	50	0	1	1	52	0	0	0	0	20	35	70	No		CIP (SL 4-5)	Yes	125	0	0	06/10/2020	
2017-411101 - General Clerk	Administrative Assistant	Employed	Mafikeng	62	5	1	3	71	55	2	1	1	59	0	0	0	0	25	60	45	Yes		School Financial Management	Yes	130	0	0		
2017-411101 - General Clerk	Administrative Assistant	Employed	Mafikeng	8	0	0	0	8	22	0	0	2	24	0	0	0	0	3	25	4	Yes		Minute Taking and Report Writing	Yes	0	32	0	12/02/2019	12/06/2019
2017-411101 - General Clerk	Clerical Assistant / Officer	Employed	Mafikeng	8	0	0	0	8	4	0	0	0	4	0	0	0	0	6	6	0	Yes		Diversity Management	Yes	0	12	0		
2017-411101 - General Clerk	Clerical Assistant / Officer	Employed	Mafikeng	10	1	0	1	12	15	0	0	2	17	0	0	0	0	15	10	4	Yes		Certificate in Public Management	Yes	29	0	0	09/02/2019	09/06/2019
2017-411101 - General Clerk	Clerical Assistant / Officer	Employed	Mafikeng	12	0	0	0	12	30	0	0	0	30	0	0	0	0	8	20	14	Yes		Minute Taking and Report Writing	Yes	42	0	0	04/08/2019	04/12/2019
2017-431101 - Accounts Clerk	Audit Clerk	Employed	Mafikeng	15	0	0	0	15	10	0	0	0	10	0	0	0	0	5	15	5	Yes		Ethics in Public Service	Yes	25	0	0		
2017-441101 - Library Assistant	Records Coordinator / Officer	Employed	Mafikeng	16	0	0	0	16	24	0	0	0	24	0	0	0	0	0	37	3	Yes		Advance Excel	Yes	0	0	40	05/06/2019	05/10/2019



2017-441604 - Labour Relations Case Administrator	Labour Relations Case Administrator	Employed	Mafikeng	7	0	0	0	7	13	0	0	1	14	0	0	0	0	8	12	1	Yes			Conflict Management	Yes	0	21	0	04/01/2019	04/05/2019
2017-531101 - Child Care Worker	Child Care Aide	Employed	Mafikeng	30	3	3	3	39	43	1	2	5	51	0	0	0	0	8	35	47	Yes			LSEN Support	Yes	90	0	0		
2017-862202 - Handyman	Handy Man	Employed	Mafikeng	10	0	0	0	10	18	0	0	0	18	0	0	0	0	4	24	0	Yes			Basic Electricity	Yes	28	0	0		
2017-862202 - Handyman	Handy Man	Employed	Mafikeng	40	0	0	0	40	25	1	0	5	31	2	1	0	0	16	30	25	Yes			Plumbing	Yes	71	0	0	06/03/2019	06/07/2019
2017-862202 - Handyman	Handy Person	Employed	Mafikeng	60	2	2	0	64	60	1	0	0	61	0	0	0	0	20	65	40	No			CIP (SL 1-3) New Module	Yes	125	0	0	06/10/2019	
2017-862202 - Handyman	Handy Person	Employed	Mafikeng	60	1	0	2	63	37	0	0	0	37	0	0	0	0	25	35	40	No			Occupational Health and Safety	Yes	100	0	0		
<b>Grand Total</b>				<b>3299</b>	<b>62</b>	<b>67</b>	<b>68</b>	<b>3496</b>	<b>4363</b>	<b>136</b>	<b>77</b>	<b>716</b>	<b>5292</b>	<b>118</b>	<b>92</b>	<b>47</b>	<b>14</b>	<b>3505</b>	<b>3553</b>	<b>1730</b>					<b>1345</b>	<b>7303</b>	<b>125</b>			

### Section F3 WSP: Pivotal Plan: Training Budget

Type of Learning Programme	Employed (Rand Value)	Unemployed (Rand Value)	Total Employed and Unemployed (Rand Value)
Professional Programmes	R 24054575	R 0.01	R 24054575
Credit Bearing Short Courses	R 14357692	R 0.01	R 14357692
<b>Grand Total</b>	<b>R 38412267.00</b>	<b>R 0.02</b>	<b>R 38412267.02</b>

### Section I General Comments

Type Of Comment	General Comments
System Comment	Section C: Employment Summary, School Districts needs to be updated. The template still refers to old names for Districts.
SETA Comment	There is a need to review the template. Given the size of the Department of Education & Sport development, with a lot of information to capture, the template must be programmed such that when you fill in the first template, information should filter down to other template to avoid retyping the same information repeatedly. Especially where templates inform one another.
SETA Comment	The WSP template does not cater for SACE endorsed professional programmes
General Comment	The WSP template is not user friendly. The templates are such that one cannot transfer or copy information from one template to the other. More time is spent on capturing the same information over & over again. Which could be avoided if the templates allowed for the user to copy & paste information.
General Comment	The OFO codes & Specialisation are not in all cases sector specific. Some occupations are not available on the framework of occupation e.g. General Assistants, Household Aids, Laundry Aids, Hostel Staff, works inspectors.
General Comment	Section D2: Hard to fill vacancies, there is no Specialisation for Educators, which made it impossible to indicate which Specialisation (Subjects) the province finds hard to fill.
General Comment	Section C: Employment Summary The system does not have an OFO code for Non Permanent employees, therefore 277 non permanent employees are not included.
General Comment	Section G4: ATR Report on the Training budget, The budget that was indicated on the 2018/19 template was R 27 377 820, after budget adjustment it was reduced to R 22 254 380 therefore the report talks to the budget after adjustment.